



Commonwealth of Australia
APSJobs - Vacancies Daily
PS29 Daily Gazette Monday - 20 July 2026.pdf

Australian Government

Published by Commonwealth of Australia

APSJobs - Vacancies Daily

This electronic document contains notifications of Vacancies now being advertised daily. These notices will also be published in the electronic Public Service Gazette PS29 Weekly Gazette Thursday - 23 July 2026.pdf.

The Gazette contains notifications of certain vacancies and employment decisions for APS and some non-APS Commonwealth agencies as required by the Public Service Act 1999, the Parliamentary Service Act 1999, and their subordinate legislation. To know more about these requirements, see <https://www.apsc.gov.au/public-service-gazette-requirements>

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Vacancies

Vacancy VN-0771057

Australian Electoral Commission

Closing Date: Monday 03 August 2026

Service Delivery Group
Property and Supply Chain Branch Event Workforce

Job Title	Senior Project Officer (Inventory and Materials Manager), Supply Chain Management
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$99,734 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	APS Level 6
Position Number	2026-114 11419
Agency Website	https://www.aec.gov.au/

Job Description

<https://candidate.aurion.cloud/aec/production/>

The Supply Chain Management (SCM) Materials Team provides a nationally coordinated approach to the management of election materials and inventory that supports the delivery of federal elections, by-elections and referendum events. As a critical function within the AEC's supply chain capability, the team is responsible for maintaining the integrity of materials information, supporting operational readiness activities, and ensuring the right materials are available in the right locations at the right time to enable successful electoral event delivery across Australia.

The Inventory and Materials Manager is a key member of the Materials Team, contributing to the ongoing management and continuous improvement of inventory and materials data across a range of departmental systems and digital platforms. Working under limited direction, the role is responsible for maintaining accurate and reliable inventory information, developing reporting and analytical insights, and supporting the effective planning, forecasting and management of election materials.

The position requires strong organisational, analytical and stakeholder engagement skills, with the ability to manage multiple priorities simultaneously and work collaboratively across business areas to support national operational objectives. Through the provision of specialist inventory and materials management expertise, the role contributes directly to election readiness, business continuity and the successful delivery of the AEC's electoral commitments.

Duties

The Inventory and Materials Manager plays a key role in supporting the AEC's operational readiness and business delivery objectives through the effective management of inventory, materials and supply chain information. Working under limited direction, the role is responsible for maintaining the accuracy and integrity of business data across a range of departmental systems and digital platforms, ensuring information is fit for purpose and supports organisational decision-making.

The position manages the lifecycle of inventory and material records, develops reporting and analytical products, and provides insights that inform planning, forecasting and operational outcomes.

The role requires the ability to manage multiple priorities across business-as-usual operations, election readiness activities and improvement initiatives within a dynamic environment. Using strong analytical and problem-solving skills, the Inventory and Materials Manager interprets complex data, identifies trends and risks, and delivers practical solutions to improve business performance, data quality and operational processes.

The position works closely with internal and external stakeholders to provide specialist advice, support business improvement activities, and contribute to the effective management of inventory, procurement and supply chain functions. The role may also provide leadership and guidance to team members while contributing to the achievement of the AEC's strategic and operational priorities.

To excel you'll have:

- Experience in inventory, materials management, logistics, supply chain operations or other data-intensive operational environments.

- Ability to manage competing priorities, complex workloads and multiple concurrent workstreams in a fast-paced operational environment, while maintaining high levels of accuracy and attention to detail.
- Strong experience working with business systems, databases and digital platforms, including the ability to quickly learn new technologies and effectively manage and maintain business information.
- Well-developed analytical and problem-solving skills, including the ability to interpret complex data, identify trends, develop reports and dashboards using tools such as Power BI and Excel, and provide evidence-based recommendations to support business outcomes.
- Strong commitment to data quality, governance and information management practices, ensuring the integrity and reliability of business data across multiple sources.
- Strong stakeholder engagement, communication, and relationship management skills, including the ability to provide specialist advice, influence outcomes and contribute positively to team performance and culture.
- Proven ability to identify and implement process improvements, system enhancements and business efficiencies that improve performance and service delivery.
- Sound understanding of procurement, financial management and Commonwealth governance frameworks, with the ability to apply these principles in an operational environment.

Desirable:

- Experience administering or managing departmental business systems, databases or enterprise applications.
- Experience developing and maintaining Power BI reports, dashboards and performance metrics.
- Strong understanding of SharePoint administration, content management and information governance principles.
- Experience with data governance, master data management or business information management practices.

Eligibility

Eligibility

- AEC employees must be Australian citizens.
- Any person who is, and seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.
- Applicants are required to consent to, undergo, obtain and maintain a character clearance.
- Applicants are required to consent to, undergo, obtain and maintain the security clearance required for this role.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Electoral Commission

The Australian Electoral Commission (AEC) is at the heart of Australian democracy. The AEC is responsible for conducting federal elections and referendums, maintaining the Commonwealth electoral roll and making sure the Australian public is informed about all electoral matters. Our goal is to see that all eligible Australians actively participate in our democracy. The AEC values of

electoral integrity through quality, agility and professionalism drive strategic and corporate planning and assist in organising the agency in a way that will effectively deliver the business into the future. The AEC is an equal opportunity employer which upholds the APS employment principles and actively encourages a diverse and inclusive workplace. The AEC's statutory functions in relation to the conduct of elections and referendums require that the AEC and its employees must be, and must be seen to be, impartial and politically neutral. As a result, the AEC Enterprise Agreement and Political Neutrality Policy state that it is an inherent requirement of AEC employment that employees, and prospective employees, are not publicly active in any political affairs and do not publicly engage in such activities. This includes advocating any issues associated with a referendum. Should a prospective employee fail to meet this inherent requirement, they will be ineligible for employment with the AEC.

To Apply

Position Contact	Cassandra Saletta, (02) 5137 4104
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

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Vacancy VN-0771010

Australian Government Solicitor

Closing Date:Monday 10 August 2026

Australian Government Solicitor
Dispute Resolution

Job Title	Senior Executive Lawyer
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	-
Future Merit Locations	Canberra, Sydney, Melbourne, Perth, Brisbane, Hobart, Darwin, Adelaide
Office Arrangement	Hybrid
Office Arrangement Details	This is a hybrid role and cannot be fully remote; flexible arrangements may be considered in line with the Enterprise Agreement and operational needs
Classification	Senior Executive Service Band 1
Position Number	TBC
Agency Website	

Job Description

<http://www.agps.gov.au/employment/current-vacancies.html>

Duties

- Senior Executive Lawyer (Senior Executive Service Band 1)
- Monetary Claims related litigation
- Canberra, Sydney, Melbourne, Adelaide or Brisbane
- Ongoing (permanent) role

An opportunity exists for a leading senior practitioner to join our Monetary Claims practice area managing significant and complex claims including:

- tort based damages and personal injury claims brought against the Commonwealth
- commercial claims including contractual and debt recovery claims brought by or against the Commonwealth
- class actions.

About us

AGS is the Australian Government's central legal practice and part of the Attorney-General's Department. AGS helps Commonwealth clients to manage legal issues, navigate new challenges and find solutions which deliver the best outcomes for Australia. We are a self-funded legal practice and compete for our work.

AGS is unique. AGS is dedicated to the national interest and is a trusted advisor to Government.

AGS is innovative. Drawing on an exceptional depth of experience and expertise, we assist the Australian Government in the development and implementation of solutions to legal issues that have national importance.

AGS is diverse. With offices in every capital city and a team of 800 staff, including over 576 lawyers, we work in more than 40 different areas of law related to government.

About the role

The AGS Dispute Resolution practice (DR) is Australia's pre-eminent public law litigation practice. It has unrivalled experience and expertise in providing dispute related legal advice and representation in every jurisdiction in Australia. DR acts across a diverse range of legal matters for Commonwealth agencies, including a very significant practice representing Commonwealth agencies in disputes relating to national security law, administrative law, regulatory law, tax litigation, employment law, torts law and information access law. DR also represents the Commonwealth before inquests, inquiries and royal commissions, and acts as the solicitor assisting royal commissions. In addition, DR has a specialist in-house counsel practice, led by Tim Begbie KC.

As a Senior Executive Lawyer in Dispute Resolution, you will work with and help lead a highly skilled team on matters of national importance.

The DR Monetary Claims practice area specialises in a broad range of commercial and civil disputes in state and federal courts, including class actions, tort claims, commercial litigation, native title claims, and a range of other disputes, as well as work for royal commissions and inquiries. The team also advises and represents the Commonwealth in matters involving statutory entitlements, including disputes before courts and tribunals under Commonwealth legislation.

In this role you will:

- have responsibility for large scale, significant and complex claims in federal and state jurisdictions on behalf of the Commonwealth, including tort based damages and personal injury claims, and, commercial claims brought by or against the Commonwealth
- advise on complex legal risk management strategies

- manage and supervise large and often diverse portfolios of claims, including class actions and cohorts of claims
- supervise the work of others and develop and mentor junior colleagues
- provide a high standard of client service and maintain strong senior client relationships
- undertake work in other areas of law relevant to the work of AGS Dispute Resolution.

For further information about the requirements of the role, please refer to the role description available on our recruitment portal.

About you

This role will suit a highly experienced dispute resolution lawyer with significant expertise in large civil claims litigation. The successful candidate will ideally have:

- generally, at least 10 years' post-qualification experience in large civil litigation, including substantial experience in managing claims against the Commonwealth, such as tort related claims, commercial claims, class actions and cohorts of claims.
- excellent technical legal skills
- significant experience in managing large-scale litigation
- detailed knowledge of the Commonwealth legal environment
- excellent professional judgement, interpersonal skills and the ability to communicate with influence and build client relationships
- demonstrated ability and commitment to effectively supervise, train, mentor and develop more junior legal staff
- excellent interpersonal skills, negotiation skills and the ability to persuade
- the capacity to lead, both within and beyond the AGS Dispute Resolution team, and positively contribute to the broader AGS practice.

You will work with a community of professionals dedicated to the national interest. You will work collaboratively in an inclusive environment where everyone's contribution is valued, and success is rewarded. We offer our lawyers commercially competitive remuneration packages, including 15.4% superannuation.

Working with some of Australia's most respected lawyers, we are a developer of talent and critical thinking and you will partner with our clients to deliver creative solutions to current and emerging legal issues of national importance.

AGS is a supportive organisation which embraces diversity. We understand that work is only part of your life and while our work can be demanding at times, we also provide access to a range of flexible working options, generous leave entitlements and wellbeing benefits to support your needs throughout your career.

To apply

To apply, please click the 'Apply' button and ensure that you upload a maximum 2-page cover letter indicating your relevant experience with reference to the required skills and experience set out above and in the relevant role description, along with a copy of your CV.

Applications close at 5:00pm (AEST) on Monday, 10 August 2026.

Further enquiries

Further information can be obtained by contacting Jill Mackay, Human Resources Business Partner on 02 9581 7568.

Eligibility

To apply you must be an Australian Citizen and be willing to obtain and maintain at a security clearance at the Negative Vetting 2 (NV2) or Top Secret – Privileged Access (TS-PA) level as required.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Government Solicitor

AGS is unique. Regarded as the leading providers of legal services to government, we are a national, commercially competitive law practice within the Attorney-General's Department. Our team of around 800 employees, located in 7 offices around Australia, provides expert services in all areas of law connected with government.

To Apply

Position Contact	Jill Mackay, 9581 7568
Agency Recruitment Site	http://www.ag.gov.au/employment/current-vacancies.html

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Vacancy VN-0771025

Australian Submarine Agency

Closing Date: Monday 03 August 2026

Australian Submarine Agency
SSN-AUKUS

Job Title	Safety Assurance Manager
Job Type	Full-Time, Ongoing
Location	Port Adelaide SA
Salary	\$124,393 - \$140,315
Future Merit Locations	Port Adelaide
Office Arrangement	Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	Executive Level 1
Position Number	ASA/04006/26
Agency Website	https://www.defence.gov.au/about/taskforces/aukus

Job Description <https://defencecareers.nga.net.au/?jati=D55EB670-1412-986D-D9B9-ED1DFF3B667F>

Duties

The Role

The acquisition of conventionally-armed, nuclear-powered submarines is an historic and transformative endeavour for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia's economic and national security landscape for decades to come.

The SSN-AUKUS Acquisition Branch of the Australian Submarine Agency (ASA) seeks an EL 1 Safety Assurance Manager to join our Adelaide team responsible for delivering Australia's nuclear-powered submarines.

This role is accountable for oversight and assurance of the shipbuilder's Work Health, Safety and Environment (WHSE) management and nuclear safety programs, also providing oversight of the SSN-AUKUS Acquisition internal WHS program.

The Safety Assurance Manager leads safety assurance within SSN-AUKUS Acquisition Branch providing specialist advice on shipyard WHS and nuclear safety issues and assurance within a complex industrial environment. They lead and manage a team and apply their knowledge and understanding of relevant legislation, regulations, codes of practice and assurance requirements to support ASA SSN AUKUS Phase 3 activities.

About our Team

We sit within the SSN-AUKUS Acquisition Branch in the Build, Test and Evaluation Directorate, supporting the SSN AUKUS program through strong systems, reporting, and governance. Our role is to act as an informed client, providing oversight, insight, and assurance to support effective decision-making and protect public investment. We focus on keeping delivery, reporting, and decision-making aligned between ASA and the shipbuilder.

This includes making sure work is understood, progress is clear, and senior leaders have the information they need to make decisions. We maintain strong day-to-day links across organisations so issues are identified early and managed effectively. We are building a team that aims to be a high performing enabling and assurance function, known for strong professional standards, collaboration, and a positive working environment.

As the program evolves, we are operating in a period of change and some ambiguity as we continue to build capability and capacity. This creates a strong opportunity to shape how we work and to influence how systems, reporting, and governance support effective performance.

Our Ideal Candidate

We are a dynamic organization seeking employees who are agile, innovative and energised by high-paced work. We are seeking highly motivated and collaborative minded people who will have the opportunity to contribute to a once in a lifetime program.

Our ideal candidates will bring the following attributes and skills to the role:

- Ability to plan, manage and deliver critical and complex safety assurance activities and provide advice in all relevant safety disciplines under broad direction;
- Ability to translate high-level goals and outcomes, identify issues and uncertainties and incorporate these into planning, decision-making, priority setting and implementation;

- The ability to assure Work, Health and Safety management in large industrial sites or nuclear safety management systems;
- Ability to lead and develop a high-performing team, fostering a culture of accountability, collaboration and continuous improvement to deliver effective safety assurance outcomes;
- The ability to establish and maintain collaborative working arrangements across the ASA, the Shipbuilder and with AUKUS international partners.

Within the ASA, SSN-AUKUS Acquisition Branch is accountable for managing and delivering the SSN-AUKUS build program, defining infrastructure requirements, analysing and modelling existing Australian industry and workforce capability and capacity and undertaking cost estimation for acquiring and sustaining the future Nuclear-Powered Submarine fleet; in consultation with our AUKUS partners. SSN-AUKUS Acquisition consists of the following directorates: Program Delivery, Program Business, Build Test and Evaluation, Build Commercial, Information and Knowledge Management and Engineering.

As part of the Build, Test and Evaluation Directorate, the Safety Assurance Team provides oversight and assurance of the shipbuilder's WHSE and nuclear safety programs, providing expert advice on nuclear safety cases, assurance of nuclear safety plans and assurance against the shipbuilder's environment management plan for the nuclear-powered submarine construction yard.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Submarine Agency

The Australian Submarine Agency was established on 1 July 2023 and is responsible and accountable for the management and oversight of Australia's nuclear-powered submarine program. Australia's acquisition of conventionally-armed, nuclear-powered submarines through the AUKUS partnership will be critical to ensuring our Defence Force has the capabilities needed to keep Australians safe. The Australian Submarine Agency operates under the Defence portfolio and maintains strong linkages with the Department of Defence. Our workforce comprises a mixture of Australian Public Servants, Australian Defence Force members and contractors. At the Australian Submarine Agency, you will enjoy experiences and opportunities that, as an APS employee, you simply would not get in any other organisation. You are able to undertake interesting, challenging and unique work. This ranges from intelligence and strategic policy right through to human resources, communications, infrastructure and engineering, and information technology. As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

To Apply

Position Contact	Mike Simpson, 08 8161 5710
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=D55EB670-1412-986D-D9B9-ED1DFF3B667F

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Vacancy VN-0771164

Department of the House of Representatives

Closing Date: Sunday 02 August 2026

Procedure Office
Information Management Office

Job Title	Communications Manager
Job Type	Full-Time, Ongoing
Location	Capital Hill ACT
Salary	\$104,802 - \$118,939
Future Merit Locations	Capital Hill
Office Arrangement	Flexible
Office Arrangement Details	To be negotiated
Classification	APS Level 6
Position Number	8604
Agency Website	https://www.aph.gov.au/About_Parliament/Employment/Department_of_the_House_of_Representativ

Job Description

https://www.aph.gov.au/About_Parliament/Employment/Careers_at_the_Department_of_the_House_of_Representatives

The Department of the House of Representatives is seeking applications from those interested in directly supporting the work of the House of Representatives and members of Parliament at Parliament House in Canberra.

About the department

The Department of the House of Representatives provides services to support the efficient conduct of the House of Representatives, its committees and certain joint committees, and provides a range of services and facilities for Members of Parliament in Parliament House. The department also promotes the work of the House in the community and supports the conduct of the Parliament's international and regional relations.

About the role

Reporting to the Assistant Director, Content and Outreach, the Communications Manager is responsible for planning, creating and delivering high-quality communication products and campaigns that promote awareness and understanding of the work of the House of Representatives and the Australian Parliament.

The role manages the development and implementation of communication strategies, manages digital and social media content, evaluates communication activities, and provides professional communication advice and support to stakeholders. The Communications Manager works collaboratively across the department to deliver engaging, audience-focused content that supports departmental priorities and enhances public engagement.

Duties

1. Develop, implement and evaluate communication strategies and activities that support departmental objectives and stakeholder engagement.
2. Manage the department's social media channels, including content planning, channel optimisation and the development of high-quality, audience-focused content to enhance engagement.
3. Develop and maintain high-quality communication products and resources, including content for Members of Parliament and other stakeholders, to support engagement with departmental activities and initiatives.
4. Monitor, analyse and report on communication campaigns and initiatives, providing insights and recommendations to improve effectiveness and reach.
5. Contribute to the delivery of section priorities by supporting projects, collaborating across teams and undertaking other duties as required.

Eligibility

To be eligible, applicants must:

- Be an Australian citizen;
- Undertake a National Police check;
- Obtain and maintain a security clearance at the baseline level.

Notes

Applications must include a 500-word pitch addressing the selection criteria, and details of two referees. Applicants must also provide a maximum one-page example of a communications product they have developed, together with details of where it was published. See the Applicant information pack for further information on how to apply.

Applications close 11:59pm, Sunday 2nd of August 2026.

Visit the [Department of the House of Representatives](#) vacancy page, and apply online.

For further information, please contact the recruitment team on 02 6277 4745, or at recruitment.reps@aph.gov.au

About the Department of the House of Representatives

The Department of the House of Representatives provides services to support the efficient conduct of the House of Representatives, its committees and certain joint committees, and also provides a range of services and facilities for Members of Parliament in Parliament House. The department also promotes the work of the House in the community and supports the conduct of the Parliament's international and regional relations.

To Apply

Position Contact	Recruitment Team, 02 6277 4745
Agency Recruitment Site	https://www.aph.gov.au/About_Parliament/Employment/Careers_at_the_Department_of_the_House_o

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Vacancy VN-0770908

Federal Circuit and Family Court of Australia

Closing Date: Monday 27 July 2026

Federal Circuit and Family Court of Australia
Judicial Support

Job Title	Deputy Associate to Judge Gerrard
Job Type	Full-Time, Non-Ongoing
Location	Adelaide SA
Salary	\$79,125 - \$86,246
Future Merit Locations	Adelaide
Office Arrangement	On Site
Office Arrangement Details	Onsite
Classification	APS Level 4
Position Number	0469-07-26
Agency Website	https://www.fcfcoa.gov.au/

Job Description

<https://fcajobs.nga.net.au/?jati=E43418E7-8168-B639-CD71-ED1D123871D1>

Position Overview

The Deputy Associate is part of a small team who assists the Judge in the day-to-day management of Chambers and Court.

This role also assists with the preparation of Court materials for the judge and involves undertaking legal research and assisting with judgment preparation as required.

Duties

Position Duties

1. Assist in the conduct of Court proceedings, including the transcription of orders, ensuring the orderly conduct of matters and general Courtroom management.
2. Assist the Associate in the day-to-day management of chambers, including responding to enquiries and as required, managing the Associate inbox on behalf of the Judge.
3. Undertake legal research as required by the Judge, including identifying relevant legislation, summarising key legal authorities and preparation and maintenance of legal research materials.
4. Assist the Judge with the management of cases and as required, enter data into the Court's
5. case management systems to reflect the outcomes of Court events.
6. Assist with the preparation of matters for both the Court and the Judge, which may include the preparation of case summaries, general file maintenance and other tasks as required.
7. Assist the Judge with the preparation and delivery of judgments, which may include undertaking complex legal research as well as editing in line with the Courts' judgments publication standards.
8. Assist with the general operation of chambers; and
9. Other duties, as required.

Other Requirements

1. It is mandatory that candidates have completed or are undertaking a qualification in law with a strong academic record (supported by Academic transcript).
2. The ability to travel on circuits as required.

Eligibility

Selection Criteria

Division 2 of the Federal Circuit Court of Australia deals with family law, migration and other general federal law matters. Candidates should include their interest and experience in the relevant jurisdictions when addressing the selection criteria.

1. Ability to undertake legal research (including on-line research) and prepare reports and written correspondence.
2. Well-developed interpersonal skills including tact, discretion, initiative and the ability to communicate effectively with members of the judiciary, the legal profession, the public and other court staff.
3. Demonstrated organisational skills, including the ability to manage priorities, meet deadlines and work effectively under pressure in a team environment.
4. Demonstrated proficiency with technology, including the use of Microsoft Office applications,
5. electronic legal resources and the ability to learn and use the Court's case management systems.
6. The ability to adapt to changing situations and priorities and participate in collective work practices.
7. Minimum one year experience in a legal environment.

Notes

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

Australian citizenship – the successful applicant must hold Australian citizenship;

Security and character clearance – the successful applicant must satisfy a Police Records Check, and may also be required to complete security clearances during the court of their employment;

Health clearance – the successful applicant may be required to complete a health declaration or attend a medical assessment to confirm their fitness for duty.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply but note that they cannot be engaged until their redundancy benefit period has expired.

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQ+ people, people from Culturally and Linguistically Diverse backgrounds, mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

How to Apply

To apply, please complete the application form on the Court's careers portal.

As part of your application, you will be required to submit a written response to the selection criteria listed in the position description (maximum word limit 1500). Please ensure this document is attached before submitting your application.

If you have any issues with applying, please email recruitment@fedcourt.gov.au

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Federal Circuit and Family Court of Australia

The Federal Circuit and Family Court of Australia Act 2021 (FCFCOA Act), which came into effect on 1 September 2021, merged the Family Court of Australia and the Federal Circuit Court of Australia into a unified court system known as the FCFCOA. The FCFCOA (Division 1) is a superior court that handles the most complex family law cases and serves as the appellate court for family law matters. It operates nationwide, except in Western Australia. The FCFCOA (Division 2), a federal court, shares jurisdiction over family law and child support with Division 1, but also handles general federal law matters, such as administrative law, bankruptcy, intellectual property, and migration law. The Federal Court of Australia entity engages employees under the Public Service Act 1999 to support the Federal Court, the FCFCOA (Divisions 1 and 2), and the National Native Title Tribunal. Established by the 2016 Courts Administration Legislation Amendment Act, each court retains its own identity and judicial independence. FCFCOA employees are covered by the Federal Court Enterprise Agreement 2024–2027.

To Apply

Position Contact	Deanne Oakley, 08 7201 6227
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=E43418E7-8168-B639-CD71-ED1D123871D1

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Vacancy VN-0770937

Job Title	Legal Associate to the Honourable Justice Kari
Job Type	Full-Time, Non-Ongoing
Location	Adelaide SA
Salary	\$79,125 - \$86,246
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	APS Level 4
Position Number	0481-07-26
Agency Website	https://www.fcftoa.gov.au/

Job Description

<https://fcajobs.nga.net.au/?jati=1B2FAE69-5FB1-4BD4-70F9-ED1D4C4E8F56>

Purpose of Position

The primary role of Legal Associates is to support and assist judges of the Federal Circuit and Family Court of Australia (Division 1), which is a Federal Court of superior record that exercises jurisdiction exclusively in Family Law.

Legal Associates assist in researching cases, points of law, preparing matters for hearing and other related matters for judges sitting at first instance and/or in Appeals. Legal Associates are responsible for providing assistance to judicial officers during court hearings and other administrative support to judges, as required. In addition, Legal Associates perform court support duties.

Legal Associates primarily provide assistance to designated judges but may be asked to assist other judges if the need arises. Some interstate travel will be required.

Duties

Key Responsibilities and Duties

The occupant of this position:

- provides research assistance to judicial officers.
- assists with the general operation and day-to-day running of chambers including responding to enquiries.
- assists judicial officers with the management of cases and, if required, enter data into the Court's case management system.
- assists with the preparation of matters for both the Court and the Judge.
- assists the Judge with judgment writing as required including head notes, catch wording, legal research and editing in line with the Court's judgments publication standards.
- assists the judicial associate and with the running of courtroom duties.
- assists with the general operation and day-to-day running of chambers.
- would ordinarily travel interstate with the judicial officer for appellate and first instance work.

Eligibility

Selection Criteria

1. Demonstrated legal research, analysis and drafting skills underpinned by good attention to detail and accuracy. Ability to prepare briefing materials, well-drafted correspondence and case summaries.
2. Problem solving skills and the ability to evaluate a large volume of information quickly and to manage multiple tasks and priorities effectively.
3. Initiative to work autonomously and take responsibility for progressing work while also being able to work collaboratively, build and maintain positive professional relationships and deal appropriately with sensitive and confidential information.
4. Demonstrated proficiency with technology, including the use of electronic legal resources and the ability to learn and use the Court's case management systems and virtual courtroom systems.
5. The ability to adapt to changing situations and priorities.
6. A high standard of ethical behaviour including confidentiality.
7. Sound organisational skills including the ability to manage priorities, meet deadlines and work effectively under pressure in a team environment.
8. Well-developed interpersonal skills including tact, discretion, initiative and the ability to communicate effectively with members of the judiciary, the legal profession, the public and other court staff.
9. Knowledge, or ability to acquire knowledge, of Family Court functions, the organisation, practices, procedures and terminology.
10. Ability to travel when required.

Qualifications

It is a mandatory requirement that candidates have completed a qualification in law with a strong academic record. Applications from applicants with one or more years of post-admission experience in legal practice, or similar relevant experience are preferred.

Notes

How to apply

As part of your application, you will be required to submit a written response to the selection criteria listed in the position description (maximum word limit 1500). Please ensure this document is attached before submitting your application.

Artificial Intelligence (AI) in recruitment

Candidates may use AI tools to assist with their participation in this recruitment process unless otherwise advised. Where AI tools are used, candidates are responsible for ensuring that all information submitted is transparent, accurate, and genuinely reflects their own skills, capabilities, and experience.

For more information, see: [Principles for candidate use of AI in Recruitment](#)

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship.
2. Security and character clearance – the successful applicant must satisfy a Police Records Check, and may also be required to complete security clearances during the course of their employment.
3. Successful applicants engaged into the APS will be subject to a probation period.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply but note that they cannot be engaged until their redundancy benefit period has expired.

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQ+ people, people from Culturally and Linguistically Diverse backgrounds, Mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

Aboriginal and Torres Strait Islander people are strongly encouraged to apply.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Deanne Oakley, 08 7201 6227
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=1B2FAE69-5FB1-4BD4-70F9-ED1D4C4E8F56

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Vacancy VN-0771150

Job Title	APS 6 - Program Manager, Exhibitions
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Parkes ACT
Salary	\$99,734 - \$111,701
Future Merit Locations	Various locations - ACT, Parkes
Office Arrangement	Flexible
Office Arrangement Details	Flexibility may be negotiated with the successful candidate
Classification	APS Level 6
Position Number	106032
Agency Website	

Job Description

<https://nla.nga.net.au/cp>

As a world leading library, the National Library of Australia offers an innovative and collaborative workplace where exceptional team players and technical specialists can flourish. As part of the Library's team, you will help support organisational reform, working collaboratively with your team to shape the Library's future.

Duties

The Library is seeking to fill an ongoing **APS6 Program Manager, Exhibitions** role in the Exhibitions Section of the Engagement Branch.

The role will have supervisory responsibilities and be a key contributor to the administration, planning and delivery of the National Library's Exhibition Program

We are looking for someone with a focus on exhibition content development, organisational, administration and financial skills and the ability to develop relationships and work with external partners and other teams within the Library.

Working arrangements are generally hybrid, with staff able to work one rostered day a week at home if they choose with additional flexibility available, as provided in our Enterprise Agreement.

To succeed in this role:

- Ideally you will have experience in delivering exhibitions in museums, galleries or other cultural institutions.
- Qualifications or equivalent experience in Arts, Humanities, Curatorship, Social Sciences or Museum Studies would be highly valued.
- Experience working with volunteers and in general and financial administration would further enhance your application.

Eligibility

Applicants should be Australian citizens to be eligible for APS employment.

The preferred applicants will be required to successfully undergo a police record check and must be willing to disclose all relevant and required information.

Notes

We encourage and welcome applications from people with disability, Aboriginal and Torres Strait Islander peoples, LGBTIQ+ people, people from culturally and linguistically diverse backgrounds and mature age people.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Library of Australia

To Apply

Position Contact	Peter Appleton, (02) 6262 1342
Agency Recruitment Site	https://nla.nga.net.au/cp

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Vacancy VN-0771156

National Portrait Gallery of Australia

Closing Date: Monday 03 August 2026

Corporate Services

Job Title	Governance Coordinator
Job Type	Full-Time, Ongoing
Location	Parkes ACT
Salary	\$99,734 - \$116,758
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	APS Level 6
Position Number	PN6792
Agency Website	https://www.portrait.gov.au/

Job Description

<https://www.portrait.gov.au/content/employment/>

The Governance Coordinator is responsible for delivering high-quality secretariat, coordination and administrative support to the Board and four Board Sub-Committees.

The role facilitates the effective operation of the Gallery's governance framework through the coordination of Board and Committee activities, governance processes and records. The position also supports coordination of the Gallery's corporate reporting obligations, including the Corporate Plan, Annual Report and facilitates the Gallery's responses to government reporting and information requests.

The Governance Coordinator reports operationally to the Head, Governance & Risk, and works closely with stakeholders across the Gallery. The role supports the planning, coordination and delivery of governance and reporting activities by establishing timeframes, managing workflows, coordinating contributions and monitoring progress to ensure high-quality and timely outcomes.

Duties

Specific Tasks

- Coordinate and deliver high-quality secretariat services for the National Portrait Gallery Board and four Board Committees, including annual workplan development, agenda coordination, paper management, meeting logistics, minute-taking, action tracking and governance records administration.
- Manage Board and Committee member administration, including member communications, travel and accommodation arrangements, onboarding activities, declarations and conflicts management, sitting fee administration, Diligent administration and the maintenance of governance records.
- Develop and maintain governance practices for the Board and its committees, ensuring compliance with relevant legislation, policies, and procedures.
- Support the coordination and publication of the Gallery's Corporate Plan, Annual Report and other corporate reporting requirements.
- Support the coordination and delivery of the Gallery's responses to government requests and reporting obligations, including annual reporting, portfolio contributions, questions on notice and other information requests.
- Provide administrative support to the Head, Governance and Risk and Chief Operating Officer, including assistance with compliance, risk management, information management, Freedom of Information (FOI) matters and other governance activities as required.

Eligibility

Selection Criteria

- Demonstrated experience providing high-quality secretariat support to Boards, Committees or equivalent governance bodies within a government, public sector or similar environment, including the coordination of meetings and logistics, paper management and action tracking.

- Exceptional organisational and time management skills, with the ability to work independently, coordinate multiple workstreams, manage competing priorities and deliver high-quality outcomes within competing and often fixed timeframes.
- Highly developed written and verbal communication skills, with the ability to build productive working relationships and work confidently with senior stakeholders.
- Excellent interpersonal skills, with the ability to work collaboratively in a fast-paced environment and maintain productive relationships with stakeholders and staff to deliver outcomes.
- Demonstrated understanding of corporate governance frameworks and accountability requirements within an Australian Government environment. Experience working within the cultural sector is desirable.

Notes

Applicant information

In no more than two A4 pages, please tell us how your skills, knowledge, experience and qualifications make you the best person for this job.

Email your application, a current CV and the application coversheet to hrservices@npg.gov.au by the deadline listed below.

If you need more information, please get in touch with Isobel Taylor-Rodgers, Head, Governance and Risk on (02) 6102 7052 or by email at isobel.taylor-rodgers@npg.gov.au.

Applications close midnight Monday 3 August 2026.

About the National Portrait Gallery of Australia

We acknowledge the Ngunnawal and Ngambri peoples, the Traditional Custodians of the Canberra region, upon whose lands the National Portrait Gallery stands. The National Portrait Gallery reflects the face of Australia and increases understanding and appreciation of Australian people and their stories through the art of portraiture. Guided by our values of creativity, innovation, inclusivity and integrity, our purpose is to develop a national portrait collection and provide the broadest possible access to all Australians. We do this through presenting engaging exhibitions and live and educational programs onsite in our award-winning building in Canberra, offsite across Australia, and on demand. The Gallery is a dynamic and inclusive workplace and recognises the great contribution of our team. We're committed to the health, safety and wellbeing of our team and our visitors, and to

sustaining a safe workplace and inclusive culture. We support flexible working practices, including working from home, and respect family and caring responsibilities. The Gallery is committed to equal opportunity and diversity. We welcome applications from First Nations people, LGBTQIA+ people, people with a disability, and people from culturally and linguistically diverse backgrounds.

To Apply

Position Contact	Isobel Taylor-Rodgers, (02) 6102 7052
Agency Recruitment Site	https://www.portrait.gov.au/content/employment/

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Attorney-General's

Vacancy VN-0771173

Federal Court of Australia

Closing Date: Monday 17 August 2026

Federal Court of Australia
Corporate Services Information Technology

Job Title	Senior Database Administrator
Job Type	Full-Time, Ongoing
Location	Brisbane QLD, Adelaide SA, Sydney NSW, Canberra ACT, Melbourne VIC, Perth WA
Salary	\$125,755 - \$132,713
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangement subject to operational requirements.
Classification	Executive Level 1
Position Number	0477-07-26
Agency Website	https://www.fedcourt.gov.au/about/employment

Job Description <https://fcajobs.nga.net.au/?jati=2F26D8D2-7B21-B13D-8991-ED1EF0D8BC33>

Duties

Position Overview

Reporting to the Lead Database Administrator, the Senior Database Administrator is responsible for the design, administration, optimisation, security, availability and continuous improvement of the Court's enterprise Microsoft SQL Server database environment.

The role provides senior technical leadership for SQL Server platforms supporting critical Court business applications while also providing secondary support for Oracle database environments. The position works closely with application teams, infrastructure engineers, cyber security specialists, vendors and business stakeholders to ensure highly available, secure and resilient database services.

The successful applicant will be a hands-on Database Administrator with primary responsibility for SQL Server and secondary responsibility for Oracle databases and will possess extensive experience supporting enterprise production environments and contribute to database architecture, automation, disaster recovery, performance tuning, and continuous service improvement initiatives.

Major Responsibilities

SQL Server (Primary)

- Administer Microsoft SQL Server 2016/2019/2022 and later versions in production environments.
- Perform database installation, configuration, upgrades and patching.
- Perform database performance tuning using: Execution Plans, Extended Events. Query Store. Dynamic Management Views (DMVs)
- Optimise indexes, statistics and database configuration.
- Configure and monitor SQL Server Agent jobs.
- Redgate SQL Monitor
- Perform disaster recovery testing.
- Monitor SQL Server security including - Logins, Roles, Encryption, Auditing
- Support ETL and reporting platforms.
- Troubleshoot blocking, deadlocks and performance bottlenecks.
- Develop automation using PowerShell and T-SQL.
- Manage SSRS and Power BI reports.
- Backup and recovery (SQL native and Commvault)

Oracle (Secondary)

- Provide operational support for Oracle Database environments.
- Support Oracle Data Guard environments.
- Monitor, tune Oracle performance and health checks.
- Support Oracle patching and upgrades.
- Assist with RMAN/Commvault backup and recovery.
- Assist with Oracle troubleshooting and incident resolution.
- Support Oracle Application forms/report

Eligibility

Selection Criteria

1. Essential Technical Skills

Extensive hands-on experience administering Microsoft SQL Server 2016, 2019 and 2022 in enterprise production environments, including SQL Server Management Studio (SSMS), SQL Server Reporting Services

(SSRS) and Power BI, SQL Server Integration Services (SSIS), T-SQL, Query Store, SQL Server Agent, clustering technologies, backup and recovery (SQL native and Commvault), disaster recovery, PowerShell scripting, Redgate SQL Monitor, Windows Server and Active Directory integration.

2. Technical Problem Solving

Demonstrated experience diagnosing, analysing and resolving complex Microsoft SQL Server production issues relating to database performance, blocking, deadlocks, high resource utilisation, backup and recovery, high availability, disaster recovery and root cause analysis within large enterprise environments.

3. SQL Server Administration

Demonstrated hands-on experience administering enterprise Microsoft SQL Server database environments, including installation, configuration, upgrades, migrations, performance tuning, SQL Server Agent, Always On Availability Groups or clustering technologies, backup and recovery, security administration, patch management, capacity planning and automation using T-SQL and PowerShell.

4. Operational Improvement

Demonstrated ability to identify opportunities for continuous improvement by implementing automation, improving database performance, enhancing monitoring and alerting, reducing operational risk, increasing system availability and introducing best practice database administration processes.

5. Documentation and Governance

Demonstrated ability to develop and maintain high-quality technical documentation, including operational procedures, database standards, disaster recovery documentation, architecture diagrams and implementation guides. Experience working within ITIL-aligned Incident, Problem and Change Management processes is highly desirable.

6. Project Delivery

Demonstrated experience delivering enterprise database projects involving database upgrades, migrations, infrastructure refresh, cloud adoption, application deployments and platform modernisation while effectively managing competing priorities and meeting project deadlines.

Desirable Technical Skills (Oracle DBA)

Hands-on experience administering Oracle Database 11g, 19c or later on Oracle Linux or UNIX platforms, including Oracle Enterprise Manager (OEM), Oracle Data Guard, RMAN/Commvault backup and recovery, Oracle performance tuning, OPatch, Oracle Data Pump, SQL and PL/SQL, Oracle Forms 11g/12c together with experience supporting enterprise Oracle production and non-production environments.

Desirable Experience and Certifications

Minimum 5+ years' experience in database administration within enterprise environments.

Bachelor's degree in information technology, Computer Science, Software Engineering, or a related discipline.

Microsoft Certified: SQL Server Database Administration

Oracle Certified Professional (OCP)

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship.
2. Security and character clearance – the successful applicant must satisfy a Police Records Check and may also be required to complete security clearances during the course of their employment.
3. Successful applicants engaged into the APS will be subject to a probation period.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply but note that they cannot be engaged until their redundancy benefit period has expired

Notes

How to apply

To apply, please complete the application form on the Court's careers portal.

As part of your application, you will be required to submit a written response to the selection criteria listed in the position description (maximum word limit 1500). Please ensure this document is attached before submitting your application.

If you have any issues with applying, please email recruitment@fedcourt.gov.au

Artificial Intelligence (AI) in recruitment

Candidates may use AI tools to assist with their participation in this recruitment process unless otherwise advised. Where AI tools are used, candidates are responsible for ensuring that all information submitted is transparent, accurate, and genuinely reflects their own skills, capabilities, and experience.

For more information, see:

[Principles for candidate use of AI in Recruitment](#)

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQ+ people, people from Culturally and Linguistically Diverse backgrounds, Mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

Contact Officer

For more information, please contact Mohammad Hossain - Lead Database Administrator, IT Operations, by email Mo.Hossain@fedcourt.gov.au or on 0431 472 465

Aboriginal and Torres Strait Islander people are strongly encouraged to apply.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Federal Court of Australia

The Chief Executive Officer and Principal Registrar of the Federal Court, together with officers and staff identified under the Federal Court of Australia Act 1976, the Federal Circuit and Family Court of Australia Act 2021 and the Native Title Act 1993, constitute a single Statutory Agency for the purposes of the Public Service Act 1999. Employees are engaged to work in support of the following courts or tribunal: • Federal Court of Australia, • Federal Circuit and Family Court of Australia, and • National Native Title Tribunal. Employees are covered by the Federal Court of Australia Enterprise Agreement 2024-2027. The Federal Court and the Federal Circuit and Family Court each maintain a distinct statutory identity, with separate functions and judicial independence.

To Apply

Position Contact	Mohammad Hossain, 0431 472 465
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=2F26D8D2-7B21-B13D-8991-ED1EF0D8BC33

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Attorney-General's

Vacancy VN-0770973

National Anti-Corruption Commission

Closing Date:Monday 03 August 2026

Media Communications Corruption Prevention and Education Corruption
Prevention & Education

Job Title	Senior Corruption Prevention Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	\$99,734 - \$111,701
Future Merit Locations	Perth, Brisbane, Canberra, Melbourne, Sydney
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	APS Level 6
Position Number	051_07/26_PN1126
Agency Website	https://nacc.gov.au/

Job Description

<https://nacc.nga.net.au/>

About the National Anti-Corruption Commission

The NACC enhances integrity in the Commonwealth public sector by deterring, detecting, and preventing corrupt conduct involving Commonwealth public officials. It does this through education, monitoring, investigation, reporting and referral.

Working with us

This is an exciting time to join the NACC. We are looking for outstanding individuals to embed robust systems and processes, deliver exciting and diverse projects and demonstrate innovation and commitment to integrity in the public service.

NACC staff work in a complex and dynamic setting where exceptional judgement and an ability to achieve results is critical.

Successful candidates will have the ability to cooperate, manage, lead and perform successfully across corporate and operational functions.

Duties

About the role

The corruption prevention function, within the Commission's Prevention and International team, plays a critical role in identifying corruption risks, analysing trends and emerging issues, and developing evidence-based advice and prevention strategies. The team works across the Commission and with external stakeholders to strengthen integrity systems and promote corruption prevention across the Commonwealth public sector.

As a Senior Corruption Prevention Officer, you will contribute to the Commission's corruption prevention activity through research, analysis and the development of high-quality written products. You will examine corruption risks, systemic vulnerabilities and emerging integrity issues, identify lessons from investigations and other sources, and develop practical recommendations to strengthen corruption prevention frameworks and practices.

You will work closely with investigators, intelligence officers, subject matter experts and Commonwealth entities to translate complex information into clear, actionable advice for a range of audiences. Your work will support the Commission's strategic priorities and contribute to improving integrity and corruption prevention outcomes across the Commonwealth public sector.

This role requires strong analytical, research and writing skills, sound judgement, and the ability to manage competing priorities in a dynamic environment.

Key Activities include:

- Analyse investigation outcomes, intelligence holdings, data, and other information sources, and conduct environmental scans to identify corruption risks, systemic vulnerabilities and emerging integrity issues.

- Develop evidence-based corruption prevention observations, findings and recommendations for internal and external audiences.
- Conduct research and analysis on corruption prevention trends, integrity risk, legislative developments and better practice approaches within Australia and internationally.
- Prepare high-quality reports, briefings, submissions, correspondence and other written products that support corruption prevention outcomes.
- Contribute to the development of corruption prevention advice, guidance and resources for Commonwealth entities.
- Identify and communicate lessons learned from investigations and other Commission activities to support continuous improvement across the public sector.
- Monitor emerging corruption risks and integrity trends and provide timely advice on their implications for the Commission and Commonwealth entities.
- Engage with internal and external stakeholders to gather information, test findings and support the implementation of corruption prevention initiatives.
- Provide strategic and operational support to the Assistant Director and contribute to broader team and Commission priorities as required.

The NACC is a small agency. In addition to these activities, from time to time you may be asked to undertake tasks that are outside your usual span of duties but that are within the range of your capabilities. Supporting one another in this way provides opportunities for exposure across the agency and is an integral part of the NACC's positive workplace culture.

Eligibility

Employment with the National Anti-Corruption Commission (NACC) is subject to the following conditions:

- **Citizenship** – Applicants must be an Australian Citizen.
- **Security Clearance** – This is a Designated Security Assessment Position (DSAP). The occupant of this position must obtain and retain an AGSVA security clearance to the specified level.
- **Suitability assessment** – The NACC must be satisfied that successful applicants are of suitable character. They must undergo a rigorous pre-employment suitability screening process that can be intrusive in nature including (but not limited to) detailed background, character, employment, police, and financial checks.
- **Probation** - A probation period will apply to any new ongoing engagement to the Australian Public Service.

Notes

We offer attractive rewards and benefits to eligible employees, including:

- competitive rates of pay and 15.4% superannuation.
- generous paid parental leave for primary and secondary caregivers.
- an additional 3 days paid leave between Christmas and New Year.
- flexible working arrangements such as part-time work, flexible work hours, and technology to support working from home and similar arrangements.
- an option to purchase additional leave, up to 4 weeks per year
- access to salary sacrificing, and
- access to studies assistance.

The NACC provides a service allowance of \$2,039 per annum (pro-rata for part-time) to non-SES employees which acknowledges the special requirements of working at the NACC. This includes the need for high-level personal security assessments, the intrusion associated with notifying private financial and social interests and the necessity to engage in practices to prevent targeting by unlawful elements.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Anti-Corruption Commission

The National Anti-Corruption Commission (NACC) is an independent Commonwealth agency that commenced in 2023. The NACC mission is to enhance integrity in the Commonwealth public sector by deterring, detecting and preventing corrupt conduct involving Commonwealth public officials through education, monitoring, investigation, reporting and referral.

To Apply

Position Contact	recruitment@nacc.gov.au, Jessica
Agency Recruitment Site	https://nacc.nga.net.au/

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Defence

Vacancy VN-0770980

Department of Defence

Closing Date:Monday 03 August 2026

Security and Estate Group
Service Delivery Division

Job Title	Assistant Base Manager
Job Type	Full-Time, Ongoing
Location	Macleod VIC, Fishermans Bend VIC
Salary	\$99,733 - \$112,431
Future Merit Locations	Macleod, Fishermans Bend
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	SEG/03454/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=B7979A09-8D3D-1320-2191-ED1E009C40A9>

Duties

The Role

As the Assistant Base Manager you will lead a team working closely with both internal and external stakeholders to ensure essential services are delivered, and our Defence Bases and Office environments are maintained to a high standard. You will understudy and assist the Base Manager with the daily operational running of Defence Bases within the portfolio.

You will design and recommend solutions and appropriate management strategies to whole of base operational and service delivery issues. You will work independently with the opportunity for reasonable autonomy and be accountable for achieving your deliverables. You will exercise both initiative and judgement in the interpretation of policy and in the application of practices and procedures.

This role will suit you if:

- You enjoy positive and challenging aspects of stakeholder engagement in an operational role and have a high level of emotional intelligence.

- Enjoy making things happen and are not daunted by the unknown, enjoy a challenge and see these as learning opportunities.
- Ability to adapt to change in a positive and flexible manner.
- Enjoy a role that incorporates working within an office environment as well as conducting external visits in order to maintain facilities oversight, and support effective relationships.

About our Team

Security and Estate Group (SEG) develops and sustains the Defence Estate and is the consolidated security and service delivery organisation for Defence.

Security and Estate Group, Directorate Service Delivery South East Zone is seeking to fill a position at the APS 6 level at both Simpson Barracks and Fisherman's Bend Base Teams.

The Base Team is a small dynamic group of people who use the diversity of the team to prioritise tasks and workload, whilst remaining flexible and adaptable to the changes received through the daily operation of the Base.

Within the Base Support function an Assistant Base Manager is accountable under broad direction to perform and achieve complex base support, planning and coordination work within an integrated workforce. They are accountable to ensure they have knowledge of and compliance with legislative frameworks, government decision-making and Defence's mission and policy requirements. They will assist the Base Manager with the daily operation of the Base and build team capability through coaching, feedback and developing the quality of work undertaken by others within the group.

Our Ideal Candidate

You will demonstrate the following characteristics:

- Experience at managing and developing a team to achieve organisational outcomes.
- Genuine interest in providing the customer with a positive and professional streamline experience.
- Achieving outcomes through effective negotiation skills.
- Excellent communication skills, both written and verbal, with a focus on attention to detail.
- An ability to interpret policy as well as comprehend a problem in order to provide workable solutions.
- Confidence to engage with stakeholders at all levels and work in a collaborative environment.
- Resilience, personal drive and a focus on enabling others in support of Defence capability.
- Willingness to learn and be challenged.
- Ability to adapt to change in a positive and flexible manner.

- Develop, rehearse and maintain whole of base plans and instructions to achieve business objectives. This includes producing complex documentation.
- Design and recommend solutions to whole of base operation issues impacting on the achievement of desired outcomes.
- Assess risks and provide guidance in relation to risk management strategies.
- Evaluate activities and processes for compliance with legislation, regulation or standards.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Maria Gamble, 03 9290 2746
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=B7979A09-8D3D-1320-2191-ED1E009C40A9

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Department of Defence

Closing Date: Monday 03 August 2026

Capability Acquisition and Sustainment Group
Aerospace Systems

Job Title	Logistics Sustainment Manager
Job Type	Full-Time, Ongoing
Location	Richmond NSW
Salary	\$99,733 - \$112,431
Future Merit Locations	Richmond
Office Arrangement	On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	CASG/04074/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=89497C0D-B287-347F-1262-ED1E3B82C1ED>

Duties

The Role

The Air Lift Systems Program Office (ALSPO) is seeking an APS 6 Logistic Sustainment Manager to work in our Asset Management Units. Your work within the team, delivering integrated logistic support, will directly support the Air Mobility Group within the Royal Australian Air Force achieve their objectives.

You will work on a range of sustainment activities, providing governance and assurance in support of aircraft and associated systems. You will work closely with a diverse range of stakeholders, including Australian Public Servants, Australian Defence Force members, Contractors and our Industry Partners.

As the Logistics Support Manager, you will be:

- Accountable for developing and implementing integrated logistics management strategies and plans to support the effective sustainment and disposal of materiel across its lifecycle.
- Able to interpret and apply relevant legislation, policy, frameworks and strategies to support Defence materiel logistics planning and decision-making.
- Review documents and plans delivered by Industry Partners to assess compliance against contractual requirements.
- Analyse Industry Partner contractual performance against key logistic requirements.
- Manage logistics-related risks through proactive planning, implementation of controls, and ongoing monitoring to ensure operational continuity and compliance.
- Foster collaborative partnerships with stakeholders and subject matter experts to provide logistics advice, resolve complex issues and support informed decision-making.
- Prepare and deliver high-quality written briefs, reports and presentations that clearly communicate objectives, recommendations and outcomes for consideration by senior decision-makers.

About our Team

The Air Lift Systems Program Office (ALSPO) at RAAF Base Richmond is a Business Unit within the Airlift and Tanker Systems branch of the Aerospace Systems Division. ALSPO is the in-service support agency responsible for sustaining and enhancing the RAAF's fleet of aircrafts. ALSPO, in partnership with industry, exists to support Air Mobility Group achieve its mission by providing effective sustainment support solutions.

Our logistics team operates in a dynamic environment, partnering with contracting, procurement and technical specialists, project stakeholders and end users to deliver sustainable Defence capability. Collaboration is central to our success, and team members work closely across disciplines to respond to evolving requirements, solve complex challenges and achieve outcomes that support Defence capability, safety and operational effectiveness.

Located in Greater Western Sydney at RAAF Base Richmond, an hour west of Sydney, the Base has an employee accessible gym, tennis and squash court, pool and cinema. ALSPO prides itself on having a strong wellbeing and culture program available and flexible work arrangements can be negotiated.

Our Ideal Candidate

Our ideal candidate is a motivated and adaptable logistics professional with experience supporting complex logistics and sustainment activities. They are organised, proactive and able to manage competing priorities while delivering quality outcomes in a dynamic environment.

The successful candidate will have strong stakeholder engagement skills and the ability to work effectively across teams to resolve logistics issues, provide practical advice and support business objectives. They will possess excellent written and verbal communication skills and be able to tailor information to suit a range of audiences.

They will have experience in Integrated Logistics Support (ILS), logistics management systems and end-to-end logistics functions, including procurement, inventory management, distribution and sustainment. A sound understanding of relevant legislation, policy and procedures is essential, together with the ability to apply these frameworks to support informed decision-making.

The ideal candidate demonstrates sound judgement, initiative and accountability, applying a risk-based approach to achieving outcomes. They will possess strong analytical skills, business acumen and a commitment to continuous improvement.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Notes

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To Apply

Position Contact	Glen Johnson, 0409 857 796
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=89497C0D-B287-347F-1262-ED1E3B82C1ED

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Defence

Vacancy VN-0771061

Department of Defence

Closing Date:Monday 03 August 2026

Air Force
Air Command Australia

Job Title	ICT Security Specialist
Job Type	Full-Time, Ongoing
Location	Richmond NSW
Salary	\$99,733 - \$112,431
Future Merit Locations	Richmond
Office Arrangement	Hybrid
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	AF/04087/26
Agency Website	

Job Description

<https://defencecareers.nga.net.au/?jati=2B2718CE-5D1D-5A29-99E5-ED1E7740CF6E>

Duties

The Role

You will help deliver Air Mobility Group’s (AMG) cyber security requirements by supporting governance, risk and compliance activities. In this role, you will contribute to assurance and cyber resilience across the AMG ICT environment. You will work as part of a supportive team and receive guidance, mentoring, and access to training to help build your technical knowledge and understanding of Defence cyber governance processes.

As an ICT Security Specialist, you will support the delivery of information security activities and gradually take on more responsibility as your skills develop.

You will:

- Help track cyber risks and issues, maintain registers, and follow up actions with stakeholders.
- Support internal assessments and audit preparation activities (e.g. evidence collection, scheduling, minutes).
- Contribute to continuous improvement by suggesting ways to streamline templates, checklists, or workflows.
- Have the ability to build and maintain effective working relationships.
- Be outcomes focused while maintaining a high level of attention to detail.
- Explore innovative methods to enhance business processes.
- Work both independently and collaboratively within a team environment.
- Demonstrate a proactive, self-motivated attitude.
- Apply critical thinking, active listening, and clear, effective communication.
- Appreciate the value of partnerships and contribute to broader organisational objectives.
- Engage confidently with stakeholders from diverse backgrounds and levels of seniority.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDGP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

Air Mobility Group (AMG) operate six aircraft types in a range of roles covering air logistics support, airborne operations, and air-to-air refuelling. We also support a range of tasks including aero-medical evacuation missions, along with search and rescue.

Flying squadrons within AMG are located at RAAF Bases Richmond, Amberley and Defence Establishment Fairbairn. Headquarters Air Mobility Group at RAAF Base Richmond administers No. 84 Wing and No. 86 Wing, along with the Air Mobility Control Centre and Air Mobility Training and Development Unit.

The AMG A6 team is a small section comprised of military and civilian personnel located Richmond NSW and Amberley QLD. The team is additionally supported by a contracted staff footprint at other major AMG unit locations in QLD and ACT.

You will be a part of a team that supports this enterprise by providing timely, accurate information and operational technology security governance and advice.

Our Ideal Candidate

The ideal candidate will have experience or exposure to ICT, cyber security, or risk management, or a strong interest in developing skills in these areas. We welcome applicants who are motivated to grow their cyber security skills, enjoy solving problems, and work well with others.

Candidates should possess:

- Strong interpersonal and organisational skills, with the ability to build and sustain effective working relationships.
- An outcomes focused approach with close attention to detail.
- An interest in exploring innovative methods to enhance business processes.
- The ability to work both autonomously and collaboratively within a team.
- A proactive and self-motivated attitude.
- Critical thinking, active listening, and clear, effective communication skills.
- An understanding of the value of partnerships, and the ability to work collaboratively to achieve whole of enterprise outcomes.
- Confidence when engaging with stakeholders from diverse backgrounds and levels of seniority.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Ted Bassett, 08 7374 3614
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=2B2718CE-5D1D-5A29-99E5-ED1E7740CF6E

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Defence

Vacancy VN-0771062

Department of Defence

Closing Date:Monday 03 August 2026

Naval Shipbuilding and Sustainment Group
Maritime Sustainment

Job Title	Project Scheduler
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Canberra ACT
Salary	\$99,733 - \$112,431
Future Merit Locations	Sydney, Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	NSSG/04100/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=2959C1B4-4B63-9421-7879-ED1E779DD1BF>

Duties

The Role

The Maritime Integrated Warfare Systems (MIWS) Branch is a very busy organisation, which is never dull, and no two days are the same. MIWS is seeking an experienced committed and passionate person to undertake the APS 6 Project Scheduler role within the SEA1200 Uncrewed Maritime Warfare team.

The APS 6 Project Scheduler will work under limited direction within the team/branch in support of the Project Director and Project Managers. They will plan, manage, and deliver outcomes in a fast-paced environment, exercising independent and sound judgement.

The responsibilities of the role include but are not limited to;

- The build and development of a high-quality Integrated Master Schedule;
- Collaborate with key internal and external stakeholders to ensure schedule alignment with key milestones and deliverables;
- Conduct schedule analysis including critical path, float, and risk assessments. Identify risks, uncertainties, and opportunities during the planning processes and develop and implement agreed recommendations that contribute to project outcomes;
- Provide timely and accurate schedule updates, reports, and dashboards to internal and external stakeholders;
- Contribute to continuous improvement of scheduling practices and tools across the branch/division;
- Accountable for continued participation and completion of competencies in line with the Scheduling Career pathway and ongoing professional development.

About our Team

MIWS Branch under Major Surface Combatants and Combat Systems Division is an exciting and complex environment to work in, offering a rewarding career in one of the most dynamic organisations within NSSG. We work across both Acquisition and Sustainment environments to develop and deliver products into new shipbuilding programs and to provide update/upgrade products to the existing RAN fleet, giving staff exposure to a wide variety of high profile maritime projects.

This position is based at Alan Woods Building (AWB), Canberra. We are dedicated to providing our staff with a healthy work-life balance environment, and support flexible working arrangements that may be tailored to meet individual needs. Due to operational requirements, on-site presence is preferred, however there is some flexibility for remote work arrangements for candidates with high technical aptitude and proven experience working autonomously to deliver outcomes.

We are committed to on-going learning, and will invest in your training, development and targeted experiences to ensure your work with us is deeply rewarding, both personally and professionally. The MIWS Branch aims to create a workplace culture that is inclusive and diverse, reflecting contemporary workplace practices.

Our Ideal Candidate

To be successful in this role, MIWS are looking for candidates who will demonstrate an ability to apply project control and project management methodologies to comply with legislative, policy and regulatory frameworks.

You will be relied upon to research; draft briefs, correspondence and reports; and resolve problems using expertise, taking the initiative to identify alternative courses of action. Strong communication, interpersonal skills and the ability to drive performance through collaborative relationships and strategic planning is essential.

The right person for this role will have:

- Demonstrated experience in project scheduling within Defence, Government, or complex technical environments;
- Proficiency in scheduling tools such as Open Plan Professional (OPP), Primavera P6, Microsoft Project, or equivalent;
- Strong analytical skills and attention to detail;
- Ability to communicate effectively with stakeholders at all levels;
- A collaborative mindset and commitment to delivering high-quality outcomes;
- High-level organisational skills, self-drive and initiative with the ability to influence others to achieve tasks and business objectives.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	MIWS Workforce Management Team, miws.workforcemanagement@defence.gov.au
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=2959C1B4-4B63-9421-7879-ED1E779DD1BF

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Defence

Vacancy VN-0771076

Department of Defence

Closing Date: Monday 03 August 2026

Defence People Group
Military Personnel Division

Job Title	Recruiting Development Project Officer
Job Type	Full-Time, Ongoing
Location	Fairbairn ACT
Salary	\$124,393 - \$140,315
Future Merit Locations	Fairbairn
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	DPG/04048/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=A61BD039-7775-8A59-6585-ED1E7958AA41>

Duties

The Role

The EL 1 Recruiting Development Project Officer role is specifically focused on improvement of Recruiting Delivery performance through the strategic initiatives program.

The role primarily leads initiatives to increase recruiting throughput and candidate care, within the remit of Recruiting Delivery. This may involve research, project development and timeframes, proposing changes to policy and procedure, identifying areas of risk and opportunity, and contributing to projects to make operational changes. A key priority of this position is the development of a recruitment pathway to support the enlistment of Papua New Guinea citizens into the ADF.

Further examples of the types of work associated with the Directorate of Strategic Initiatives include scoping the merit of accelerated recruiting trials for some cohorts; implementation of a new Defence Health Manual related to recruiting (specifically role function and support banding); the use of data within the organisation; governance review; the fast-tracking of space and cyber targets; and the viability of extending Permanent Recruiting schemes to other nations and contexts.

About our Team

Defence Force Recruiting (DFR) is a collaboration between the Department of Defence (Defence) and Capability Partner Adecco to recruit suitable candidates to the Australian Defence Force (ADF). Blending personnel from the ADF, Australian Public Service (APS), Contractors to Defence and the Recruiting Service Provider (Adecco - and its sub-contracted partners), DFR develops and delivers strategies to attract potential candidates for the Royal Australian Navy, Australian Army and Royal Australian Air Force and to support them through the recruitment process to enlistment or appointment.

The EL 1 Recruiting Development Project Officer is a position within the Directorate of Strategic Initiatives. The Directorate of Strategic Initiatives is a team of four personnel, within the broader Headquarters Defence Force Recruiting, which leads the design, development, and implementation of strategic initiatives prior to their integration into standard recruitment processes.

Our Ideal Candidate

Our ideal candidate will demonstrate proven experience in project management, coupled with exceptional written and verbal communication skills. They will possess the ability to engage effectively with a broad range of stakeholders, exercising sound judgement and professionalism in all interactions. The successful applicant will be flexible and adaptable, capable of operating both independently and collaboratively within a small team environment.

The ideal candidate will be able to effectively operate in a complex and uncertain environment, adapt to evolving priorities, and independently develop products and outcomes from conception to completion. They will be confident in preparing and delivering briefings to senior personnel, with a strong ability to articulate risks, opportunities, and strategic considerations clearly and concisely.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	COL Tim Stone, 02 6053 1316
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=A61BD039-7775-8A59-6585-ED1E7958AA41

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Defence

Vacancy VN-0771104

Department of Defence

Closing Date: Monday 03 August 2026

Joint Capabilities Group
Joint Logistics Command

Job Title	Governance & Assurance Officer
Job Type	Full-Time, Ongoing
Location	Puckapunyal VIC
Salary	\$81,868 - \$89,377
Future Merit Locations	Puckapunyal
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 4
Position Number	JCG/04139/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=B26983B5-2643-9A5C-1159-ED1EB23CB5B4>

Duties

The Role

As an APS 4 Logistics Officer – Governance and Assurance, you support the integrity, accountability and effective governance of logistics operations at Joint Logistics Unit – Victoria Puckapunyal.

- Apply Defence policies, procedures and instructions to support governance, assurance and compliance activities.
- Provide advice and administrative support on logistics governance matters in accordance with established procedures.
- Conduct stocktakes, governance checks and record reviews to ensure compliance and data integrity.
- Identify discrepancies, compliance issues and opportunities for process improvement.
- Investigate routine non-compliance matters, gather evidence, and contribute to reports and recommendations.
- Support the implementation and monitoring of corrective actions to improve compliance and strengthen internal controls.
- Contribute to the continuous improvement of governance processes, assurance activities and local procedures.

- Maintain accurate records and documentation to support audit readiness, transparency and accountability.
- Build effective stakeholder relationships, manage competing priorities and exercise sound judgement to achieve timely outcomes.

About our Team

Joint Logistics Unit - Victoria at Puckapunyal delivers theatre logistics services: including warehousing, distribution and materiel maintenance to Defence customers nationally and overseas. As part of the governance and assurance team, you will assist with governance and assurance mandated tasks and inventory management activities involving various stakeholders.

This is undertaken within a framework of legislation, established principles, work practices and procedures in accordance with Defence's, mission and business objectives. The team is an integrated workforce of Australian Public Service, Australian Defence Force and Industry Partners that provide office and warehouse duties, who deliver effective customer centric logistic services to our regional and national customer base.

Our Ideal Candidate

We are seeking an individual who is interested in a career in the Logistics profession with a sound customer service background and who is committed to supporting Defence.

Our ideal candidate will:

- Have excellent communication skills, is and able to constructively engage with stakeholders.
- Have keen attention to detail.
- Be able to manage and prioritise work tasks.
- Use initiative to improve processes and be adaptable to change.
- Experience in Inventory Management Systems will be highly desirable.
- Adhere to Defence Values and Behaviours.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Baseline Vetting level.

Notes

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To Apply

Position Contact	Eric Loweke, 03 5735 7519
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=B26983B5-2643-9A5C-1159-ED1EB23CB5B4

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Defence

Vacancy VN-0771171

Department of Defence

Closing Date:Sunday 02 August 2026

Job Title	Senior Executive Service Band 3 – Multiple Roles – Deputy Secretary Capability Acquisition and Sustainment & Chief Finance Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	Office Arrangement may be discussed with successful candidate
Classification	Senior Executive Service Band 3
Position Number	D/04207/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=766275EE-2518-CD84-3C57-ED1EF121BA3C>

Duties

Introduction

Defence is seeking dynamic senior executives to deliver on Defence's mission – to defend Australia and its national interests.

As part of the Senior Leadership Group, you will play a key role in promoting and influencing a shared commitment to the strategic direction of Defence, as most recently detailed in the National Defence Strategy. You will play a key role in supporting Defence Reform.

The ideal candidate will be a collaborative leader who thrives in complex, high-pressure environments. The candidate will meet the Secretaries' Charter of Leadership Behaviours, exemplify the Defence Values and Behaviours, and engender a culture of innovation and agility. They will be self-aware, positive in considering and respecting a diversity of ideas and perspectives of others. They will demonstrate the capability to provide timely and accurate advice to senior leaders and Government on complex matters. They will have outstanding judgement, strategic awareness, and parliamentary and media acumen.

Applicants from diverse backgrounds including First Nations peoples, people with disability and those from different cultural backgrounds are encouraged to apply.

Your Role

Deputy Secretary Capability Acquisition and Sustainment

Operating in the new Defence Delivery Group, the Deputy Secretary Capability Acquisition and Sustainment is accountable for delivering a significant acquisition and sustainment program that supports the National Defence Strategy and Integrated Investment Program. Reporting to the National Armaments Director, this role provides advice to Government on capability investments. You will be accountable for ensuring Defence capability is delivered on time, on budget and to schedule, at the pace, scale and effect required to meet Australia's strategic objectives.

In this role, you will lead an integrated workforce of Australian Public Service employees, Australian Defence Force members and industry partners. You must be experienced in leading the delivery of large and complex projects and programs, and making risk based, cost and scheduling decisions, in a commercial and/or government environment.

A key priority is accelerating speed to capability while maintaining strong governance, performance and risk management across Defence's acquisition and sustainment portfolio. In this key senior leadership role you will ensure continuity of major programs and projects, strengthening partnerships across Defence, government, industry and international stakeholders, and provide trusted advice, on capability investment, delivery and performance. On 1 July 2027, this role will become a key leadership position within the new Defence Delivery Agency.

The role is Canberra based and will require both domestic and international travel.

Chief Finance Officer

The CFO oversees the development of the budget for the Defence Portfolio, providing advice on the financial aspects of policy and strategic decisions made in relation to all departmental activities and the overall management of the Defence Budget.

As the Chief Finance Officer you will be expected to provide independent, accurate, timely advice to Government on financial management within Defence. You will also be the principal financial advisor to the Secretary, Chief of the Defence Force, Group Heads and Service Chiefs.

Ongoing connection across the Defence portfolio and with whole-of-Government peers is essential, as is engagement with industry partners with respect to Defence’s engagement of the external workforce.

The role is Canberra based and will require some travel.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Justine Greig, (02) 5108 5943
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=766275EE-2518-CD84-3C57-ED1EF121BA3C

Environment and Energy

Vacancy VN-0771072

Clean Energy Regulator

Closing Date: Sunday 02 August 2026

Corporate Communications

Job Title	Senior Communications Content Developer - Communications
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Canberra ACT
Salary	\$102,268 - \$116,424
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	The agency supports and promotes flexible working, including remote options on negotiation and where appropriate based on the specifics of the role.
Classification	APS Level 6
Position Number	CER 078/26
Agency Website	https://cer.gov.au/about-us/who-we-are

Job Description

<https://cleanenergyregulatorcareers.nga.net.au/cp/index.cfm>

About the Branch

The Corporate Branch is responsible for enabling services that support the agency deliver on its purpose and ensure the effective and efficient operation of the agency.

The Branch facilitates the agency's compliance with legislation as a non-corporate Commonwealth entity. The volume of legislation which informs this work is significant including the Public Governance, Performance and Accountability Act 2013, Public Service Act 1999, Work Health & Safety Act 2011, and Fair Work Act 2009 to name a few. In addition, there are numerous rules, instruments, policies and frameworks that build on legislation which is applicable to the agency.

The Branch delivers services across the disciplines of communications, stakeholder engagement, human resources, finance, procurement, planning, performance & parliamentary services, facilities management and security.

Branch Objectives

We strive for excellence in the provision of corporate services and to contribute to meeting the objectives and KPI's contained in the Agency's Corporate Plan. In doing so we:

- frame our work and engagement against the agency's cultural anchors and risk appetite
- ensure we are responsive to business needs, think broadly and deliver cohesive, considered and impactful work
- work collaboratively across the agency contributing to high priority and strategic work to deliver positive outcomes
- build capability with a focus on leadership at all levels
- look for opportunities to implement continuous improvement that delivers efficiencies to enable our people to work on higher level tasks
- remain current on issues the agency faces including all legal and legislative obligations
- focus on effective management of human and financial resources in line with approved budgets.

About the Section

The Communications section delivers cohesive, user focused communications that support agency priorities. We bring together external and internal communications, content creation, a creative studio and web and channel management, to produce impactful and accessible information.

Working closely with all areas of the agency and informed by data and research, we translate goals into practical strategies and high-quality outputs across our communication channels. The purpose and objectives of the section are to:

- deliver strategic, clear, consistent, accessible communication that builds trust and supports the agency's objectives and priorities
- provide a centralised, integrated service across content, design, website and channel management which is coordinated through business partnering and scheduling to ensure seamless delivery
- align communications with standards, manage risk and emerging issues, create user-focused and user informed content and digital experiences, optimise resources and continuously improve through data-driven insights

- partner with business areas to develop integrated briefs and plans and report on outcomes for continuous improvement
- design and publish brand-consistent, accessible content and creative assets that make complex information clear and engaging
- maintain governance for websites and channels, refine user experience and information architecture, and implement improvements based on performance data and feedback.

Duties

APS Level 6 Senior Communications Content Developer creates and publishes high-quality, audience-focused communication products and assets that support the Clean Energy Regulator's strategic objectives and desired outcomes. The role combines strong writing and digital publishing skills to deliver accurate, accessible content tailored to diverse audiences, working collaboratively across the Communications Team to support awareness, compliance, and education.

Under limited direction, the Senior Communications Content Developer will:

- Develop engaging and accurate content for digital, print and multimedia channels, including web/intranet pages, social posts, email campaigns, forms, technical documents, collateral, and news items.
- Understand CER's operations and schemes to ensure content is accurate, relevant and tailor content for specific audiences and platforms, ensuring alignment with agency objectives and desired outcomes.
- Participate in early discussions to test ideas and co-create communication concepts and solutions, validating assumptions and ensuring recommendations are practical, achievable and grounded in insights and user need.
- Collaborate with Business Partners and internal customers to interpret strategic briefs and ensure content accuracy and clarity throughout production.
- Apply strong writing and editing skills, maintaining appropriate grammar, tone, and structure for each format and audience.
- Demonstrate and advocate for best-practice content design.
- Ensure all content complies with brand guidelines, accessibility standards, and editorial style guides, optimising usability and engagement.
- Upload and manage content across digital platforms, maintaining correct formatting, metadata tagging, version control, and governance.
- Troubleshoot publishing issues and maintain records of published materials to ensure transparency and accountability.
- Contribute ideas for innovative content formats and approaches, informed by contemporary communication practices and performance insights.
- Manage publishing through a range of platforms including Drupal, Mailchimp, SharePoint and social media.
- Support team capability by sharing knowledge, offering guidance to colleagues on digital publication processes, and contributing to a collaborative and inclusive work environment.

Knowledge, Skills and Attributes

The ideal candidate will have:

- tertiary qualifications in communications or a relevant field, or an equivalent combination of training and experience in communications
- demonstrated experience in content design and an understanding of best-practice website content management
- excellent written communication skills including proven ability to translate complex subject matter into clear digital content
- strong interpersonal skills, including negotiation and collaboration that will support the cultivation of productive working relationships with a range of internal and external stakeholders
- excellent time management and problem-solving skills with the ability to take initiative, work independently and take ownership of tasks and projects and work as part of a team
- flexibility and resilience to achieve results in a dynamic work environment
- willingness to learn and ability to take on constructive feedback to continuously develop
- strong project management and administrative skills to achieve work goals and to meet planned targets, deadlines, and commitments with minimal supervision
- solution-oriented mindset and proven ability to address challenges and solve problems.

Eligibility

The [Public Service Act 1999](#) requires all people joining the Australian Public Service to be Australian citizens. You will be asked to declare your citizenship status as part of the application process.

We will conduct pre-employment checks before we offer you employment. For us to do this, you will be required to supply certified copies of identity documents.

It is a condition of employment with the Clean Energy Regulator that you can obtain and maintain a security clearance at a baseline level. If you are offered a role and do not already hold a security clearance at or above this level, you will need to undertake the security clearance process before you can commence employment. Any employment offer will be contingent upon obtaining this clearance.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Clean Energy Regulator

The Clean Energy Regulator is the Government body responsible for administering legislation to reduce carbon emissions and increase the use of clean energy. The Clean Energy Regulator has administrative responsibilities for the: • National Greenhouse and Energy Reporting Scheme, under the National Greenhouse and Energy Reporting Act 2007 • Emissions Reduction Fund, under the Carbon Credits (Carbon Farming Initiative) Act 2011, • Renewable Energy Target, under the Renewable Energy (Electricity) Act 2000, and • Australian National Registry of Emissions Units, under the Australian National Registry of Emissions Units Act 2011, • Nature Repair Market, under the Nature Repair Act 2023, • Guarantee of Origin, under the Future Made in Australia (Guarantee of Origin) Bill 2024. Our purpose is to accelerate carbon abatement for Australia. We work with our stakeholders and clients including Australian Government departments and agencies, industry bodies, liable entities and the

community to provide regulatory services of the highest standard. We offer challenging and rewarding work in administering legislation that will reduce carbon emissions and increase the use of clean energy. Our agency is committed to workplace diversity and aims to create an environment that values and utilises the contribution of people from different backgrounds, experiences and perspectives. We encourage applications from Aboriginal and Torres Strait Islander People, people with a disability, people from diverse cultural and linguistic backgrounds and mature age workers

To Apply

Position Contact	Susan Hoerlein, 02 6159 3324
Agency Recruitment Site	https://cleanenergyregulatorcareers.nga.net.au/cp/index.cfm

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Environment and Energy

Vacancy VN-0771167

Clean Energy Regulator

Closing Date: Sunday 09 August 2026

Corporate Human Resources, Facilities & Security

Job Title	Senior HR Advisor - Performance and Conduct
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$102,268 - \$116,424
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Canberra-based candidates are preferred. Flexible work arrangements may be available, however, regular office attendance is required.
Classification	APS Level 6
Position Number	CER 084/26
Agency Website	https://cer.gov.au/about-us/who-we-are

Job Description

<https://cleanenergyregulatorcareers.nga.net.au/cp/index.cfm>

About the Branch

The Corporate Branch is responsible for delivering enabling services that support the effective and efficient operation of the agency and facilitates the agency's compliance with legislation, policies and guidelines as a non-corporate Commonwealth entity.

The branch complements the scheme-focus of other agency divisions by providing digital services for internal and client-facing systems and facilitating strategic communications and client engagement through the agency's website and contact centre. In addition, the Branch supports efficient resource management and corporate accountability through functions such as financial management, performance reporting, parliamentary services, procurement, risk management and assurance, facilities management and human resource management.

About the Section

The Human Resources, Security and Facilities section are responsible for operational and strategic people related matters for the agency.

We support the agency to achieve its purpose through providing business focussed advice and support, and we strive to continuously improve the quality of our services and ensure that our workplace respects and meets the needs of all employees.

The section has responsibility for three distinct and important functions:

- The Human Resources function supports the attraction, retention and development of a highly skilled, motivated and engaged workforce.
- The Security function manages protective and physical security as directed in the Protective Security Policy Framework (PSPF).
- The Facilities function manages our property and facilities in accordance with government and industry guidelines.

Duties

Under limited direction, the Senior HR Advisor – Performance and Conduct will:

- Provide high quality advice on APS Code of Conduct matters and performance management, supporting evidence-based decision-making across the agency.
- Conduct and support investigations into suspected breaches of the APS Code of Conduct, including gathering evidence, preparing documentation and contributing to investigation outcomes.
- Assist in the management of underperformance matters, including monitoring cases, preparing correspondence and supporting procedural fairness requirements.
- Provide guidance and coaching to managers and employees on performance and conduct processes, including early intervention strategies and case handling.
- Apply sound judgement and maintain awareness of best practice investigative approaches and APS legislative and policy frameworks.
- Contribute to maintaining accurate records and documentation for performance and conduct cases, ensuring compliance with legal and policy requirements.
- Build strong working relationships with business areas to provide responsive and practical HR advice.
- Contribute to the development, review and continuous improvement of policies, procedures and guidance material.
- Share knowledge and support team capability through collaboration and mentoring of more junior staff where appropriate.
- Develop an understanding of business contexts to tailor advice and support organisational objectives.
- Contribute to the ongoing administration of the agency's annual performance management framework.

Knowledge, Skills and Attributes

The ideal candidate will demonstrate:

- Strong attention to detail and ability to analyse and interpret information and identify key issues and risks.
- Well-developed written and verbal communication skills, including the ability to prepare clear, accurate and well-structured documentation.
- Working knowledge of APS legislation, frameworks and policies, particularly in relation to conduct and performance.
- Experience managing sensitive employee matters with discretion and professionalism.
- Ability to prioritise work, manage competing deadlines and operate both independently and as part of a team.
- Sound stakeholder engagement skills, including the ability to manage differing perspectives constructively.
- Resilience and adaptability in a high-volume, complex environment.
- Ability to exercise sound judgement, taking into account best practice principles and risk-informed decision-making.

Tertiary qualifications in Human Resources Management or a related field are desirable.

Eligibility

The [Public Service Act 1999](#) requires all people joining the Australian Public Service to be Australian citizens. You will be asked to declare your citizenship status as part of the application process.

We will conduct pre-employment checks before we offer you employment. For us to do this, you will be required to supply certified copies of identity documents.

It is a condition of employment with the Clean Energy Regulator that you can obtain and maintain a security clearance at a baseline level. If you are offered a role and do not already hold a security clearance at or above this level, you will need to undertake the security clearance process before you can commence employment. Any employment offer will be contingent upon obtaining this clearance.

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The Clean Energy Regulator is the Government body responsible for administering legislation to reduce carbon emissions and increase the use of clean energy. The Clean Energy Regulator has administrative responsibilities for the: • National Greenhouse and Energy Reporting Scheme, under the National Greenhouse and Energy Reporting Act 2007 • Emissions Reduction Fund, under the Carbon Credits (Carbon Farming Initiative) Act 2011, • Renewable Energy Target, under the Renewable Energy (Electricity) Act 2000, and • Australian National Registry of Emissions Units, under the Australian National Registry of Emissions Units Act 2011, • Nature Repair Market, under the Nature Repair Act 2023, • Guarantee of Origin, under the Future Made in Australia (Guarantee of Origin) Bill 2024. Our purpose is to accelerate carbon abatement for Australia. We work with our stakeholders and clients including Australian Government departments and agencies, industry bodies, liable entities and the community to provide regulatory services of the highest standard. We offer challenging and rewarding work in administering legislation that will reduce carbon emissions and increase the use of clean energy. Our agency is committed to workplace diversity and aims to create an environment that values and utilises the contribution of people from different backgrounds, experiences and perspectives. We encourage applications from Aboriginal and Torres Strait Islander People, people with a disability, people from diverse cultural and linguistic backgrounds and mature age workers

To Apply

Position Contact	Michelle Huang, 02 6159 3890
Agency Recruitment Site	https://cleanenergyregulatorcareers.nga.net.au/cp/index.cfm

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Health

Vacancy VN-0771126

Department of Health, Disability and Ageing

Closing Date:Monday 10 August 2026

Population Health Division
Alcohol, Other Drugs and Food Branch

Job Title	Food Regulation Standing Committee Senior Project Officer
Job Type	Full-Time, Ongoing
Location	Woden ACT, Sydney NSW, Darwin NT, Adelaide SA, Hobart TAS, Melbourne VIC, Perth WA, Brisbane QLD
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	Executive Level 2
Position Number	26-PHDIV-31378
Agency Website	

Job Description

<https://www.health.gov.au/about-us/work-with-us/current-vacancies>

The Senior Project Officer (SPO), Food Regulation Standing Committee (FRSC), plays a pivotal role in supporting the national Food Regulation System by delivering high-quality project management, policy analysis and secretariat support. The position enables FRSC to effectively fulfil its functions and contributes directly to system-wide outcomes through the delivery of the System Workplan.

Working at the centre of a complex, bi-national regulatory environment, the SPO drives priority initiatives on behalf of FRSC, its working groups and the FRSC Planning Subcommittee. The role ensures that all activities align with the broader System Workplan, as led by the Senior Director, and translates strategic priorities into well-governed, timely and high-quality outputs.

As part of the virtual System Office, the SPO collaborates closely with the Senior Director, the Implementation Subcommittee for Food Regulation (ISFR) Senior Project Officer, and the Project Officer. Together, this team supports the delivery of current priorities while contributing to longer-term strategic planning across the System.

The position requires the provision of high-level policy analysis, the management of complex cross-jurisdictional projects, and the delivery of effective governance and coordination support to FRSC and its substructures. The SPO is responsible for ensuring consistent, accurate and strategically aligned advice, often while balancing competing priorities and responding to emerging or sensitive issues.

This role suits a highly capable and adaptable professional who is comfortable operating with a high degree of autonomy, navigating complexity, and building strong working relationships across jurisdictions to deliver impactful outcomes for Australia's food regulation system.

Duties

- Develop, deliver and report on the FRSC Senior Project Officer Workplan in alignment with the broader System Workplan.
- Lead and manage complex cross-jurisdictional projects from design through to delivery, ensuring high-quality outcomes.
- Provide high-level policy analysis on priority issues, including interpretation of legislation and regulatory frameworks.
- Prepare clear, accurate and timely briefing materials, reports, meeting papers and consultation documents.
- Support FRSC, its working groups and the FRSC Planning Subcommittee with effective governance and secretariat services.
- Facilitate meetings and workshops, including coordinating logistics, agendas, records and follow-up actions.
- Deliver consistent, accurate and strategic advice to committee members and stakeholders across jurisdictions.
- Manage competing priorities and emerging issues, ensuring timely progression of work in a dynamic environment.
- Coordinate stakeholder engagement and act as a central point for communication, collaboration and issue resolution.
- Maintain robust records and documentation to ensure accountability, traceability and continuous improvement.

Eligibility

To be eligible for employment with the Department of Health, Disability and Ageing, applicants must be an Australian citizen at the time an offer of employment is made.

An applicant's suitability for employment with Health will also be assessed through a variety of pre-employment check processes, such as:

- Satisfactory completion of a criminal history check, and where relevant, a Working with Children and Vulnerable People Check,
- Completion of a medical declaration and pre-employment medical (where required),
- Providing evidence of qualifications (where required), and
- Obtaining and maintaining a security clearance at the required level.

For this role applicants must be able to obtain and maintain a Baseline security clearance or hold a current security clearance at an appropriate level.

This role involves occasional travel.

Mandatory experience:

- Experience with and strong knowledge of the Food Regulation System.

Desirable experience:

- Extensive project management experience, including management of complex, multi-stakeholder projects.
- Experience in regulatory, public sector and multi-government environments.
- Background in project management, policy, science, public health or a related discipline.

Notes

Applications close 11:30pm AEST.

Applicants are asked to quote reference number 26-PHDIV-31378 to assist when making an enquiry.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Health, Disability and Ageing

The Department of Health, Disability and Ageing is focused on achieving better health and wellbeing for all Australians. If you would like to join our team, and can meet our job requirements, we invite you to apply for a position with us to build better health, better care and better quality for all Australians. The department is committed to providing an inclusive and diverse workplace where the experiences, skills and perspectives of all individuals are valued. We actively encourage applications from diverse backgrounds and cultures, so we can better represent the community we serve. The department welcomes applications from Aboriginal and Torres Strait Islander people, people with disability, mature age people, people who identify as LGBTI+, and people with parenting and/or caring responsibilities.

To Apply

Position Contact	Emma Black, emma.black@health.gov.au
Agency Recruitment Site	https://www.health.gov.au/about-us/work-with-us/current-vacancies

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Industry, Science, Energy and Resources

Vacancy VN-0771163

Geoscience Australia

Closing Date:Monday 03 August 2026

Chief Executive Officer's Office
Transformation Office

Job Title	Senior Service Designer
Job Type	Full-Time, Ongoing
Location	Symonston ACT
Salary	\$121,755 - \$137,542
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Geoscience Australia Enterprise Agreement 2024–27.
Classification	Executive Level 1
Position Number	19139
Agency Website	www.ga.gov.au

Job Description

<https://www.ga.gov.au/about/careers/current-vacancies>

Geoscience Australia values the lands, water and sky as we work to deepen a shared understanding of Country and Earth. We respect First Nations peoples and their enduring connection, contribution and obligations to Country. Reflecting on our shared history, we are committed to listen and learn.

About us

Geoscience Australia is Australia's pre-eminent public sector geoscience organisation. We are the nation's trusted advisor on the geology and geography of Australia. We apply science and technology to describe and understand the Earth for the benefit of Australia. We apply our diverse professional expertise, our deep and trusted knowledge, our national-scale Earth observation infrastructure and our strong partnerships, to the opportunities and challenges that face our nation.

Our culture

Our strength lies in our people, including our diversity in backgrounds, skills and experiences, and the way we work together to respond to the emerging needs of our work. We value diversity in gender, backgrounds, culture, and experiences of our employees and are committed to providing an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress. Applications from people who reflect this diversity are encouraged.

Our workplace is committed to the health, safety and wellbeing of our employees and offers a variety of flexible working arrangements to enhance flexibility, including remote working arrangements.

What we can offer you

When you work at Geoscience Australia you will have access to a range of benefits and the opportunity to experience a workplace culture that truly values and promotes diversity, inclusion, equity and belonging. To learn more about our competitive salary, free onsite parking, generous flexible working arrangements and the role you can play in growing our culture [click here](#).

Our team

Geoscience Australia is undertaking an Organisational Transformation Program (the Program) to design and implement operating model changes to ensure that the organisation remains fit-for-purpose into the future.

The Program will undertake organisational design and incorporate recommendations from internally initiated reviews and audits. The Program will align activities into cohesive, achievable workstreams that will allow us to deliver effective long-term change. The Program will uplift key areas to improve our performance, resilience and impact and ensure that the organisation can continue to successfully deliver into the future.

The Transformation Office is responsible for planning, coordinating, delivery, monitoring and reporting of the program of work. In particular, the Transformation Office ensures that work is effectively defined and sequenced, risks, issues and dependencies are managed, change and communication activities are effective and that benefits are defined and measured.

Duties

The role

As part of Geoscience Australia's human centred design capability, you will work with internal and external stakeholders to lead service design activities to improve processes and services.

The role uses a practical mix of service design, user research, business analysis, Lean and UX approaches to improve service outcomes and build organisational capability.

We're looking for someone pragmatic who can apply these methods in a flexible way to solve problems and deliver meaningful improvements, not a rigid or purely theoretical approach.

In this role you will:

- Lead and deliver end-to-end service design activities across transformation and IT initiatives
- Plan and run workshops and stakeholder engagement to explore problems and agree on solutions
- Plan, conduct and synthesise user research to inform design and decision-making
- Develop service design outputs (e.g. journeys, blueprints)
- Apply UX/UI design approaches to design and test concepts and improve user experience
- Analyse current and future state services to identify practical improvements
- Apply Lean, structured analysis and human-centred design approaches tailored to each problem context
- Build and maintain effective relationships with stakeholders across the organisation
- Work collaboratively across teams to support integrated delivery and achieve outcomes
- Provide guidance to others and contribute to building service design capability across the organisation

To be successful in the role you will:

- Work in a collaborative, pragmatic and adaptive way, contributing to a high-performing team
- Choose and apply service design approaches appropriate for different problem contexts. Show sound judgement, initiative, and the ability to plan and deliver work end-to-end
- Communicate clearly and influence stakeholders at different levels
- Build alignment across diverse stakeholder groups
- Adapt to changing environments and priorities
- Be flexible, resilient and innovative
- Be a continuous learner
- Work effectively across multiple workstreams or transformation projects

Required skills, knowledge, experience and/or qualifications:

- Multi-year experience in service design, user research and/or UX/UI

- Demonstrated work experience delivering service design across complex or large-scale initiatives
- Demonstrated work experience in user research and/or UX/UI design in an organisation delivering products and/or digital services
- Demonstrated work experience working effectively in collaborative, multi-disciplinary teams
- Demonstrated ability to apply a pragmatic approach to apply Lean, Service Design and business analysis techniques
- Demonstrated ability to plan, manage, and deliver work end-to-end within agreed constraints
- Demonstrated ability to translate user and business needs into clear requirements, user stories and specifications

Are you unsure about applying?

Did you know that a Hewlett Packard internal report found that men apply for jobs when they meet an average of 60 per cent of the job requirements? Women and other people from diverse backgrounds tend to only apply when they check every box. If you think you have what it takes, but don't necessarily meet every single point on what we are looking for, please still apply or get in touch with the contact officer to learn more about the role.

To Apply

Please visit the [careers page](#) of our website to submit your application via our e-Recruit system. Your application should include:

- Your resume (no more than 3 pages)
- A brief statement (no more than 700 words) outlining your transferable skills, experience and capabilities related to the role and the value you would bring to Geoscience Australia.

If you have any questions regarding the role, please contact Jessica Wotherspoon on (02) 6249 9264 or email jessica.wotherspoon@ga.gov.au

To learn more about applying for roles within the Australian Public Services please review, ['Applying for an APS job: cracking the code'](#).

Use of AI in Recruitment

Geoscience Australia may use Microsoft Copilot to support limited administrative and preparatory aspects of the recruitment process. Artificial Intelligence is not used to assess or select candidates, and all decisions are human-led and based on merit.

Candidates must ensure their application reflects their own skills, experience and capabilities. Any use of AI must be responsible, transparent where required, and must not misrepresent their suitability for the role.

Candidates will be asked to disclose their use of AI when submitting an application and may also be asked to do so at various stages throughout the recruitment process.

Applicants are encouraged to familiarise themselves with the [Principles for candidate use of AI in recruitment](#), as well as the [Principles for agency use of AI in recruitment](#) which outline expectations for the responsible, ethical and transparent use of AI when applying for APS roles.

Eligibility

Eligibility

To be eligible to apply for this position you must meet the below eligibility criteria.

- Be an Australian Citizen at the closing date of application.
- The successful applicant must be able to obtain, hold and maintain a security clearance of an appropriate level relevant to this role.
- Commencement of employment is subject to the successful applicant undergoing and satisfying pre- employment screening, which includes a police history check.

Notes

Technical Assistance

If you require technical assistance, call our Recruitment and Delivery team on (02) 6249 9777 or email recruitment@ga.gov.au.

A merit list/pool may be created from this process. If you are successful for the merit pool, your details may be shared with other Australian Public Service agencies unless you choose not to have your details disclosed.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Geoscience Australia

Geoscience Australia is an Australian Government listed entity within the Industry, Innovation and Science portfolio. Geoscience Australia is Australia's pre-eminent public sector geoscience organisation. We are the nation's trusted advisor on the geology and geography of Australia. We apply science and technology to describe and understand the Earth for the benefit of Australia. We apply our diverse professional expertise, our deep and trusted knowledge, our national-scale Earth observation infrastructure and our strong partnerships, to the opportunities and challenges that face our nation. We value diversity in gender, backgrounds, culture, and experiences of our employees and are committed to providing an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress. Applications from people who reflect this diversity are encouraged. We are committed to the health, safety and wellbeing of our employees and offer a flexible and diverse workplace.

To Apply

Position Contact	Jessica Wotherspoon, (02) 6249 9264
Agency Recruitment Site	https://www.ga.gov.au/about/careers/current-vacancies

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Industry, Science, Energy and
Resources

Vacancy VN-0771089

Job Title	Multimedia Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Various locations - ACT ACT
Salary	\$90,321 - \$96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available
Classification	APS Level 5
Position Number	1832
Agency Website	https://www.ipaustralia.gov.au/about-us

Job Description

<https://careers.ipaustralia.gov.au>

IP Australia's corporate plan focuses on delivering new and improved stakeholder-centric, digitally-driven solutions. The Multimedia Officer supports this by developing and maintaining quality online products, that ultimately support and educate IP Australia's internal (staff) and external (customer) audiences.

They utilise contemporary design methodologies to develop innovative and engaging rich content solutions. They also work with subject matter experts to assess the scope and intended outcomes to determine the most appropriate medium for delivery.

The role requires creative flair and experience in developing high quality content across multiple formats. Experience in rich content production, including storyboarding, scripting, filming and postproduction is highly desirable.

Duties

The Multimedia Officer will:

- Design, develop and deliver rich content solutions, including online education videos (including live action and animation), traditional learning and learning support materials for IP Australia's initiatives

- Be responsible for pre-production, production (film setup and interviewing) and post-production of education videos for the agency
- Review, evaluate and update IP Australia's rich content
- Provide subject matter expertise to others in the design and development of rich content
- Translate audience and communication needs into engaging solutions
- Participate in communities of practice and other knowledge sharing forums
- Engage with stakeholders on design, testing and evaluation
- Provide project coordination and support to a range of projects.

Eligibility

Under section 22(8) of the *Public Service Act 1999*, employees must be Australian citizens to be employed in the Australian Public Service (APS).

All applicants offered employment will be required to successfully undergo a pre-engagement screening check, even if they have a security clearance. The screening check involves reviewing your background & personal circumstances to minimise risks in giving access to IP Australia information/resources. This screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.

Some applicants may be able to obtain and maintain a security clearance at a specified clearance level – please check the vacancy information section for security clearance requirements.

The successful applicant must be willing to disclose all relevant and required information.

Notes

We are looking to fill this position on a non-ongoing basis initially with the potential of it becoming ongoing.

At the end of the recruitment process, a merit pool of suitable candidates may be created. Those found suitable will be advised that they have been placed in the pool. The merit pool is valid for 18 months from the date the process was advertised. Future positions may be offered as on an ongoing or non-ongoing basis subject to operational requirements.

IP Australia acknowledges that those with diverse experiences, perspectives, and backgrounds enhance our workplace and our capability for innovation. Aboriginal and/or Torres Strait Islander People, People with Disability and LGBTIQ+ people are encouraged to apply for any advertised position, that they may be suitable for, within IP Australia

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the IP Australia

IP Australia is the Australian Government agency that drives innovation by administering intellectual property (IP) rights, including patents, trade marks, designs, and plant breeder's rights. Our mission is simple: to help Australians turn great ideas into reality through a world-class IP system that fuels creativity, investment, and economic growth. Working with us means being part of a team that influences global IP frameworks, supports trade agreements, and educates businesses and individuals on the value of IP. We're not just about protecting ideas—we're about enabling innovation that benefits everyone. At IP Australia, we foster an inclusive and diverse culture where every individual feels respected and valued. We believe that diversity drives innovation, and we are committed to creating a workplace where everyone can thrive and reach their full potential. We understand the importance of flexibility and wellbeing. That's why we offer hybrid work arrangements, flexible hours, and programs to support mental health and overall wellbeing. Our focus on psychological safety ensures that employees feel secure and supported in their roles. Professional growth is a priority for us. We provide opportunities for skill development, education support, and clear pathways for career progression. Whether you're starting your career or looking to advance, IP Australia offers the tools and resources to help you succeed. Our benefits are designed to support your lifestyle and future. With competitive conditions such as 15.4% superannuation contributions, salary packaging options, and family-friendly policies, we make sure our employees are well taken care of. Finally, integrity is at the heart of everything we do. We uphold the highest standards of fairness and respect, maintaining a workplace built on trust and collaboration. At IP Australia, you'll be part of an organisation that values both people and purpose.

To Apply

Position Contact	Gabrielle Dunlevy, 02 6283 2389
Agency Recruitment Site	https://careers.ipaustralia.gov.au

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Infrastructure, Transport, Regional
Development and Communications

Vacancy VN-0771172

Job Title	Support Officer Shipping Registration
Job Type	Full-Time, Ongoing
Location	Coffs Harbour NSW
Salary	\$78,766 - \$88,653
Future Merit Locations	Coffs Harbour
Office Arrangement	Flexible
Office Arrangement Details	flexible hybrid
Classification	APS Level 4
Position Number	2733
Agency Website	https://www.amsa.gov.au/about

Job Description

<https://careers.amsa.gov.au/en/listing/>

Support Officer Shipping Registration

AMSA Level 3 (APS4 Equivalent)

Coffs Harbour

About AMSA - Work with Purpose

Safe Seas. Clean Seas. Saving Lives.

At the Australian Maritime Safety Authority (AMSA), every role contributes to our mission of ensuring safe vessel operations, combating marine pollution, and rescuing people in distress.

As Australia's national maritime regulator, we coordinate national maritime and aviation search and rescue services, protect Australia's marine environment, and support a safe and resilient maritime industry. Our work is made possible by the expertise of our people across corporate, specialist, digital and operational functions, working together to deliver services nationwide.

With around 500 employees across Australia, AMSA offers meaningful careers in a complex, highly regulated environment where your work has national impact. Learn more at amsa.gov.au.

About the Role

As a Support Officer Shipping Registration, you'll support the delivery of Australia's ship registration service by processing applications, providing information to customers and stakeholders, and ensuring registration activities are completed accurately and efficiently.

Reporting to the Deputy Registrar of Ships, you'll work within a regulatory environment to process applications, prepare recommendations, respond to enquiries and support the administration of the Shipping Registration Office.

In this role you will:

- Process shipping registration applications in accordance with the *Shipping Registration Act 1981* and associated regulations and ship registration procedures and provide a recommendation to the Registrar/Deputy Registrar.
- Communicate with customers and stakeholders to provide accurate advice, respond to enquiries and support the timely processing of applications.
- Prepare correspondence, maintain accurate records and undertake searches of the Register.
- Collect registration fees and support associated administrative and financial processes.
- Contribute to continuous improvement by maintaining procedures, updating documentation and assisting with onboarding new staff.

Duties

What We're Looking For

You will bring:

- Experience providing administrative or business support services, with a strong focus on accuracy, organisation and attention to detail.
- Strong written and verbal communication skills, with the ability to provide clear information and prepare professional correspondence.
- Experience delivering customer service and responding to enquiries in a timely and professional manner.
- Demonstrated ability to manage competing priorities, work independently and exercise sound judgement.
- Experience using Microsoft Office applications and business systems to manage information and maintain accurate records.
- The ability to interpret and apply legislation, policies and procedures, or the ability to quickly acquire this knowledge.

- Behaviours aligned with AMSA's One AMSA values and ways of working.

For further details, please refer to the **position description**. Information about our terms and conditions of employment are contained in the [AMSA Enterprise Agreement 2024 - 2027](#)

What We Offer at AMSA

At AMSA, we support our people to do their best work through:

- Competitive remuneration and salary packaging options
- 15.4% employer superannuation contribution
- Generous leave entitlements with 20 days annual leave plus paid Christmas shutdown
- Paid parental leave with 18 weeks for primary and 14 weeks for secondary carer
- Wellbeing focus with health reimbursements, flu vaccinations and an Employee Assistance Program for you and your family
- Flexible work including work from home arrangements
- Career development including training, study assistance, paid professional memberships.
- Opportunity to connect, collaborate, and contribute through AMSA's staff-led networks

One AMSA: Shaping Our Future Together

One AMSA is our commitment to creating a workplace that is safe, respectful and inclusive – where every employee feels valued, supported and empowered to contribute. It shapes how we work together and ensures collaboration, trust, and shared purpose across AMSA.

How to Apply

To apply, visit the [Careers at AMSA](#) portal and click 'Apply' on the job listing before **11:55pm AEST on 29 July 2026**

You will need to provide:

- A resume (maximum 3 pages)
- A cover letter (up to 600 words) outlining your suitability based on the key responsibilities and capabilities required for the role.

For further information about the role, contact **Paul Grant** on 02 8918 1380 or Paul.Grant@amsa.gov.au

For questions about the recruitment process, please contact recruitment@amsa.gov.au.

Applications from recruitment agencies will not be accepted, as AMSA recruitment is managed internally.

AMSA does not engage staff under the Public Service Act 1999. AMSA engages employees under the Australian Maritime Safety Authority Act 1990 and our remuneration arrangements are specific to AMSA.

**Eligibility
Notes**

About the Australian Maritime Safety Authority

At the Australian Maritime Safety Authority (AMSA), we acknowledge the value diversity brings. We encourage applications from Aboriginal and Torres Strait Islander People, people with a disability and people from other diverse backgrounds. AMSA is Australia's National agency responsible for coordinating maritime and aviation search and rescue. We regulate domestic commercial vessels, Australian and foreign shipping – from 12 metre prawn trawlers to 350 metre liquefied natural gas tankers, and everything commercial in between. We are also responsible for protecting Australia's precious marine environments like the Great Barrier Reef, from the impacts of shipping. Our stakeholders are just as diverse as our role but our mission connects them all and inspires our people to make a real difference every day – “Safe and clean seas, saving lives”. AMSA offers unique and challenging career opportunities, and we employ around 430 people across Australia. To learn more about our organisation please visit our website.

To Apply

Position Contact	Paul Grant, 02 8918 1380
Agency Recruitment Site	https://careers.amsa.gov.au/en/listing/

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**Infrastructure, Transport, Regional
Development and Communications**

Vacancy VN-0771179

Civil Aviation Safety Authority Australia

Closing Date: Sunday 02 August 2026

Stakeholder Engagement
Client Services Centre

Job Title	Maintenance Specialist
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Brisbane QLD
Salary	\$163,757 - \$171,201
Future Merit Locations	Canberra, Brisbane
Office Arrangement	Flexible
Office Arrangement Details	Candidate may work from home averaging up to 50% of their working hours
Classification	
Position Number	1293
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

<https://www.casa.gov.au/about-us/careers-casa>

The Maintenance Specialist (Personnel Licensing) works as a member of a team of qualified maintenance specialists, and reports to the Maintenance Personnel Licensing Section Manager. You will perform a range of regulatory services in accordance with established CASA practices and procedures; and participate in the development of strategies, policies, processes and procedures specific to the delivery of maintenance personnel licensing related regulatory services.

The Maintenance Specialist (Personnel Licensing) is responsible for the following deliverables:

- Exercising the prescribed delegations as authorised by the Chief Executive Officer and Director of Aviation Safety and undertake the activities of the Branch in a professional, effective, and efficient manner.
- Make assessments and recommendations, as applicable, for licence issuance, certificates, and other regulatory instruments, in accordance with the Civil Aviation Safety Regulations, Civil Aviation Regulations, and other applicable requirements. Make recommendations to vary such licences, certificates, and other regulatory instruments as necessary.
- Undertake a range of Part 147 Maintenance Training Organisation (MTO) assessments, surveillance, audit, education, or policy work related to maintenance personnel licensing and Part 147 MTO training, in accordance with documented procedures.
- Making assessments and recommendations and conducting follow up remedial action to correct identified deficiencies as necessary, contributing to an environment of continuous improvement and proactively engaging stakeholders.

- Provide expert advice and technical guidance for this specialist role and apply technical knowledge to assist in policy development of and solving of complex problems.
- Undertake research, including the development and/or implementation of revised policies and practices relating to the activities of the Division and CASA.
- Representing CASA in a variety of internal and industry forums, including:
 - providing technical services to the aviation industry and other areas of CASA;
 - preparing and presenting complex technical reports, presentations, and information sessions; and
 - contributing to team, Branch, and organisational objectives.
- Contributing to ensuring the standards for maintenance personnel licensing examinations are maintained and compliance with international (ICAO) Standards for Australian maintenance personnel and Australian approved Part 147 MTOs are adhered to.
- Conducting investigations into breaches of the Civil Aviation Act, Regulations and Orders.
- Contributing to investigations in relation to maintenance personnel licensing associated with regulatory aspects of aircraft accidents and incidents.

Duties

Ideal Candidate

Our ideal candidate for this role will have highly developed (written and verbal) communication skills, particularly in the building of and maintaining networking relationships with key stakeholders. They will also have the following skills and experience:

- Highly developed regulatory knowledge of Australian aviation regulations in relation to maintenance personnel licensing (Part 66) and maintenance personnel training (Part 147).
- Relevant experience within the aviation industry or a National Aviation Authority.
- Demonstrated experience in training and assessment.
- Demonstrated experience in Lead Auditing.
- Demonstrated ability to exercise sound judgement in the resolution of complex issues.
- Highly developed stakeholder engagement and communication skills, including the ability to influence and foster professional relationships with colleagues and a broad range of internal and external stakeholders at various levels.
- Demonstrated ability to perform detailed research, coordinate and assimilate technical knowledge to develop solutions and present recommendations in a clear and concise manner.
- Highly developed written skills with the ability to interpret complex information, prepare high quality written material and present well-considered and effective responses to complex arguments in a timely manner.
- A good understanding of and demonstrated application of quality assurance and risk management principles.
- High-level problem-solving skills with the ability to develop and implement procedures, improve processes, provide flexible solutions, and achieve results.
- Ability to conduct analysis and make recommendations that influence and affect CASA's policy direction.
- Ability to independently exercise judgement in handling complex queries and supporting other team members in knowledge sharing to achieve outcomes.
- Ability to identify and analyse circumstances where regulatory powers should be exercised and determine the appropriate outcomes in line with CASA's regulatory philosophy.
- Ability to engage with Aboriginal and Torres Strait Islander employees in a sensitive, respectful and equitable manner.
- Promotion of workplace safety, equity and diversity, and act in accordance with the CASA Values and Behaviours

Eligibility

Employment with CASA is subject to conditions prescribed within the Civil Aviation Act 1988 (the Act) and the CASA Enterprise Agreement. The following eligibility requirements apply to this position:

- Must have significant aviation maintenance experience and at least one of the following is essential for the role:
 - hold or have held an Australian Aircraft Maintenance Engineer's B2 Licence (or equivalent) for a period of at least 8 years; or
 - hold or have held an equivalent overseas Aircraft Maintenance Engineer's B2 Licence (ICAO Annex 1) for a period of at least 8 years; or
 - hold or have held Australia Defence Force maintenance qualifications and experience equivalent or appropriate towards a B2 licence.
- Must be an Australia citizen
- At a minimum, prospective CASA employees must undergo pre-employment screening and must be willing to provide the required information to successfully undergo a police record check.
- The position's occupant must be an Australian citizen with the ability to obtain and maintain the level of security clearance as required.
- Currently holds an Aviation Security Identification Card (ASIC) card or have the ability to obtain and hold one.

Notes

This vacancy is being advertised concurrently under a general and an affirmative measure recruitment process.

Affirmative measures is only available to Aboriginal and/or Torres Strait people or people living with a disability, evidence will be requested if your application progresses under an affirmative measures process

About the Civil Aviation Safety Authority Australia

"Safe skies for all—it begins with you." CASA is established by and operates under the Civil Aviation Act 1988 and the Airspace Act 2007. CASA's primary function is to conduct the safety regulation of civil air operations in Australia and the operation of Australian aircraft overseas. We license pilots, register aircraft, oversee aviation safety and promote safety awareness. We are also responsible for making sure that Australian airspace is administered and used safely. CASA is a Corporate Commonwealth entity and is subject to the Public Governance, Performance and Accountability Act 2013 which deals with a range of matters, including reporting and the use of and management of public resources. We employ over 800 people working across Australia. We are an engaged team and proud to work for CASA. We strongly believe in the vision, mission and goals of our agency. We are highly connected to CASA's Values and Regulatory Philosophy that underpin all we do. We understand how our roles directly contribute to aviation safety. We are a relationship-based organisation and value the input and ideas of others.

To Apply

Position Contact	Craig Johnson, 0262171137
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0771180

Civil Aviation Safety Authority Australia

Closing Date: Sunday 02 August 2026

Stakeholder Engagement
Client Services Centre

Job Title	Maintenance Specialist - Aboriginal and/or Torres Strait Islander and/or Disability
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Brisbane QLD
Salary	\$163,757 - \$171,201
Future Merit Locations	Canberra, Brisbane
Office Arrangement	Flexible
Office Arrangement Details	Candidate may work from home averaging up to 50% of their working hours
Classification	
Position Number	1293
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

<https://www.casa.gov.au/about-us/careers-casa>

The Maintenance Specialist (Personnel Licensing) works as a member of a team of qualified maintenance specialists, and reports to the Maintenance Personnel Licensing Section Manager. You will perform a range of regulatory services in accordance with established CASA practices and procedures; and participate in the development of strategies, policies, processes and procedures specific to the delivery of maintenance personnel licensing related regulatory services.

The Maintenance Specialist (Personnel Licensing) is responsible for the following deliverables:

- Exercising the prescribed delegations as authorised by the Chief Executive Officer and Director of Aviation Safety and undertake the activities of the Branch in a professional, effective, and efficient manner.
- Make assessments and recommendations, as applicable, for licence issuance, certificates, and other regulatory instruments, in accordance with the Civil Aviation Safety Regulations, Civil Aviation Regulations, and other applicable requirements. Make recommendations to vary such licences, certificates, and other regulatory instruments as necessary.
- Undertake a range of Part 147 Maintenance Training Organisation (MTO) assessments, surveillance, audit, education, or policy work related to maintenance personnel licensing and Part 147 MTO training, in accordance with documented procedures.
- Making assessments and recommendations and conducting follow up remedial action to correct identified deficiencies as necessary, contributing to an environment of continuous improvement and proactively engaging stakeholders.
- Provide expert advice and technical guidance for this specialist role and apply technical knowledge to assist in policy development of and solving of complex problems.
- Undertake research, including the development and/or implementation of revised policies and practices relating to the activities of the Division and CASA.
- Representing CASA in a variety of internal and industry forums, including:
 - providing technical services to the aviation industry and other areas of CASA;
 - preparing and presenting complex technical reports, presentations, and information sessions; and
 - contributing to team, Branch, and organisational objectives.
- Contributing to ensuring the standards for maintenance personnel licensing examinations are maintained and compliance with international (ICAO) Standards for Australian maintenance personnel and Australian approved Part 147 MTOs are adhered to.
- Conducting investigations into breaches of the Civil Aviation Act, Regulations and Orders.
- Contributing to investigations in relation to maintenance personnel licensing associated with regulatory aspects of aircraft accidents and incidents.

Duties

Ideal Candidate

Our ideal candidate for this role will have highly developed (written and verbal) communication skills, particularly in the building of and maintaining networking relationships with key stakeholders. They will also have the following skills and experience:

- Highly developed regulatory knowledge of Australian aviation regulations in relation to maintenance personnel licensing (Part 66) and maintenance personnel training (Part 147).
- Relevant experience within the aviation industry or a National Aviation Authority.
- Demonstrated experience in training and assessment.
- Demonstrated experience in Lead Auditing.
- Demonstrated ability to exercise sound judgement in the resolution of complex issues.
- Highly developed stakeholder engagement and communication skills, including the ability to influence and foster professional relationships with colleagues and a broad range of internal and external stakeholders at various levels.
- Demonstrated ability to perform detailed research, coordinate and assimilate technical knowledge to develop solutions and present recommendations in a clear and concise manner.
- Highly developed written skills with the ability to interpret complex information, prepare high quality written material and present well-considered and effective responses to complex arguments in a timely manner.

- A good understanding of and demonstrated application of quality assurance and risk management principles.
- High-level problem-solving skills with the ability to develop and implement procedures, improve processes, provide flexible solutions, and achieve results.
- Ability to conduct analysis and make recommendations that influence and affect CASA's policy direction.
- Ability to independently exercise judgement in handling complex queries and supporting other team members in knowledge sharing to achieve outcomes.
- Ability to identify and analyse circumstances where regulatory powers should be exercised and determine the appropriate outcomes in line with CASA's regulatory philosophy.
- Ability to engage with Aboriginal and Torres Strait Islander employees in a sensitive, respectful and equitable manner.
- Promotion of workplace safety, equity and diversity, and act in accordance with the CASA Values and Behaviours

Eligibility

Employment with CASA is subject to conditions prescribed within the Civil Aviation Act 1988 (the Act) and the CASA Enterprise Agreement. The following eligibility requirements apply to this position:

- Must have significant aviation maintenance experience and at least one of the following is essential for the role:
 - hold or have held an Australian Aircraft Maintenance Engineer's B2 Licence (or equivalent) for a period of at least 8 years; or
 - hold or have held an equivalent overseas Aircraft Maintenance Engineer's B2 Licence (ICAO Annex 1) for a period of at least 8 years; or
 - hold or have held Australia Defence Force maintenance qualifications and experience equivalent or appropriate towards a B2 licence.
- Must be an Australia citizen
- At a minimum, prospective CASA employees must undergo pre-employment screening and must be willing to provide the required information to successfully undergo a police record check.
- The position's occupant must be an Australian citizen with the ability to obtain and maintain the level of security clearance as required.
- Currently holds an Aviation Security Identification Card (ASIC) card or have the ability to obtain and hold one.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Civil Aviation Safety Authority Australia

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and is subject to the Public Governance, Performance and Accountability Act 2013 which deals with a range of matters, including reporting and the use of and management of public resources. We employ over 800 people working across Australia. We are an engaged team and proud to work for CASA. We strongly believe in the vision, mission and goals of our agency. We are highly connected to CASA’s Values and Regulatory Philosophy that underpin all we do. We understand how our roles directly contribute to aviation safety. We are a relationship-based organisation and value the unput and ideas of others.

To Apply

Position Contact	Craig Johnson, 0262171137
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

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Infrastructure, Transport, Regional
Development and Communications

Vacancy VN-0771182

Job Title	Senior Regulatory Services Officer and Senior Technical Regulatory Services Officer
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Canberra ACT, Cairns QLD, Brisbane QLD, Perth WA, Darwin NT, Sydney NSW, Melbourne VIC
Salary	\$91,955 - \$117,914
Future Merit Locations	Adelaide, Canberra, Cairns, Brisbane, Perth, Darwin, Sydney, Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Candidate may work from home averaging up to 50% of their working hours
Classification	APS Level 5;APS Level 6
Position Number	xxxx
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

<https://www.casa.gov.au/about-us/careers-casa>

This recruitment activity will be used to create a merit pool for ongoing and non-ongoing vacancies for the **Senior Regulatory Services Officer** and **Senior Technical Regulatory Services Officer** positions. These positions may be offered at either the **CS3B** or **CS3A** level, depending on the skills, qualifications, and experience of the successful candidate and their ability to demonstrate this through the recruitment process.

The Regulatory Services positions report to National Team Leader Regulatory Services and is part of the team responsible for entry control and activities associated with regulatory services, regulatory reporting, and administrative support to the CASA Regulatory Services teams.

The Regulatory Services positions work collaboratively with various stakeholders to effectively coordinate and deliver regulatory services tasks. This includes the processing of complex applications, interpreting legislation and managing the escalation of urgent enquiries. The Regulatory Services positions provide support to their peers and administrative support to the Regulatory Services Inspectorate Teams and other areas of the Division as required.

The Senior Regulatory Services Officer (**CS3B**) role requires a high level of stakeholder liaison skills, including the management of complex enquiries and workflow coordination.

The Senior Technical Regulatory Services Officer (**CS3A**) is a diverse role, requiring a high level of customer service and stakeholder liaison skills, including the management of complex enquiries and workflow coordination.

The Senior Regulatory Services Officer (**CS3B**) is responsible for the following deliverables:

- Supports peers and knowledge sharing to ensure compliance with business processes and efficient service delivery.
- Provide the delivery of timely and accurate processing of regulatory services tasks and reporting activities
- Coordinate consistent advice to industry through escalated queries in accordance with legislation and procedures.
- Be responsible for coordination of workflow, to support the delivery of regulatory services, including the prioritisation of urgent requests and escalations. Work collaboratively with the team to ensure consistency and high-quality outcomes by peer reviewing tasks and completing quality checks.
- Provide and coordinate high quality, expert technical and regulatory support and advice to the National Team Leader Regulatory Services
- Fosters an environment of continuous improvement and proactively engages stakeholders with effective and considered communication working collaboratively to deliver regulatory services.
- Works supportively and cooperatively with Aboriginal and Torres Strait Islander peoples to achieve shared outcomes.
- Engage with Aboriginal and Torres Strait Islander employees in a sensitive, respectful, and equitable manner.
- Promote workplace safety, equity and diversity, participative management and environmental management in the workplace and act in accordance with CASA's Values and Behaviors

The Senior Technical Regulatory Services Officer (**CS3A**) is responsible for the above as well as the following deliverables:

- Developing, maintaining, and reviewing regulatory services processes, procedures and other supporting documentation for the Entry Control and Coordination (ECC) section.
- Drafting and developing correspondence, reports and briefs as required
- Assisting with the coordination of entry control applications and other functions and provide high quality technical advice.
- Supervise, guide and motivate staff that are performing similar roles within the Entry Control and Coordination section.
- Undertaking more complex procedural, administrative and service-related tasks in line with CASA technical, legislative and policy requirements that support CASA business activities
- Developing, supporting and managing effective relationships with internal and external stakeholders inclusive of other Government agencies to achieve work area goals.
- Be responsible for coordination of workflow, to support the delivery of regulatory services, including the prioritisation of urgent requests and escalations.
- Supporting and promoting teamwork through cooperation, communication and sharing of relevant information and provision of responsive and accurate advice

- Peer reviewing tasks and completing quality checks.
- Supporting the implementation of change and contributing to continuous improvement activities within the Section/Branch and across the organisation as appropriate.

Duties

Ideal Candidate

Our ideal candidate for the **CS3B** must demonstrate the following:

- **Stakeholder Engagement and Communication:** Stakeholder management skills particularly in building and maintaining networking relationships, including the ability to liaise effectively with stakeholders, working collaboratively and manage key relationships to successfully achieve outcomes.
- **Problem Solving and Process Improvement:** High-level problem-solving skills with the ability to develop and implement procedures, improve processes, provide flexible solutions and achieve results. Demonstrated experience managing a range of administrative support and coordination of complex regulatory service activities, including the ability to handle competing priorities within a fast-paced and dynamic environment.
- **Regulatory and Compliance Experience:** Knowledge of or ability to acquire an understanding of regulatory services and/or surveillance frameworks, practices and systems, including Australia's civil aviation legislation
- **Integrity:** Lead by example with integrity, being honest, transparent, and accountable. Address and call out behaviors that do not align with CASA values.

Our ideal candidate for the **CS3A** must demonstrate the following:

- **Stakeholder Engagement and Communication:** Stakeholder management skills particularly in building and maintaining networking relationships, including the ability to liaise effectively with stakeholders, working collaboratively and managing key relationships to successfully achieve outcomes.
- **Problem Solving and Process Improvement:** Demonstrated High-level problem-solving skills with the ability to develop and implement procedures, improve processes, provide flexible solutions and achieve results. Demonstrated experience managing a range of administrative support and coordination of complex regulatory service activities, including the ability to handle competing priorities within a fast-paced and dynamic environment. Demonstrated experience in writing briefings and reports, including the preparation of material suitable for technical and non-technical audiences.
- **Regulatory and Compliance Experience:** Knowledge of or ability to acquire an understanding of regulatory services and/or surveillance frameworks, practices and systems, including Australia's civil aviation legislation
- **Integrity:** Lead by example with integrity, being honest, transparent, and accountable. Address and call out behaviors that do not align with CASA values.

Eligibility Notes

This vacancy is being advertised concurrently under a general and an affirmative measure recruitment process.

Affirmative measures is only available to Aboriginal and/or Torres Strait people or people living with a disability, evidence will be requested if your application progresses under an affirmative measures process

About the Civil Aviation Safety Authority Australia

"Safe skies for all—it begins with you." CASA is established by and operates under the Civil Aviation Act 1988 and the Airspace Act 2007. CASA's primary function is to conduct the safety regulation of civil air operations in Australia and the operation of Australian aircraft overseas. We license pilots, register aircraft, oversee aviation safety and promote safety awareness. We are also responsible for making sure that Australian airspace is administered and used safely. CASA is a Corporate Commonwealth entity and is subject to the Public Governance, Performance and Accountability Act 2013 which deals with a range of matters, including reporting and the use of and management of public resources. We employ over 800 people working across Australia. We are an engaged team and proud to work for CASA. We strongly believe in the vision, mission and goals of our agency. We are highly connected to CASA's Values and Regulatory Philosophy that underpin all we do. We understand how our roles directly contribute to aviation safety. We are a relationship-based organisation and value the unput and ideas of others.

To Apply

Position Contact	Miriam Robertson, +61740423622
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

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Infrastructure, Transport, Regional
Development and Communications

Vacancy VN-0771183

Civil Aviation Safety Authority Australia

Closing Date:Sunday 26 July 2026

Regulatory Oversight
Continuous Improvement

Job Title	Senior Regulatory Services Officer and Senior Technical Regulatory Services Officer - Aboriginal and/or Torres Strait Islander and/or Disability
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Canberra ACT, Cairns QLD, Brisbane QLD, Perth WA, Darwin NT, Sydney NSW, Melbourne VIC
Salary	\$91,955 - \$117,914
Future Merit Locations	Adelaide, Canberra, Cairns, Brisbane, Perth, Darwin, Sydney, Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Candidate may work from home averaging up to 50% of their working hours
Classification	APS Level 5;APS Level 6
Position Number	xxxx
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

<https://www.casa.gov.au/about-us/careers-casa>

This recruitment activity will be used to create a merit pool for ongoing and non-ongoing vacancies for the **Senior Regulatory Services Officer** and **Senior Technical Regulatory Services Officer** positions. These positions may be offered at either the **CS3B** or **CS3A** level, depending on the skills, qualifications, and experience of the successful candidate and their ability to demonstrate this through the recruitment process.

The Regulatory Services positions report to National Team Leader Regulatory Services and is part of the team responsible for entry control and activities associated with regulatory services, regulatory reporting, and administrative support to the CASA Regulatory Services teams.

The Regulatory Services positions work collaboratively with various stakeholders to effectively coordinate and deliver regulatory services tasks. This includes the processing of complex applications, interpreting legislation and managing the escalation of urgent enquiries. The Regulatory Services positions provide support to their peers and administrative support to the Regulatory Services Inspectorate Teams and other areas of the Division as required.

The Senior Regulatory Services Officer (**CS3B**) role requires a high level of stakeholder liaison skills, including the management of complex enquiries and workflow coordination.

The Senior Technical Regulatory Services Officer (**CS3A**) is a diverse role, requiring a high level of customer service and stakeholder liaison skills, including the management of complex enquiries and workflow coordination.

The Senior Regulatory Services Officer (**CS3B**) is responsible for the following deliverables:

- Supports peers and knowledge sharing to ensure compliance with business processes and efficient service delivery.
- Provide the delivery of timely and accurate processing of regulatory services tasks and reporting activities
- Coordinate consistent advice to industry through escalated queries in accordance with legislation and procedures.
- Be responsible for coordination of workflow, to support the delivery of regulatory services, including the prioritisation of urgent requests and escalations. Work collaboratively with the team to ensure consistency and high-quality outcomes by peer reviewing tasks and completing quality checks.
- Provide and coordinate high quality, expert technical and regulatory support and advice to the National Team Leader Regulatory Services
- Fosters an environment of continuous improvement and proactively engages stakeholders with effective and considered communication working collaboratively to deliver regulatory services.
- Works supportively and cooperatively with Aboriginal and Torres Strait Islander peoples to achieve shared outcomes.
- Engage with Aboriginal and Torres Strait Islander employees in a sensitive, respectful, and equitable manner.
- Promote workplace safety, equity and diversity, participative management and environmental management in the workplace and act in accordance with CASA's Values and Behaviors

The Senior Technical Regulatory Services Officer (**CS3A**) is responsible for the above as well as the following deliverables:

- Developing, maintaining, and reviewing regulatory services processes, procedures and other supporting documentation for the Entry Control and Coordination (ECC) section.
- Drafting and developing correspondence, reports and briefs as required
- Assisting with the coordination of entry control applications and other functions and provide high quality technical advice.
- Supervise, guide and motivate staff that are performing similar roles within the Entry Control and Coordination section.
- Undertaking more complex procedural, administrative and service-related tasks in line with CASA technical, legislative and policy requirements that support CASA business activities
- Developing, supporting and managing effective relationships with internal and external stakeholders inclusive of other Government agencies to achieve work area goals.
- Be responsible for coordination of workflow, to support the delivery of regulatory services, including the prioritisation of urgent requests and escalations.
- Supporting and promoting teamwork through cooperation, communication and sharing of relevant information and provision of responsive and accurate advice

- Peer reviewing tasks and completing quality checks.
- Supporting the implementation of change and contributing to continuous improvement activities within the Section/Branch and across the organisation as appropriate.

Duties

Ideal Candidate

Our ideal candidate for the **CS3B** must demonstrate the following:

- **Stakeholder Engagement and Communication:** Stakeholder management skills particularly in building and maintaining networking relationships, including the ability to liaise effectively with stakeholders, working collaboratively and manage key relationships to successfully achieve outcomes.
- **Problem Solving and Process Improvement:** High-level problem-solving skills with the ability to develop and implement procedures, improve processes, provide flexible solutions and achieve results. Demonstrated experience managing a range of administrative support and coordination of complex regulatory service activities, including the ability to handle competing priorities within a fast-paced and dynamic environment.
- **Regulatory and Compliance Experience:** Knowledge of or ability to acquire an understanding of regulatory services and/or surveillance frameworks, practices and systems, including Australia's civil aviation legislation
- **Integrity:** Lead by example with integrity, being honest, transparent, and accountable. Address and call out behaviors that do not align with CASA values.

Our ideal candidate for the **CS3A** must demonstrate the following:

- **Stakeholder Engagement and Communication:** Stakeholder management skills particularly in building and maintaining networking relationships, including the ability to liaise effectively with stakeholders, working collaboratively and managing key relationships to successfully achieve outcomes.
- **Problem Solving and Process Improvement:** Demonstrated High-level problem-solving skills with the ability to develop and implement procedures, improve processes, provide flexible solutions and achieve results. Demonstrated experience managing a range of administrative support and coordination of complex regulatory service activities, including the ability to handle competing priorities within a fast-paced and dynamic environment. Demonstrated experience in writing briefings and reports, including the preparation of material suitable for technical and non-technical audiences.
- **Regulatory and Compliance Experience:** Knowledge of or ability to acquire an understanding of regulatory services and/or surveillance frameworks, practices and systems, including Australia's civil aviation legislation
- **Integrity:** Lead by example with integrity, being honest, transparent, and accountable. Address and call out behaviors that do not align with CASA values.

Eligibility Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Civil Aviation Safety Authority Australia

"Safe skies for all—it begins with you." CASA is established by and operates under the Civil Aviation Act 1988 and the Airspace Act 2007. CASA's primary function is to conduct the safety regulation of civil air operations in Australia and the operation of Australian aircraft overseas. We license pilots, register aircraft, oversee aviation safety and promote safety awareness. We are also responsible for making sure that Australian airspace is administered and used safely. CASA is a Corporate Commonwealth entity and is subject to the Public Governance, Performance and Accountability Act 2013 which deals with a range of matters, including reporting and the use of and management of public resources. We employ over 800 people working across Australia. We are an engaged team and proud to work for CASA. We strongly believe in the vision, mission and goals of our agency. We are highly connected to CASA's Values and Regulatory Philosophy that underpin all we do. We understand how our roles directly contribute to aviation safety. We are a relationship-based organisation and value the unput and ideas of others.

To Apply

Position Contact	Miriam Robertson, +61740423622
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

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Infrastructure, Transport, Regional
Development and Communications

Vacancy VN-0771048

Department of Infrastructure, Transport, Regional
Development, Communications, Sport and the Arts

Closing Date:Monday 03 August 2026

Legal and Integrity Division
Integrity Branch Integrity & Investigations Section

Job Title	APS6 - Senior Integrity & Investigation Officer, Integrity Branch
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Brisbane QLD, Melbourne VIC, Sydney NSW
Salary	\$99,733 - \$118,084
Future Merit Locations	Canberra, Brisbane, Melbourne, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the department's 2024 EA
Classification	APS Level 6
Position Number	47965
Agency Website	https://www.infrastructure.gov.au/

Job Description

<https://www.infrastructure.gov.au/department/careers>

The opportunity we have available

The department's Legal and Integrity Division (Division) brings together our legal and integrity functions. The Division provides high quality, practical, technically excellent and timely legal advice, support and services for the department and portfolio Ministers' offices. It also champions our culture of integrity, manages and investigates misconduct, and develops strategic initiatives to enhance ethical practices across the agency. The work is varied across the diverse subject matter of the portfolio, intellectually stimulating and rewarding.

The Integrity Branch (Branch) has a broad remit that is focused on supporting the Secretary and Executives in ensuring the integrity of the department's critical public sector process including:

- maintaining the program of primary and subordinate legislation across the portfolio
- delivering the department's enterprise risk management framework, policies and procedures and enterprise risk register and controls
- supporting the department's compliance with privacy requirements
- promoting a culture of integrity and ethical conduct across the department in accordance with relevant legislation and the APS Values

- leading investigations into complaints and ethical breaches such as fraud and corruption
- management of the department's Freedom of Information and audit processes

There are current and upcoming APS6 vacancies in Integrity & Investigations which are dedicated, professional, and forward-thinking teams.

Duties

What you will do

The APS6 Investigator will deliver high-quality, end-to-end investigations into allegations of fraud and corruption. The role requires strong investigative capability, sound judgement, and the ability to operate effectively within a complex government environment.

In addition to core investigations, the role contributes to strengthening the department's integrity framework through policy uplift, risk identification, and cross-functional collaboration across the broader integrity function, including fraud control, complaints, and prevention activities.

Key responsibilities will include:

Investigations

- Undertake complex and sensitive investigations in accordance with the Australian Government Investigations Standards (AGIS) and departmental frameworks.
- Plan and conduct investigations, including evidence gathering, interviews, analysis, and reporting.
- Use a range of internal and external sources and techniques to gather information and evidence to support findings, decisions, and recommendations.
- Prepare high-quality, defensible written material on sensitive matters, including investigation reports and executive briefs.
- Manage procedural fairness, confidentiality, and investigative risks.

Integrity Function and Capability Uplift

- Contribute to capability uplift to ensure alignment with legislative, policy and legal frameworks, including the Commonwealth Fraud and Corruption Control Framework (July 2024).
- Work with the Director and Chief Investigator to identify vulnerabilities in fraud and corruption control risk assessments and recommend practical mitigation strategies.

- Support continuous improvement of investigation methodologies, templates, SOPs, and guidance materials.
- Identify systemic issues and lessons learned from investigations and translate these into policy and control improvements.
- Assist with work across the integrity function, including fraud prevention, complaints, and conflict of interest management.
- Support education and awareness initiatives to build integrity capability across the department.

Team Contribution

- Contribute to a collaborative, high-performing investigations team environment.
- Share knowledge and support consistent approaches to investigations and integrity work.
- Provide guidance and mentoring to junior staff where required.

Inherent requirements for the role

The inherent requirements for this role include:

The successful candidate for this position will be able to demonstrate their capability against the APS6 [work level standards](#), consistently act with integrity and professionalism and upholding APS values and ethical standards in all interactions.

In particular, you will need the following skills and experience:

- Foster resilience, flexibility, and a collaborative approach to work, thriving in a dynamic and fast-paced environment while maintaining high standards of professionalism, including the ability to stretch beyond investigations into policy and integrity uplift.
- Demonstrate strong organisational skills, effectively prioritising and managing multiple, and sometimes competing, tasks—adapting swiftly to shifting priorities as required.
- Exhibit excellent written and verbal communication abilities, with a proven capacity to adapt language and tone to suit diverse audiences and a meticulous attention to detail.
- Quickly distil and analyse complex information, focused on evidence and defensibility, identifying key issues to provide well-considered advice and guidance for informed decision-making.
- Engage confidently and collaboratively with stakeholders and colleagues, building and maintaining productive working relationships both within and outside the department.
- Be proactive, use initiative and have a strong work ethic by taking ownership and accountability of your work, responding promptly to departmental needs, and welcoming feedback.

- Be collaborative and team-focused, with a commitment to continuous improvement, including ongoing learning and development.

Capabilities and Experience

- Minimum Cert IV Government Investigations Qualifications.
- Demonstrated experience in investigations within the APS or broader government environment.
- Strong understanding of public sector legislative and governance frameworks, including fraud and integrity obligations.
- Proven ability to analyse complex information and produce clear, evidence-based written reports.
- Sound judgement and ability to manage sensitive and confidential matters.

Desirable requirements

- Experience applying AGIS or equivalent investigation standards.
- Exposure to fraud and corruption control frameworks, risk assessments, and prevention strategies.
- Experience contributing to policy development, review, or uplift activities.
- Diploma Government Investigations, not mandatory but highly regarded
- Experience conducting criminal and/or complex APS investigations within a policing, law enforcement or comparable government environment, including a current or former detective appointment.
- Candidates with extensive experience working with legislation and legal concepts are highly desirable.

Cultural capability requirement

The department believes every role contributes to cultural safety and that building staff cultural capability helps us deliver better policies, programs and services for First Nations people and the broader Australian community. Candidates will be required to demonstrate their willingness to develop their cultural capability as part of the assessment process. In making it a requirement across all roles in our department, we are taking a practical step in delivering our commitments under the [Our Stories on Country Agreement](#) and the [Diversity, Equity and Inclusion Strategy 2025–28](#).

As an APS6 you will be expected to:

- Consider the cultural context and implications of work area outcomes.

- Engage respectfully with Aboriginal and/or Torres Strait Islander stakeholders, building trusted relationships.
- Communicate respectfully and seeks appropriate cultural input to inform decisions.

Eligibility

Eligibility requirements

Employment with the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts is subject to conditions prescribed within the Public Service Act 1999 including:

- **Citizenship:** candidates must be an Australian citizen at the time of submitting your application.
- **Health Assessment:** The preferred candidate may be required to undergo a medical examination conducted by the department's preferred medical provider.
- **Security Clearance:** The successful candidate must be able to obtain and/or maintain a security clearance at Negative Vetting 1 level. You must be willing to disclose all relevant and required information. You must have lived in Australia, or have a checkable background, for at least the preceding five years for Negative Vetting 1 level clearances. More information on the security clearance vetting process is available on the [Australian Government Security Vetting Agency \(AGSVA\)](#) website.
- **Police check:** The successful candidate must complete an Australian Federal Police criminal history check.
- **Integrity and Performance check:** The successful candidate must satisfy the requirements in an Integrity and Performance check which is completed by your most recent employer.

Notes

For more information about this role, including the type of person we are looking for and how to apply, please refer to the position description available by clicking the 'Apply Now' button.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Our work connects and enriches every Australian community, underpins our economy and society, and empowers our regions. We provide policy advice and deliver programs, projects and services in the infrastructure, transport, communications, sport and arts sectors, supporting our regions, cities and territories. Our staff have the opportunity to work on high profile and diverse national projects that have a meaningful impact on the lives of all Australians. We seek people with a wide range of skills and competencies. Whether you write policy, deliver programs, projects or corporate services, or have experience in research, data or technology, we look for employees who are innovative, respectful and professional. We are an inclusive employer and promote, value and support diversity among our employees with the aim of ensuring our workforce reflects, respects and benefits from diverse communities

including Aboriginal and/or Torres Strait Islander peoples, people with cultural and linguistic diversity, people with disability and LGBTQI+ people. We are committed to achieving gender equality and, in particular, supporting women's progression into senior leadership.

To Apply

Position Contact	Jason Ezra, 02 6136 8333
Agency Recruitment Site	https://www.infrastructure.gov.au/department/careers

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0771152

**Department of Infrastructure, Transport, Regional
Development, Communications, Sport and the Arts**

Closing Date: Monday 03 August 2026

Legal and Integrity Division
Integrity Branch Integrity & Investigations Section

Job Title	APS6 - Senior Integrity & Investigation Officer - Affirmative Measures - First Nations
Job Type	Full-Time, Ongoing
Location	Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	\$99,733 - \$118,084
Future Merit Locations	Brisbane, Canberra, Melbourne, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the department's 2024 EA
Classification	APS Level 6
Position Number	47940
Agency Website	https://www.infrastructure.gov.au/

Job Description

<https://www.infrastructure.gov.au/department/careers>

The opportunity we have available

The department's Legal and Integrity Division (Division) brings together our legal and integrity functions. The Division provides high quality, practical, technically excellent and timely legal advice, support and services for the department and portfolio Ministers' offices. It also champions our culture of integrity, manages and investigates misconduct, and develops strategic initiatives to enhance ethical practices across the agency. The work is varied across the diverse subject matter of the portfolio, intellectually stimulating and rewarding.

The Integrity Branch (Branch) has a broad remit that is focused on supporting the Secretary and Executives in ensuring the integrity of the department's critical public sector process including:

- maintaining the program of primary and subordinate legislation across the portfolio
- delivering the department's enterprise risk management framework, policies and procedures and enterprise risk register and controls
- supporting the department's compliance with privacy requirements
- promoting a culture of integrity and ethical conduct across the department in accordance with relevant legislation and the APS Values

- leading investigations into complaints and ethical breaches such as fraud and corruption
- management of the department's Freedom of Information and audit processes

There are current and upcoming APS6 vacancies in Integrity & Investigations which are dedicated, professional, and forward-thinking teams.

Duties

What you will do

The APS6 Investigator will deliver high-quality, end-to-end investigations into allegations of fraud and corruption. The role requires strong investigative capability, sound judgement, and the ability to operate effectively within a complex government environment.

In addition to core investigations, the role contributes to strengthening the department's integrity framework through policy uplift, risk identification, and cross-functional collaboration across the broader integrity function, including fraud control, complaints, and prevention activities.

Key responsibilities will include:

Investigations

- Undertake complex and sensitive investigations in accordance with the Australian Government Investigations Standards (AGIS) and departmental frameworks.
- Plan and conduct investigations, including evidence gathering, interviews, analysis, and reporting.
- Use a range of internal and external sources and techniques to gather information and evidence to support findings, decisions, and recommendations.
- Prepare high-quality, defensible written material on sensitive matters, including investigation reports and executive briefs.
- Manage procedural fairness, confidentiality, and investigative risks.

Integrity Function and Capability Uplift

- Contribute to capability uplift to ensure alignment with legislative, policy and legal frameworks, including the Commonwealth Fraud and Corruption Control Framework (July 2024).
- Work with the Director and Chief Investigator to identify vulnerabilities in fraud and corruption control risk assessments and recommend practical mitigation strategies.
- Support continuous improvement of investigation methodologies, templates, SOPs, and guidance materials.
- Identify systemic issues and lessons learned from investigations and translate these into policy and control improvements.

- Assist with work across the integrity function, including fraud prevention, complaints, and conflict of interest management.
- Support education and awareness initiatives to build integrity capability across the department.

Team Contribution

- Contribute to a collaborative, high-performing investigations team environment.
- Share knowledge and support consistent approaches to investigations and integrity work.
- Provide guidance and mentoring to junior staff where required.

Inherent requirements for the role

The inherent requirements for this role include:

The successful candidate for this position will be able to demonstrate their capability against the APS6 [work level standards](#), consistently act with integrity and professionalism and upholding APS values and ethical standards in all interactions.

In particular, you will need the following skills and experience:

- Foster resilience, flexibility, and a collaborative approach to work, thriving in a dynamic and fast-paced environment while maintaining high standards of professionalism, including the ability to stretch beyond investigations into policy and integrity uplift.
- Demonstrate strong organisational skills, effectively prioritising and managing multiple, and sometimes competing, tasks—adapting swiftly to shifting priorities as required.
- Exhibit excellent written and verbal communication abilities, with a proven capacity to adapt language and tone to suit diverse audiences and a meticulous attention to detail.
- Quickly distil and analyse complex information, focused on evidence and defensibility, identifying key issues to provide well-considered advice and guidance for informed decision-making.
- Engage confidently and collaboratively with stakeholders and colleagues, building and maintaining productive working relationships both within and outside the department.
- Be proactive, use initiative and have a strong work ethic by taking ownership and accountability of your work, responding promptly to departmental needs, and welcoming feedback.
- Be collaborative and team-focused, with a commitment to continuous improvement, including ongoing learning and development.

Capabilities and Experience

- Minimum Cert IV Government Investigations Qualifications.
- Demonstrated experience in investigations within the APS or broader government environment.

- Strong understanding of public sector legislative and governance frameworks, including fraud and integrity obligations.
- Proven ability to analyse complex information and produce clear, evidence-based written reports.
- Sound judgement and ability to manage sensitive and confidential matters.

Desirable requirements

- Experience applying AGIS or equivalent investigation standards.
- Exposure to fraud and corruption control frameworks, risk assessments, and prevention strategies.
- Experience contributing to policy development, review, or uplift activities.
- Diploma Government Investigations, not mandatory but highly regarded
- Experience conducting criminal and/or complex APS investigations within a policing, law enforcement or comparable government environment, including a current or former detective appointment.
- Candidates with extensive experience working with legislation and legal concepts are highly desirable.

Cultural capability requirement

The department believes every role contributes to cultural safety and that building staff cultural capability helps us deliver better policies, programs and services for First Nations people and the broader Australian community. Candidates will be required to demonstrate their willingness to develop their cultural capability as part of the assessment process. In making it a requirement across all roles in our department, we are taking a practical step in delivering our commitments under the [Our Stories on Country Agreement](#) and the [Diversity, Equity and Inclusion Strategy 2025–28](#).

As an APS6 you will be expected to:

- Consider the cultural context and implications of work area outcomes.
- Engage respectfully with Aboriginal and/or Torres Strait Islander stakeholders, building trusted relationships.
- Communicate respectfully and seeks appropriate cultural input to inform decisions.

Eligibility

Eligibility requirements

This is an Affirmative measure vacancy – This vacancy is open only to Aboriginal and/or Torres Strait Islander people.

This is an Affirmative Measures – First Nations applicants only position. The filling of this vacancy is intended to constitute an Affirmative Measure under section 8(1) of the Racial Discrimination Act 1975. To be eligible to apply under the Affirmative Measures initiative, applicants must:

- be an Aboriginal person and/or a Torres Strait Islander person
- identify as an Aboriginal person and/or a Torres Strait Islander person, and
- be accepted by their community as being an Aboriginal person and/or a Torres Strait Islander person

For more information please visit - [Affirmative measure for recruiting Aboriginal and Torres Strait Islander Australians.](#)

Employment with the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts is subject to conditions prescribed within the Public Service Act 1999 including:

- **Citizenship:** candidates must be an Australian citizen at the time of submitting your application.
- **Health Assessment:** The preferred candidate may be required to undergo a medical examination conducted by the department's preferred medical provider.
- **Security Clearance:** The successful candidate must be able to obtain and/or maintain a security clearance at Negative Vetting 1 level. You must be willing to disclose all relevant and required information. You must have lived in Australia, or have a checkable background, for at least the preceding five years for Negative Vetting 1 level clearances. More information on the security clearance vetting process is available on the [Australian Government Security Vetting Agency \(AGSVA\)](#) website.
- **Police check:** The successful candidate must complete an Australian Federal Police criminal history check.
- **Integrity and Performance check:** The successful candidate must satisfy the requirements in an Integrity and Performance check which is completed by your most recent employer.

Notes

For more information about this role, including the type of person we are looking for and how to apply, please refer to the position description available by clicking the 'Apply Now' button.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Our work connects and enriches every Australian community, underpins our economy and society, and empowers our regions. We provide policy advice and deliver programs, projects and services in the infrastructure, transport, communications, sport and arts sectors, supporting our regions, cities and territories. Our staff have the opportunity to work on high profile and diverse national projects that have a meaningful impact on the lives of all Australians. We seek people with a wide range of skills and competencies. Whether you write policy, deliver programs, projects or corporate services, or have experience in research, data or technology, we look for employees who are innovative, respectful and professional. We are an inclusive employer and promote, value and support diversity among our employees with the aim of ensuring our workforce reflects, respects and benefits from diverse communities including Aboriginal and/or Torres Strait Islander peoples, people with cultural and linguistic diversity, people with disability and LGBTQI+ people. We are committed to achieving gender equality and, in particular, supporting women's progression into senior leadership.

To Apply

Position Contact	Jason Ezra, 02 6136 8333
Agency Recruitment Site	https://www.infrastructure.gov.au/departments/careers

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0771153

Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Closing Date:Monday 03 August 2026

Legal and Integrity Division
Integrity Branch Integrity & Investigations Section

Job Title	APS6 - Senior Integrity & Investigation Officer - Affirmative Measures - Disability
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Brisbane QLD, Melbourne VIC, Sydney NSW
Salary	\$99,733 - \$118,084
Future Merit Locations	Canberra, Brisbane, Melbourne, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the department's 2024 EA
Classification	APS Level 6
Position Number	47966
Agency Website	https://www.infrastructure.gov.au/

Job Description

<https://www.infrastructure.gov.au/department/careers>

The opportunity we have available

The department's Legal and Integrity Division (Division) brings together our legal and integrity functions. The Division provides high quality, practical, technically excellent and timely legal advice, support and services for the department and portfolio Ministers' offices. It also champions our culture of integrity, manages and investigates misconduct, and develops strategic initiatives to enhance ethical practices across the agency. The work is varied across the diverse subject matter of the portfolio, intellectually stimulating and rewarding.

The Integrity Branch (Branch) has a broad remit that is focused on supporting the Secretary and Executives in ensuring the integrity of the department's critical public sector process including:

- maintaining the program of primary and subordinate legislation across the portfolio
- delivering the department's enterprise risk management framework, policies and procedures and enterprise risk register and controls
- supporting the department's compliance with privacy requirements
- promoting a culture of integrity and ethical conduct across the department in accordance with relevant legislation and the APS Values

- leading investigations into complaints and ethical breaches such as fraud and corruption
- management of the department's Freedom of Information and audit processes

There are current and upcoming APS6 vacancies in Integrity & Investigations which are dedicated, professional, and forward-thinking teams.

Duties

What you will do

The APS6 Investigator will deliver high-quality, end-to-end investigations into allegations of fraud and corruption. The role requires strong investigative capability, sound judgement, and the ability to operate effectively within a complex government environment.

In addition to core investigations, the role contributes to strengthening the department's integrity framework through policy uplift, risk identification, and cross-functional collaboration across the broader integrity function, including fraud control, complaints, and prevention activities.

Key responsibilities will include:

Investigations

- Undertake complex and sensitive investigations in accordance with the Australian Government Investigations Standards (AGIS) and departmental frameworks.
- Plan and conduct investigations, including evidence gathering, interviews, analysis, and reporting.
- Use a range of internal and external sources and techniques to gather information and evidence to support findings, decisions, and recommendations.
- Prepare high-quality, defensible written material on sensitive matters, including investigation reports and executive briefs.
- Manage procedural fairness, confidentiality, and investigative risks.

Integrity Function and Capability Uplift

- Contribute to capability uplift to ensure alignment with legislative, policy and legal frameworks, including the Commonwealth Fraud and Corruption Control Framework (July 2024).

- Work with the Director and Chief Investigator to identify vulnerabilities in fraud and corruption control risk assessments and recommend practical mitigation strategies.
- Support continuous improvement of investigation methodologies, templates, SOPs, and guidance materials.
- Identify systemic issues and lessons learned from investigations and translate these into policy and control improvements.
- Assist with work across the integrity function, including fraud prevention, complaints, and conflict of interest management.
- Support education and awareness initiatives to build integrity capability across the department.

Team Contribution

- Contribute to a collaborative, high-performing investigations team environment.
- Share knowledge and support consistent approaches to investigations and integrity work.
- Provide guidance and mentoring to junior staff where required.

Inherent requirements for the role

The inherent requirements for this role include:

The successful candidate for this position will be able to demonstrate their capability against the APS6 [work level standards](#), consistently act with integrity and professionalism and upholding APS values and ethical standards in all interactions.

In particular, you will need the following skills and experience:

- Foster resilience, flexibility, and a collaborative approach to work, thriving in a dynamic and fast-paced environment while maintaining high standards of professionalism, including the ability to stretch beyond investigations into policy and integrity uplift.
- Demonstrate strong organisational skills, effectively prioritising and managing multiple, and sometimes competing, tasks—adapting swiftly to shifting priorities as required.
- Exhibit excellent written and verbal communication abilities, with a proven capacity to adapt language and tone to suit diverse audiences and a meticulous attention to detail.
- Quickly distil and analyse complex information, focused on evidence and defensibility, identifying key issues to provide well-considered advice and guidance for informed decision-making.
- Engage confidently and collaboratively with stakeholders and colleagues, building and maintaining productive working relationships both within and outside the department.

- Be proactive, use initiative and have a strong work ethic by taking ownership and accountability of your work, responding promptly to departmental needs, and welcoming feedback.
- Be collaborative and team-focused, with a commitment to continuous improvement, including ongoing learning and development.

Capabilities and Experience

- Minimum Cert IV Government Investigations Qualifications.
- Demonstrated experience in investigations within the APS or broader government environment.
- Strong understanding of public sector legislative and governance frameworks, including fraud and integrity obligations.
- Proven ability to analyse complex information and produce clear, evidence-based written reports.
- Sound judgement and ability to manage sensitive and confidential matters.

Desirable requirements

- Experience applying AGIS or equivalent investigation standards.
- Exposure to fraud and corruption control frameworks, risk assessments, and prevention strategies.
- Experience contributing to policy development, review, or uplift activities.
- Diploma Government Investigations, not mandatory but highly regarded
- Experience conducting criminal and/or complex APS investigations within a policing, law enforcement or comparable government environment, including a current or former detective appointment.
- Candidates with extensive experience working with legislation and legal concepts are highly desirable.

Cultural capability requirement

The department believes every role contributes to cultural safety and that building staff cultural capability helps us deliver better policies, programs and services for First Nations people and the broader Australian community. Candidates will be required to demonstrate their willingness to develop their cultural capability as part of the assessment process. In making it a requirement across all roles in our department, we are taking a practical step in delivering our commitments under the [Our Stories on Country Agreement](#) and the [Diversity, Equity and Inclusion Strategy 2025–28](#).

As an APS6 you will be expected to:

- Consider the cultural context and implications of work area outcomes.
- Engage respectfully with Aboriginal and/or Torres Strait Islander stakeholders, building trusted relationships.
- Communicate respectfully and seeks appropriate cultural input to inform decisions.

Eligibility

Eligibility requirements

This is an Affirmative measure vacancy – his vacancy is open only to people with disability.

For more information on Affirmative Measures - Disability, please visit - [Affirmative measure for recruiting people with disability: guide for applicants.](#)

Employment with the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts is subject to conditions prescribed within the Public Service Act 1999 including:

- **Citizenship:** candidates must be an Australian citizen at the time of submitting your application.
- **Health Assessment:** The preferred candidate may be required to undergo a medical examination conducted by the department's preferred medical provider.
- **Security Clearance:** The successful candidate must be able to obtain and/or maintain a security clearance at Negative Vetting 1 level. You must be willing to disclose all relevant and required information. You must have lived in Australia, or have a checkable background, for at least the preceding five years for Negative Vetting 1 Level clearances. More information on the security clearance vetting process is available on the [Australian Government Security Vetting Agency \(AGSVA\)](#) website.
- **Police check:** The successful candidate must complete an Australian Federal Police criminal history check.
- **Integrity and Performance check:** The successful candidate must satisfy the requirements in an Integrity and Performance check which is completed by your most recent employer.

Notes

For more information about this role, including the type of person we are looking for and how to apply, please refer to the position description available by clicking the 'Apply Now' button.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Our work connects and enriches every Australian community, underpins our economy and society, and empowers our regions. We provide policy advice and deliver programs, projects and services in the infrastructure, transport, communications, sport and arts sectors, supporting our regions, cities and territories. Our staff have the opportunity to work on high profile and diverse national projects that have a meaningful impact on the lives of all Australians. We seek people with a wide range of skills and competencies. Whether you write policy, deliver programs, projects or corporate services, or have experience in research, data or technology, we look for employees who are innovative, respectful and professional. We are an inclusive employer and promote, value and support diversity among our employees with the aim of ensuring our workforce reflects, respects and benefits from diverse communities including Aboriginal and/or Torres Strait Islander peoples, people with cultural and linguistic diversity, people with disability and LGBTIQ+ people. We are committed to achieving gender equality and, in particular, supporting women's progression into senior leadership.

To Apply

Position Contact	Jason Ezra, 02 6136 8333
Agency Recruitment Site	https://www.infrastructure.gov.au/department/careers

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Social Services

Vacancy VN-0771146

Department of Social Services

Closing Date:Monday 03 August 2026

Various
Various

Job Title	Assistant Directors - Delivery and Data Stream / Families and Communities Stream
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Brisbane QLD, Adelaide SA, Sydney NSW, Hobart TAS, Darwin NT, Perth WA, Melbourne VIC
Salary	\$126,726 - \$143,888
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Hybrid
Classification	Executive Level 1
Position Number	EXT-2026-0274
Agency Website	https://www.dss.gov.au/

Job Description

<https://www.dss.gov.au/careers/vacancies/Pages/default.aspx>

Under limited direction, Assistant Directors will lead a range of activities in policy design, program management or delivering on the government's priorities to support vulnerable families and children.

Successful candidates will need developed capabilities in strategic thinking, leadership, written and interpersonal communication, problem-solving, and be able to work with stakeholders at a variety of levels, including departmental executive and peak advocacy organisations.

Vacant roles may include:

- working to deliver on priorities, such as reducing Family, Domestic and Sexual Violence (FDSV) and Closing the Gap
- working in partnership with communities to design and deliver place-based solutions and administer programs
- designing and delivering social enterprise policy, programs and initiatives in partnership with stakeholders

- delivering and administering outcomes-based commissioning projects including the Commonwealth Outcomes Fund with states, territories, philanthropy and service providers to deliver outcomes in community, and build outcomes-based contracting capability
- leading the design, development, and coordination of national FDSV and Safe and Supported policy frameworks, including action plans, governance arrangements, and whole-of-government implementation.

Duties

- provide expert advice to the Minister and departmental executive on program and policy development relating to families and communities
- drive strategic policy and system reform, including stakeholder engagement, evidence-based approaches, and a strong focus on prevention, early intervention, and outcomes for children and families
- identify opportunities and work to deliver policies and programs that meet government priorities, achieve outcomes and facilitate stakeholder cooperation, including financial management, performance, and continuous improvement of service delivery models and funded initiatives
- anticipate and identify policy issues, undertake research and analysis, and recommend solutions to policy questions.

Eligibility Notes

About the Department of Social Services

The Department of Social Services (DSS) develops policies and delivers programs that support the lifetime wellbeing of Australians and their families. Our vision is to achieve the best health, wellbeing and safety of all Australians. Our people are critical in delivering the key priorities of DSS. We are seeking candidates that reflect our cultural values of curious, contestability, courage and collaboration.

To Apply

Position Contact	Hayley Svenson, 0407 262 512
Agency Recruitment Site	https://www.dss.gov.au/careers/vacancies/Pages/default.aspx

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Job Title	Data Quality Specialist
Job Type	Full-Time, Non-Ongoing
Location	Sydney NSW, Melbourne VIC
Salary	-
Future Merit Locations	Sydney, Melbourne
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid work arrangement
Classification	Executive Level 1
Position Number	19196841
Agency Website	https://asic.gov.au/about-asic/what-we-do/

Job Description https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226643640&in_organid=16529&

At ASIC, you can be the change that ensures a fair, strong and efficient financial system for the benefit of all Australians. Contribute to delivering on ASIC's purpose, vision, and strategic priorities to help maintain the integrity of the financial system and protect consumers from harm.

The Australian Government has announced the stabilisation of existing business registers and their transfer from the Australian Taxation Office (ATO) back to ASIC, under the RegistryConnect (RC) Program. This program aims to deliver reliable, secure, trusted, and efficient registry services to support the economy for the benefit of all Australians.

ASIC's Data, Analytics, and AI Group is currently seeking a talented Data Quality (DQ) Specialist to join their high-performing team to maintain data accuracy, consistency and completeness across ASIC's Registry Connect Program.

- **Sydney or Melbourne location**
- **24 Month Fixed Term Position**
- **Salary from \$127,641 up to \$144,946 (depending on experience) + 15.4 % superannuation**
- **Applications will close at 11:59pm AEST, Thursday 23 July 2026**

The team

The Data Governance team works collaboratively with business and technical stakeholders to develop data policies, principles and standards to optimise the capture, share and use of data within ASIC. The team oversees a data governance program to protect ASIC's data assets and manage risk.

The role

The Data Quality Specialist for Registry Connect will be responsible for ensuring the accuracy, integrity, and reliability of ASIC's business and corporate registry data. The role is responsible for implementing a program of data quality management and assurance aligned to the Registries Data Quality Gap Analysis and ASIC's Data Quality Framework. They will also define and apply data quality rules, monitor critical data elements, and drive the resolution of data quality issues to support Registry Connect delivery and ASIC's regulatory outcomes.

More specifically, you will:

- Make a significant contribution to the development and implementation of data quality standards, policies, and processes, ensuring registry compliance with ASIC's data governance and data quality frameworks.
- Develop and maintain the Registries Data Quality roadmap to support the implementation and ongoing uplift of data quality assurance.
- Assess critical data elements within ASIC business registries in alignment with enterprise methodology.
- Contribute to the development, identification and cataloguing of data quality and business rules for ASIC's registry data assets.
- Design and manage a program of system investigations to identify, analyse, and remediate data quality issues.
- Establish and manage a program of data quality audits and control testing to assess data quality risks, including the preparation of reports for governance committees and key stakeholders.

Duties

About you

The ideal candidate for this role is an experienced data quality professional with a strong background in data governance, assurance and continuous improvement within complex data environments. You bring a practical, delivery-focused approach to implementing data quality frameworks, defining business and data quality rules, and resolving data issues at scale. With strong stakeholder engagement skills and an understanding of regulatory or enterprise data contexts, you are comfortable translating data quality insights into meaningful outcomes that support the ASIC's Registry Connect program objectives.

In addition, you will have:

- Tertiary qualifications in data science, statistics, information management, economics, data engineering, computer science or a related discipline involving data manipulation and analysis.
- Extensive experience identifying data quality issues and assessing data integrity and validity, with the ability to provide clear recommendations for system and process improvements.
- Demonstrated experience in developing and implementing data quality roadmaps.
- Strong experience in identifying, analysing, managing and reporting on data to support business outcomes.
- Well-developed problem-solving skills with strong analytical and critical thinking capability.
- Strong written and verbal communication skills, with proven experience engaging a diverse range of internal and external stakeholders to achieve shared outcomes.

Click 'apply' to start your application. Applications will close at 11:59pm AEST, Thursday 23 July 2026.

About ASIC

ASIC's remit is one of the broadest of regulators across the world. ASIC regulates corporations, markets, financial services and consumer credit and monitors and promotes market integrity and consumer protection in the Australian financial system. Through our enforcement work, we hold to account those who contravene the law, working to achieve strong outcomes that address the greatest consumer and investor harms.

ASIC is an equal opportunity employer seeking people who want to make a difference. ASIC is committed to a diverse and inclusive workplace where the very best talent in Australia chooses to work. Applications from people of all ages, cultural backgrounds, abilities, LGBTIQ+ identity and people of Aboriginal and Torres Strait Islander descent are encouraged to apply.

We offer a range of **employee benefits** including:

- Attractive superannuation

- Additional leave entitlements
- 50/50 hybrid work-from home model
- Flexible work arrangements
- Assistance for study and professional development

Click [here](#) to view ASIC's salary and benefits guide.

To read more about ASIC, you can visit our [website](#) or review our [Corporate Plan](#).

To work with us, you need to be an Australian citizen and be prepared to complete an ASIC Suitability and Baseline Assessment.

Eligibility
Notes

About the Australian Securities and Investments Commission

To Apply

Position Contact	Simeon Whitelake, +61299112986
Agency Recruitment Site	https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226643640&in_orga

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Parliamentary Department

Vacancy VN-0771070

Department of Parliamentary Services

Closing Date:Monday 03 August 2026

Corporate Services
Parliamentary Engagement Visitor Engagement

Job Title	Schools Manager
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$101,168 - \$113,706
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	This position requires onsite work at one of the DPS office locations in Canberra.
Classification	APS Level 6
Position Number	JR33392
Agency Website	https://www.aph.gov.au/About_Parliament/Parliamentary_Departments/Department_of_Parliamentar

Job Description

<https://jobs.dps.gov.au/>

The Opportunity

The Department of Parliamentary Services (DPS) is recruiting a Parliamentary Service Level 6 Schools Manager within the Parliamentary Engagement Branch's Visitor Engagement team.

The Visitor Engagement section delivers high-quality interpretation and support services to a diverse range of audiences, including parliamentarians, building occupants and visitors. The Schools Manager is responsible for the effective day-to-day operation and delivery of the school tours program, which provides expert guided tours to approximately 117,000 students each year.

Who we are looking for

The Schools Manager plays a leadership role in the Visitor Engagement section, with a focus on the school tour program. The successful candidate will have demonstrated experience in the ability to work to a deadline and exceptional customer service.

Effective and respectful collaboration will be critical to the success of the position, as you will be working with internal and external stakeholders to manage a highly complex operational environment. As a member of the leadership team, you will engage and motivate staff to deliver high-quality, expert tour content. An in-depth knowledge of, or the ability to obtain an in-depth knowledge of the structure and operation of Parliament are essential to your success in this role. You will possess good communication skills, with the ability to engage a variety of audiences. You also understand the importance of positive stakeholder relationships, both within the team and across DPS and externally, and the ability to work strategically and deliver quality outcomes.

Duties

Please click the "apply now" button to go to the DPS Careers Webpage where you can find more information about the position and relevant duty statement.

Eligibility

- Obtain and maintain a current working with vulnerable people card (WWVP).
- The position requires walking and standing on a range of surfaces. It also requires talking and interacting with the public and building occupants for extended periods.
- Work on a roster where weekend, public holidays and some after-hours work may be required.
- The successful applicant will be required to obtain and maintain a Baseline Vetting (Protected/Restricted) security clearance.

Notes

At DPS, we are committed to building a diverse and inclusive workplace that ensures all our people can contribute to our shared purpose. We encourage applications from Aboriginal and Torres Strait Islander people, people with disability, people with caring responsibilities, people who identify as LGBTQIA+, people from cultural and linguistically diverse backgrounds, people who identify as neurodivergent, and mature aged people.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Parliamentary Services

The Department of Parliamentary Services (DPS) supports Australia's Parliament and parliamentarians through innovative, unified and client focused services. DPS is proud to be the custodian for Australian Parliament House (APH) as the working symbol of Australian democracy and as a significant destination for our citizens and international visitors alike. It is a place where more than 3,500 people work on sitting days and which nearly one million people visit each year.

To Apply

Position Contact	Deb Acland, 0477 811 817
Agency Recruitment Site	https://jobs.dps.gov.au/

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Climate Change, Energy, the
Environment and Water

Vacancy VN-0771053

Department of Climate Change, Energy, the
Environment and Water (DCCEEW)

Closing Date: Sunday 02 August 2026

Environment Information Australia
Environment Data & Analysis Ecosystems and Protected Places

Job Title	Remote Sensing Analyst
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW
Salary	\$88,834 - \$96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	a mixed working arrangement about where the employee will work - it can be a combination of working from home, working onsite and working remotely.
Classification	APS Level 5
Position Number	2026/1469
Agency Website	https://www.dcceew.gov.au/

Job Description <https://dcceewjobs.nga.net.au/?jati=B49A9ADA-B9F8-7ED8-0E13-ED1E76F65291>

The Ecosystem and Protected Places section focuses on national modelling of vegetation and environmental threats, using a variety of tools including machine learning and remote sensing. The Remote Sensing Team provides advice and support in the use of remote sensing data across the department, including management of the satellite image repository. A major focus of the team is the development and utilisation of remote sensing products to support operational programs within the department. This includes vegetation change detection to assist in the protection of Australia's unique animals, plants, habitats, and places. This is an exciting opportunity, offering the chance to use and further develop your remote sensing skills on applications at a national scale.

For more information about us please visit our [website](#).

Duties

We are looking for highly motivated geospatial or remote sensing analysts to join our multi-disciplinary team. As part of the team, you will:

- Undertake imagery analysis and expert interpretation of remotely sensed data, including the assessment and validation of outputs from automated vegetation change detection processes, to produce scientifically defensible results.
- Support the management of remotely sensed and spatial data, including data ingestion, metadata management, quality assurance and validation, and the appropriate publishing and sharing of data to ensure accurate and reliable decision-making.
- Undertake moderately complex spatial analysis and production activities using tools such as ArcGIS Pro to deliver timely, high-quality outputs that meet client needs, in accordance with established processes, standards and workflows.
- Contribute to team performance by maintaining high standards of accuracy and quality and identifying opportunities to improve processes and outcomes.
- Develop and maintain positive working relationships with data providers and stakeholders through effective communication, collaboration and professional engagement.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a Baseline Vetting security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Bianca Kallenberg, (02) 5162 2026
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=B49A9ADA-B9F8-7ED8-0E13-ED1E76F65291

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Climate Change, Energy, the Environment and Water

Vacancy VN-0771060

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date:Sunday 02 August 2026

Parks Australia
Science & Australian National Botanic Gardens Biodiversity Science and Knowledge

Job Title	Grants and Finance Officer
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW
Salary	\$99,734 - \$112,044
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	a mixed working arrangement about where the employee will work - it can be a combination of working from home, working onsite and working remotely.
Classification	APS Level 6
Position Number	2026/1446
Agency Website	https://www.dcceew.gov.au/

Job Description <https://dcceewjobs.nga.net.au/?jati=89AE3CB3-5730-DEAA-D8B6-ED1E77BC99C8>

Australia's natural and cultural heritage is unique. Our land and seascapes are distinctive, home to plants and animals found nowhere else in the world, and to some of the oldest living cultures on earth. These environments and cultures are an essential part of our national identity, and visitors travel from across the country and the world to experience them. The Director of National Parks (the Director) is responsible for six national parks, the Australian National Botanic Gardens, 58 Australian Marine Parks and the Heard Island and McDonald Islands Marine Reserve established under the Environment Protection and Biodiversity Conservation Act 1999. Parks Australia is the federal park agency that supports the Director, and they are a division of the Department of Climate Change, Energy, the Environment and Water (the Department). We work to showcase these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their care and future.

The Science and Australian National Botanic Gardens Branch leads science and conservation planning and policy for Parks Australia and conducts research in conservation and biodiversity management through a range of programs. We engage in and coordinate diverse research partnerships and ensure First Nations knowledge and innovative solutions are core to our work, enabling us to enhance engagement and embed science into decision-making at all levels.

Our work includes:

- Strategic science planning and prioritisation and shaping research partnerships for Parks Australia
- Leading cross-cutting research to support Parks Australia – in areas such as climate change adaptation, nature positive and knowledge weaving
- Providing scientific support for Protected Areas policy and Park Management Plans
- Managing the Australian National Botanic Gardens, home to our Branch and the nation's largest living collection of native plants
- Innovation in the cross-cutting application of new technologies and data analytics to meet science and application outcomes
- Facilitating research and science capacity building and education
- Curating national collections of biological data and conserving and protecting plants through systematics research, seed banking and ex situ conservation
- Climate adaption and policy for Parks Australia
- Evaluation and reporting to understand management effectiveness and performance of our parks, gardens and agency
- Data and information systems services for Parks Australia

The Biodiversity Science and Knowledge Section is comprised of four teams: · Australian Biological Resources Study · Bush Blitz · Biodiversity Informatics · Centre for Australian National Biodiversity Research. Our section is dedicated to the science of taxonomy and systematics. We do this by facilitating research in the field, supporting researchers and building capacity, providing authoritative fundamental data on nomenclature and taxonomy for Australian species of plants, animals and fungi, performing research on taxonomy, systematics and conservation of Australian species (particularly plants), public outreach and education, and curating over 1.2 million plant specimens in the Australian National Herbarium.

For more information about us please visit our [website](#).

Duties

The team at the Australian Biological Resources Study (ABRS) is seeking an enthusiastic and suitably qualified person to work with the ABRS manager to manage an annual grants program. We require someone with expertise and skills in grants processes, administration and finance.

Duties of the role will include but are not limited to:

- Managing the administrative and financial aspects of the National Taxonomy Research Grant Program.
- Managing and reporting on the ABRS administered budgets, supporting financial processes and liaising with Departmental business partners.

- Contributing to the preparation and coordination of input to Parliamentary and Departmental documents and coord requests.
- Contributing to the administrative and reporting tasks of the ABRS.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a Baseline Vetting security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Mandatory qualifications

- Qualifications or demonstrated experience in relevant fields (grants management, finance and budgeting or related disciplines).

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Mary Finlay-Doney, 0478 269 468
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=89AE3CB3-5730-DEAA-D8B6-ED1E77BC99C8

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Climate Change, Energy, the Environment and Water

Vacancy VN-0771080

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date: Monday 10 August 2026

Parks Australia
Kakadu National Park KNP Management / KNP Country

Job Title	Country Operations Manager (Affirmative Measure – Indigenous Employment)
Job Type	Full-Time, Ongoing
Location	Jabiru NT
Salary	\$1,269,106 - \$138,861
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Employee will be expected to work in the office or onsite in any of the location/s specified.
Classification	Executive Level 1
Position Number	2026/1549
Agency Website	https://www.dcceew.gov.au/

Job Description <https://dcceewjobs.nga.net.au/?jati=6DDCE5C3-9816-7451-FC8C-ED1E79A13DDF>

Affirmative measure employment - Indigenous employment

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the Racial Discrimination Act 1975. This vacancy is only available to Aboriginal and/or Torres Strait Islander people.

If you are found suitable and offered a position, you will need to provide evidence of your eligibility for affirmative measure employment when the formal written offer is made.

For more information about affirmative measure employment, see [Affirmative measure for recruiting Aboriginal and Torres Strait Islander Australians: A guide for applicants | Australian Public Service Commission](#).

Who we are

Australia's natural and cultural heritage is unique. Our land and seascapes are distinctive, home to plants and animals found nowhere else in the world, and to some of the oldest living cultures on earth. These environments and cultures are an essential part of our national identity, and visitors travel from across the country and the world to experience them. The Director of National Parks (the Director) is responsible for six national parks, the Australian National Botanic Gardens, 58 Australian Marine Parks and the Heard Island and McDonald Islands Marine Reserve established under the Environment Protection and Biodiversity Conservation Act 1999. Parks Australia is the federal park agency that supports the Director, and they are a division of the Department of Climate Change, Energy, the Environment and Water (the Department). We work to showcase these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their care and future.

Kakadu National Park is a world-heritage listed site for its natural and cultural values, and one of three national parks, leased by their Aboriginal owners to the Director of National Parks, and jointly managed by Traditional Owners and Parks Australia. Parks Australia assists with ongoing management of the park's natural and cultural heritage. In addition to ongoing management of the park's natural and cultural heritage, this branch also manages strategic priorities for Parks Australia, managing a range of strategic planning and major capital projects across the three jointly managed parks.

The Country Operations team is responsible for managing cross-cutting natural resource management challenges across Kakadu National Park. The section does this by using an evidence-based approach to deliver compliance, wildlife management, feral and weed management; implementing significant natural resource management projects, and supporting planning and reporting on threatening processes and other conservation and Country management issues. The section is an important part of creating an inclusive cross-cultural working environment.

Duties

Manage in accordance with the Lease Agreement, Kakadu Plan of Management and the Environmental Protection and Biodiversity Conservation Act (EPBC Act), and Regulations (2000) the implementation of key threatening process programs (weeds and feral animal management), compliance and wildlife/crocodile management activities across Kakadu National Park.

The duties will include:

- Provide strategic guidance to the teams on park (e.g. Ferals, Weeds, Wildlife and Compliance teams) to manage key processes threatening the environmental values of Kakadu National Park, and to improve the Park's resilience in the context of a changing climate.
- Alongside the Biodiversity Conservation Manager, lead the preparation and implementation of strategic plans on threatening processes (e.g. Feral Animal and Weed Management strategies) including stakeholder consultation, workshops and report preparation.
- Coordinating the development, implementation, monitoring and reporting of threatening processes management programs within Kakadu National Park.
- Consulting and liaising with Aboriginal Traditional Owners, park staff, scientists, contractors, and other internal and external stakeholders on threatening process management.
- Manage a team in coordinating and conducting compliance, monitoring and support programs. Overseeing compliance and enforcement duties under the EPBC Act and regulations.
- Manage the implementation of wildlife/crocodile management activities and strategies.
- Manage relevant database/s, records and operational systems including data entry, analysis and reporting.
- Coordinate the development, review and monitoring of the Kakadu Compliance and Enforcement Strategy.
- Providing supervision, training and mentoring to staff in a cross-cultural environment and in periods of change in accordance with the Australian Public Service policies and guidelines.
- Supporting the development and implementation of the principles of joint management with Aboriginal Traditional Owners and staff and contribute to the development of an effective cross-cultural workplace.
- Implementing the Department's Risk Management Policy to maintain a safe and healthy work environment.
- Implementing priorities as identified by the Director of National Parks and Kakadu Board of Management and management plans and allocating resources for efficient and effective implementation of programs or business management activities using sound professional judgement.
- Support the Biodiversity Conservation Manager with the Kakadu Research and Management Advisory Committee (KRAMAC) and Bininj/Mungguy Research Advisory Committee.
- Providing advice to the Director of National Parks, the Kakadu Board of Management and participating as part of the leadership group in Kakadu National Park in the formulation and review of Park management policies and procedures as required.
- Progressing the Traditional Owner's vision for the future of the Park and participating in the exchange of knowledge, experience and skills between Indigenous and non-Indigenous staff, the community and the public.
- Promoting safe working practices and assist with managing Park emergency assistance operations in collaboration with the District Operations Manager and relevant emergency services.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a **Baseline Vetting** security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Additional requirements

- Note that relocation assistance is subject to negotiation.
- Note that the physical requirements of the role(s) involve a combination of outdoor and office-based work.
- Note that you may be required to perform occasional out-of-hours and weekend work.
- Note that you must be able to obtain and hold an Employee Firearms Licence.
- Note that you will be required to complete specific training (including refresher training) related to the role including remote area training, defensive driving, first aid and CPR courses.
- Note that you will be required, from time to time, to work in difficult, remote and harsh environments (possibly for extended periods) under limited supervision or in teams.
- Wear an official uniform supplied by the department, including during field operations (as applicable), in accordance with the department's uniform policy.
- Wear appropriate protective personal equipment and clothing to comply with departmental Work Health & Safety policies and procedures.

Additional Information

The successful applicant must:

- Hold a current Apply First Aid Certificate or have the ability to obtain this qualification.
- Hold and maintain a current manual driver's licence and ability to drive a 4WD vehicle.
- Meet physical fitness minimum standards to undertake work within the role including firefighting as needed.

Notes

We currently have one vacancy available for immediate filling. A merit pool for filling the same or similar position may be established at the conclusion of this selection process.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Kylie Lindner, Ph: 08 8938 1100 Mobile: 0474 467 882
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=6DDCE5C3-9816-7451-FC8C-ED1E79A13DDF

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Climate Change, Energy, the Environment and Water

Vacancy VN-0771082

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date: Monday 10 August 2026

Parks Australia
Kakadu National Park KNP Management / KNP Country

Job Title	Country Operations Manager (Identified Position)
Job Type	Full-Time, Ongoing
Location	Jabiru NT
Salary	\$129,106 - \$138,861
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Employee will be expected to work in the office or onsite in any of the location/s specified.
Classification	Executive Level 1
Position Number	2026/1590
Agency Website	https://www.dcceew.gov.au/

Job Description <https://dcceewjobs.nga.net.au/?jati=5B0BEB82-1CC4-D821-1ECA-ED1E79EC34A6>

Identified position

This position is an 'Identified' position which signifies that the role has a strong involvement in issues relating to Aboriginal and Torres Strait Islander people. The successful applicant must have an understanding of the issues affecting Aboriginal and/or Torres Strait Islander people and an ability to communicate sensitively and effectively with Aboriginal and/or Torres Strait Islander People.

Who we are

Australia's natural and cultural heritage is unique. Our land and seascapes are distinctive, home to plants and animals found nowhere else in the world, and to some of the oldest living cultures on earth. These environments and cultures are an essential part of our national identity, and visitors travel from across the country and the world to experience them. The Director of National Parks (the Director) is responsible for six national parks, the Australian National Botanic Gardens, 58 Australian Marine Parks and the Heard Island and McDonald Islands Marine Reserve established under the Environment Protection and Biodiversity Conservation Act 1999. Parks Australia is the federal park agency that supports the Director, and they are a division of the Department of

Climate Change, Energy, the Environment and Water (the Department). We work to showcase these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their care and future.

Kakadu National Park is a world-heritage listed site for its natural and cultural values, and one of three national parks, leased by their Aboriginal owners to the Director of National Parks, and jointly managed by Traditional Owners and Parks Australia. Parks Australia assists with ongoing management of the park's natural and cultural heritage. In addition to ongoing management of the park's natural and cultural heritage, this branch also manages strategic priorities for Parks Australia, managing a range of strategic planning and major capital projects across the three jointly managed parks.

The Country Operations team is responsible for managing cross-cutting natural resource management challenges across Kakadu National Park. The section does this by using an evidence-based approach to deliver compliance, wildlife management, feral and weed management; implementing significant natural resource management projects, and supporting planning and reporting on threatening processes and other conservation and Country management issues. The section is an important part of creating an inclusive cross-cultural working environment.

Duties

Manage in accordance with the Lease Agreement, Kakadu Plan of Management and the Environmental Protection and Biodiversity Conservation Act (EPBC Act), and Regulations (2000) the implementation of key threatening process programs (weeds and feral animal management), compliance and wildlife/crocodile management activities across Kakadu National Park.

The duties will include:

- Provide strategic guidance to the teams on park (e.g. Ferals, Weeds, Wildlife and Compliance teams) to manage key processes threatening the environmental values of Kakadu National Park, and to improve the Park's resilience in the context of a changing climate.
- Alongside the Biodiversity Conservation Manager, lead the preparation and implementation of strategic plans on threatening processes (e.g. Feral Animal and Weed Management strategies) including stakeholder consultation, workshops and report preparation.
- Coordinating the development, implementation, monitoring and reporting of threatening processes management programs within Kakadu National Park.
- Consulting and liaising with Aboriginal Traditional Owners, park staff, scientists, contractors, and other internal and external stakeholders on threatening process management.
- Manage a team in coordinating and conducting compliance, monitoring and support programs. Overseeing compliance and enforcement duties under the EPBC Act and regulations.
- Manage the implementation of wildlife/crocodile management activities and strategies.
- Manage relevant database/s, records and operational systems including data entry, analysis and reporting.
- Coordinate the development, review and monitoring of the Kakadu Compliance and Enforcement Strategy.

- Providing supervision, training and mentoring to staff in a cross-cultural environment and in periods of change in accordance with the Australian Public Service policies and guidelines.
- Supporting the development and implementation of the principles of joint management with Aboriginal Traditional Owners and staff and contribute to the development of an effective cross-cultural workplace.
- Implementing the Department's Risk Management Policy to maintain a safe and healthy work environment.
- Implementing priorities as identified by the Director of National Parks and Kakadu Board of Management and management plans and allocating resources for efficient and effective implementation of programs or business management activities using sound professional judgement.
- Support the Biodiversity Conservation Manager with the Kakadu Research and Management Advisory Committee (KRAMAC) and Bininj/Mungguy Research Advisory Committee.
- Providing advice to the Director of National Parks, the Kakadu Board of Management and participating as part of the leadership group in Kakadu National Park in the formulation and review of Park management policies and procedures as required.
- Progressing the Traditional Owner's vision for the future of the Park and participating in the exchange of knowledge, experience and skills between Indigenous and non-Indigenous staff, the community and the public.
- Promoting safe working practices and assist with managing Park emergency assistance operations in collaboration with the District Operations Manager and relevant emergency services.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a **Baseline Vetting** security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Additional requirements

- Note that relocation assistance is subject to negotiation.
- Note that the physical requirements of the role(s) involve a combination of outdoor and office-based work.
- Note that you may be required to perform occasional out-of-hours and weekend work.

- Note that you must be able to obtain and hold an Employee Firearms Licence.
- Note that you will be required to complete specific training (including refresher training) related to the role including remote area training, defensive driving, first aid and CPR courses.
- Note that you will be required, from time to time, to work in difficult, remote and harsh environments (possibly for extended periods) under limited supervision or in teams.
- Wear an official uniform supplied by the department, including during field operations (as applicable), in accordance with the department's uniform policy.
- Wear appropriate protective personal equipment and clothing to comply with departmental Work Health & Safety policies and procedures.

Additional Information

The successful applicant must:

- Hold a current Apply First Aid Certificate or have the ability to obtain this qualification.
- Hold and maintain a current manual driver’s licence and ability to drive a 4WD vehicle.
- Meet physical fitness minimum standards to undertake work within the role including firefighting as needed.

Notes

We currently have one vacancy available for immediate filling. A merit pool for filling the same or similar position may be established at the conclusion of this selection process.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Kylie Lindner, Ph: 08 8938 1100 Mobile: 0474 467 882
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=5B0BEB82-1CC4-D821-1ECA-ED1E79EC34A6

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Climate Change, Energy, the Environment and Water

Vacancy VN-0771097

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date: Sunday 02 August 2026

People
People Services Performance and Employee Support

Job Title	Assistant Director, Rehabilitation
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW
Salary	\$129,106 - \$138,861
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	working from home some days each week and this may be negotiated. The employee will need to work in the office/onsite regularly.
Classification	Executive Level 1
Position Number	2026/1558
Agency Website	https://www.dcceew.gov.au/

Job Description <https://dcceewjobs.nga.net.au/?jati=9A7767D3-5D3A-DAB6-256B-ED1EB1FFDF35>

People Division, led by the Chief People Officer (CPO), provides human resources (HR) functions for the Department of Climate Change, Energy, the Environment and Water (the department) with a clear focus on the department's most valued asset: its staff.

People Division delivers a range of contemporary HR functions, projects and strategies across three branches:

- People Services
- Workforce Strategy
- People Advisory

People Services Branch is responsible for the department's strategic and operational HR advice and services. We deliver the core people systems, services and frameworks that enable the department to operate effectively and compliantly.

The People Services Branch is responsible for:

- Work Health and Safety
- People Assist, HR Systems and Employment Relations
- Performance and Employee Support Services
- Recruitment, Employment Programs, and Establishments

The Performance and Employee Support section provides specialist information, advice and support to line managers and employees in the application of the DCCEEW probation, performance management, early intervention, rehabilitation and workers' compensation frameworks. The section works in close alignment and in collaboration with other HR sections within People Division. The Employee Support Services (Rehabilitation) team leads the department's approach to early intervention, rehabilitation and workers' compensation management. The team plays a critical role in supporting employees and managers to navigate complex health-related matters, enabling safe, sustainable and timely return-to-work outcomes

For more information about us please visit our [website](#).

Duties

The Assistant Director Rehabilitation leads the delivery of early intervention, rehabilitation and workers' compensation frameworks, ensuring best-practice case management and compliance with legislative and policy requirements. The role requires the exercise of sound judgement in a high-risk and sensitive environment, balancing legislative compliance, wellbeing outcomes, workforce expectations and organisational risk to deliver defensible and sustainable outcomes.

The duties may include but are not limited to:

- Lead the delivery of people-centric rehabilitation services and initiatives across a diverse department with a geographically dispersed workforce.
- Provide expert oversight of complex, high-risk and sensitive rehabilitation case management, including escalated compensable and non-compensable matters.
- Provide high-quality advice consistent with the department's employment framework, including the interpretation and application of legislation, policies and procedures.
- Build and sustain effective working relationships with senior leaders, health practitioners, insurers, Comcare, legal advisors, unions, and external providers across the APS and private sector.
- Produce complex communication materials including briefs, strategies, policies and guidance material.
- Manage and coach a small team through allocating and monitoring workload, setting clear expectations, providing regular feedback and creating a high-performance work environment by developing talent and rewarding achievement.
- Identify, manage and communicate risks and opportunities to overcome challenges and drive innovation and continuous improvement.

- Manage the delivery and implementation of rehabilitation projects and programs of a complex nature.
- Actively support the development, implementation and assessment of workplace wellbeing strategies.

For detailed information about the job-specific capabilities for this role, please view the **Job Description** which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a **Baseline Vetting** security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	James Hogben, 0403 833 592
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=9A7767D3-5D3A-DAB6-256B-ED1EB1FFDF35

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Climate Change, Energy, the Environment and Water

Vacancy VN-0771101

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date: Sunday 02 August 2026

People
People Services Performance and Employee Support

Job Title	Director - Performance and Employee Support
Job Type	Full-Time;Part-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW
Salary	\$151,938 - \$176,530
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	working from home some days each week and this may be negotiated. The employee will need to work in the office/onsite regularly.
Classification	Executive Level 2
Position Number	2026/1470
Agency Website	https://www.dcceew.gov.au/

Job Description <https://dcceewjobs.nga.net.au/?jati=42274C94-EBEC-7B45-A4C9-ED1EB2203F48>

People Division, led by the Chief People Officer (CPO), provides human resources (HR) functions for the Department of Climate Change, Energy, the Environment and Water (the department) with a clear focus on the department's most valued asset: its staff.

People Division delivers a range of contemporary HR functions, projects and strategies across three branches:

- People Services
- Workforce Strategy

- People Advisory

People Services Branch is responsible for the department's strategic and operational HR advice and services. We deliver the core people systems, services and frameworks that enable the department to operate effectively and compliantly.

The People Services Branch is responsible for:

- Work Health and Safety
- People Assist, HR Systems and Employment Relations
- Performance and Employee Support Services
- Recruitment, Employment Programs, and Establishments

The Performance and Employee Support section provides specialist information, advice and support to line managers and employees in the application of the DCCEEW probation, performance management, early intervention, rehabilitation and workers' compensation frameworks. The section works in close alignment and in collaboration with other HR sections within People Division.

For more information about us please visit our [website](#).

Duties

As the Director – Performance and Employee Support you will:

- Manage a team responsible for the delivery of people-centric rehabilitation and performance management initiatives across a diverse department with a geographically dispersed workforce.
- Contribute to shaping the strategic direction of the branch and the department's corporate agenda while monitoring and responding to APS-wide changes of relevance to HR policies and practices.
- Build leadership and manager capabilities across the department through the delivery of best practice policies, procedures, and coaching.
- Manage the department's Rehabilitation Management System to ensure compliance with legislation, regulations, codes of practice and ensure it is fit for purpose to support positive outcomes for the department.
- Coach and develop the team to identify, manage and communicate risks and opportunities to overcome challenges and drive innovation and continuous improvement.
- Oversee the resolution of complex/high-risk matters, and case management issues.
- Oversee the preparation of complex and sensitive correspondence, briefs, and documentation in a timely manner for senior executives and external regulators and courts/arbitrators.
- Build and sustain effective working relationships with stakeholders across all levels, internal and external to the department, APS and private sectors.
- Provide direction across matters in external jurisdictions such as the Fair Work Commission, Human Rights Commission, and the Federal Circuit Court of Australia.

For detailed information about the job-specific capabilities for this role, please view the **Job Description** which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a **Baseline Vetting** security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Steph Bourke, 0403 108 543
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=42274C94-EBEC-7B45-A4C9-ED1EB2203F48

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Climate Change, Energy, the Environment and Water

Vacancy VN-0771132

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date: Monday 10 August 2026

Parks Australia
Kakadu National Park Kakadu National Park Management / KNP Operations

Job Title	Biodiversity Conservation Manager – (Affirmative Measure – Indigenous Employment)
Job Type	Full-Time, Ongoing
Location	Jabiru NT
Salary	\$129,106 - \$138,861
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	employee will be expected to work in the office or onsite in any of the location/s specified.
Classification	Executive Level 1
Position Number	2026/1547
Agency Website	https://www.dcceew.gov.au/

Job Description <https://dcceewjobs.nga.net.au/?jati=B2E9DFF4-417D-960D-DA73-ED1EB49ECCC7>

Affirmative measure employment - Indigenous employment

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the Racial Discrimination Act 1975. This vacancy is only available to Aboriginal and/or Torres Strait Islander people.

If you are found suitable and offered a position, you will need to provide evidence of your eligibility for affirmative measure employment when the formal written offer is made.

For more information about affirmative measure employment, see [Affirmative measure for recruiting Aboriginal and Torres Strait Islander Australians: A guide for applicants | Australian Public Service Commission](#).

Australia's natural and cultural heritage is unique. Our land and seascapes are distinctive, home to plants and animals found nowhere else in the world, and to some of the oldest living cultures on earth. These environments and cultures are an essential part of our national identity, and visitors travel from across the country and the world to experience them. The Director of National Parks (the Director) is responsible for six national parks, the Australian National Botanic Gardens, 58 Australian Marine Parks and the Heard Island and McDonald Islands Marine Reserve established under the Environment Protection and Biodiversity Conservation Act 1999. Parks Australia is the federal park agency that supports the Director, and they are a division of the Department of Climate Change, Energy, the Environment and Water (the Department). We work to showcase these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their care and future.

Kakadu National Park is a world-heritage listed site for its natural and cultural values, and one of three national parks, leased by their Aboriginal owners to the Director of National Parks, and jointly managed by Traditional Owners and Parks Australia. Parks Australia assists with ongoing management of the park's natural and cultural heritage. In addition to ongoing management of the park's natural and cultural heritage, this branch also manages strategic priorities for Parks Australia, managing a range of strategic planning and major capital projects across the three jointly managed parks.

The Biodiversity Conservation team is responsible for the protection of Kakadu National Park's biodiversity assets and bio-cultural values. The section does this by providing strategic advice and support to the operations sections on fire, managing Country through a significant fire program and externally funded conservation programs; implementing significant species projects, facilitating, and supporting externally led research; data and knowledge management; and planning. The section is an important part of creating an inclusive cross-cultural working environment.

Duties

The Biodiversity Conservation Manager leads Kakadu National Parks' biodiversity, fire, and species management programs, providing strategic direction, cross cultural leadership, and expert advice while working closely with Country Operations team to plan, implement, and monitor threat management programs that protect the park's ecological and cultural values.

The duties will include:

- Leadership & Strategy
 - Provide high level leadership and strategic direction for conservation planning and programs.
 - Drive implementation of biodiversity, fire, and threat management programs.
- Stakeholder Engagement

- Work closely with Aboriginal Traditional Owners, staff, scientists, and external partners.
- Manage teams delivering joint biodiversity and fire programs with key stakeholders.
- Planning & Compliance
 - Provide strategic direction for the natural resources data and GIS requirements.
 - Supporting Park Management in complying with the Lease Agreement, Park Management Plan, and the Environmental Protection and Biodiversity Conservation Act 1999 (EPBC Act) EPBC Act.
- Program Implementation & Resource Allocation
 - Implement priorities in line with Park Management plan and Kakadu Board of Management decisions.
 - Managing and maintaining a large budget to effectively and efficiently resource delivery of Park-wide programs.
- Policy & Advisory Support
 - Provide expert advice to the Kakadu Board of Management.
 - Participate in the formulation and review of Park management policies and procedures.
- Project & Contract Management
 - Manage projects including planning, budgeting, contracts, and reporting.
 - Ensure adherence to government policies and procedures.
- Joint Management & Cross-Cultural Work
 - Actively engage and facilitate teams in joint management with Bininj Traditional Owners.
 - Promote a respectful and inclusive cross-cultural workplace.
- Staff Support & Supervision
 - Provide high level leadership, mentoring, and training to staff.
 - Facilitate HR issues resolution, including with support of HR teams.
 - Support teams through change, aligned with APS values and policies.
- Representation & Partnerships
 - Represent the Park in meetings, forums, and negotiations.
 - Build relationships with government bodies, academia, and Traditional Owners.
- Fieldwork & Surveys
 - Support teams who organise and deliver biodiversity field surveys in remote areas.
 - Willing to travel by helicopter or boat when needed.
- Workplace Health & Safety
 - Promote and apply safe work practices.
 - Participate in risk management and emergency response planning.
- Reporting
 - Synthesise information and report on work programs and initiatives.
 - Contribute to board reports and Parks Australia documentation.
- Undertake any other duties as required by the Park Manager - Operations.

Note, the role is based in a regional/remote location and may require travel across multiple sites. Some work outside standard business hours may be required to respond to operational priorities. The position involves both office-based administration and field-based inspections/coordination. Must comply with organisational policies, WHS requirements, and cultural heritage protection protocols when working in protected areas.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Additional requirements

- Note that relocation assistance is subject to negotiation.
- Note that the physical requirements of the role(s) involve a combination of outdoor and office-based work.
- Note that the position may require them to participate in an on-call roster (for which an appropriate restriction allowance will be paid) and be available to perform duty outside standard hours.
- Note that you may be required to perform occasional out-of-hours and weekend work.
- Note that you will be required to complete specific training (including refresher training) related to the role including remote area training, defensive driving, first aid and CPR courses.
- Note that you will be required to travel in remote/isolated locations in northern Australia or its near northern neighbours, using a variety of transport including vessels, light/commercial aircraft, helicopters and manual four wheel drive vehicles.
- Note that you will be required, from time to time, to work in difficult, remote and harsh environments (possibly for extended periods) under limited supervision or in teams.
- Wear an official uniform supplied by the department, including during field operations (as applicable), in accordance with the department's uniform policy.
- Wear appropriate protective personal equipment and clothing to comply with departmental Work Health & Safety policies and procedures.

Additional Information

The successful applicant must

- Hold a current Apply First Aid Certificate or have the ability to obtain this qualification.
- Hold and maintain a current manual driver's licence and ability to drive a 4WD vehicle.
- Meet physical fitness minimum standards to undertake work within the role including firefighting as needed.

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a **Baseline Vetting** security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Mandatory qualifications – your suitability for employment will be dependent on you holding relevant mandatory qualifications.

- Tertiary qualifications in conservation and/or environmental management.

Notes

We currently have one vacancy available for immediate filling. A merit pool for filling the same or similar position may be established at the conclusion of this selection process.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

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About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Kylie Lindner, Ph: 08 8938 1100 Mobile: 0474 467 882
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=B2E9DFF4-417D-960D-DA73-ED1EB49ECCC7

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Climate Change, Energy, the
Environment and Water

Vacancy VN-0771133

Department of Climate Change, Energy, the
Environment and Water (DCCEEW)

Closing Date:Monday 10 August 2026

Parks Australia
Kakadu National Park Kakadu National Park Management / KNP Operations

Job Title	Biodiversity Conservation Manager – (Identified Position)
Job Type	Full-Time, Ongoing
Location	Jabiru NT
Salary	\$129,106 - \$138,861
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	employee will be expected to work in the office or onsite in any of the location/s specified.
Classification	Executive Level 1
Position Number	2026/1588
Agency Website	https://www.dcceew.gov.au/

Job Description <https://dcceewjobs.nga.net.au/?jati=91ABDE51-A2B0-8693-E6E7-ED1EB51E2F3B>

Identified position

This position is an 'Identified' position which signifies that the role has a strong involvement in issues relating to Aboriginal and Torres Strait Islander people. The successful applicant must have an understanding of the issues affecting Aboriginal and/or Torres Strait Islander people and an ability to communicate sensitively and effectively with Aboriginal and/or Torres Strait Islander People.

Who we are

Australia's natural and cultural heritage is unique. Our land and seascapes are distinctive, home to plants and animals found nowhere else in the world, and to some of the oldest living cultures on earth. These environments and cultures are an essential part of our national identity, and visitors travel from across the country and the world to experience them. The Director of National Parks (the Director) is responsible for six national parks, the Australian National Botanic Gardens, 58 Australian Marine Parks and the Heard Island and McDonald Islands Marine Reserve established under the Environment Protection and Biodiversity Conservation Act 1999. Parks Australia is the federal park agency that supports the Director, and they are a division of the Department of

Climate Change, Energy, the Environment and Water (the Department). We work to showcase these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their care and future.

Kakadu National Park is a world-heritage listed site for its natural and cultural values, and one of three national parks, leased by their Aboriginal owners to the Director of National Parks, and jointly managed by Traditional Owners and Parks Australia. Parks Australia assists with ongoing management of the park's natural and cultural heritage. In addition to ongoing management of the park's natural and cultural heritage, this branch also manages strategic priorities for Parks Australia, managing a range of strategic planning and major capital projects across the three jointly managed parks.

The Biodiversity Conservation team is responsible for the protection of Kakadu National Park's biodiversity assets and bio-cultural values. The section does this by providing strategic advice and support to the operations sections on fire, managing Country through a significant fire program and externally funded conservation programs; implementing significant species projects, facilitating, and supporting externally led research; data and knowledge management; and planning. The section is an important part of creating an inclusive cross-cultural working environment.

Duties

The Biodiversity Conservation Manager leads Kakadu National Parks' biodiversity, fire, and species management programs, providing strategic direction, cross cultural leadership, and expert advice while working closely with Country Operations team to plan, implement, and monitor threat management programs that protect the park's ecological and cultural values.

The duties will include:

- **Leadership & Strategy**
 - Provide high level leadership and strategic direction for conservation planning and programs.
 - Drive implementation of biodiversity, fire, and threat management programs.
- **Stakeholder Engagement**
 - Work closely with Aboriginal Traditional Owners, staff, scientists, and external partners.
 - Manage teams delivering joint biodiversity and fire programs with key stakeholders.
- **Planning & Compliance**
 - Provide strategic direction for the natural resources data and GIS requirements.
 - Supporting Park Management in complying with the Lease Agreement, Park Management Plan, and the Environmental Protection and Biodiversity Conservation Act 1999 (EPBC Act) EPBC Act.
- **Program Implementation & Resource Allocation**
 - Implement priorities in line with Park Management plan and Kakadu Board of Management decisions.
 - Managing and maintaining a large budget to effectively and efficiently resource delivery of Park-wide programs.
- **Policy & Advisory Support**
 - Provide expert advice to the Kakadu Board of Management.

- Participate in the formulation and review of Park management policies and procedures.
- Project & Contract Management
 - Manage projects including planning, budgeting, contracts, and reporting.
 - Ensure adherence to government policies and procedures.
- Joint Management & Cross-Cultural Work
 - Actively engage and facilitate teams in joint management with Bininj Traditional Owners.
 - Promote a respectful and inclusive cross-cultural workplace.
- Staff Support & Supervision
 - Provide high level leadership, mentoring, and training to staff.
 - Facilitate HR issues resolution, including with support of HR teams.
 - Support teams through change, aligned with APS values and policies.
- Representation & Partnerships
 - Represent the Park in meetings, forums, and negotiations.
 - Build relationships with government bodies, academia, and Traditional Owners.
- Fieldwork & Surveys
 - Support teams who organise and deliver biodiversity field surveys in remote areas.
 - Willing to travel by helicopter or boat when needed.
- Workplace Health & Safety
 - Promote and apply safe work practices.
 - Participate in risk management and emergency response planning.
- Reporting
 - Synthesise information and report on work programs and initiatives.
 - Contribute to board reports and Parks Australia documentation.
- Undertake any other duties as required by the Park Manager - Operations.

Note, the role is based in a regional/remote location and may require travel across multiple sites. Some work outside standard business hours may be required to respond to operational priorities. The position involves both office-based administration and field-based inspections/coordination. Must comply with organisational policies, WHS requirements, and cultural heritage protection protocols when working in protected areas.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Additional requirements

- Note that relocation assistance is subject to negotiation.
- Note that the physical requirements of the role(s) involve a combination of outdoor and office-based work.
- Note that the position may require them to participate in an on-call roster (for which an appropriate restriction allowance will be paid) and be available to perform duty outside standard hours.
- Note that you may be required to perform occasional out-of-hours and weekend work.

- Note that you will be required to complete specific training (including refresher training) related to the role including remote area training, defensive driving, first aid and CPR courses.
- Note that you will be required to travel in remote/isolated locations in northern Australia or its near northern neighbours, using a variety of transport including vessels, light/commercial aircraft, helicopters and manual four wheel drive vehicles.
- Note that you will be required, from time to time, to work in difficult, remote and harsh environments (possibly for extended periods) under limited supervision or in teams.
- Wear an official uniform supplied by the department, including during field operations (as applicable), in accordance with the department's uniform policy.
- Wear appropriate protective personal equipment and clothing to comply with departmental Work Health & Safety policies and procedures.

Additional Information

The successful applicant must

- Hold a current Apply First Aid Certificate or have the ability to obtain this qualification.
- Hold and maintain a current manual driver's licence and ability to drive a 4WD vehicle.
- Meet physical fitness minimum standards to undertake work within the role including firefighting as needed.

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a **Baseline Vetting** security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Mandatory qualifications – your suitability for employment will be dependent on you holding relevant mandatory qualifications.

- Tertiary qualifications in conservation and/or environmental management.

Notes

We currently have one vacancy available for immediate filling. A merit pool for filling the same or similar position may be established at the conclusion of this selection process.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Kylie Lindner, Ph: 08 8938 1100 Mobile: 0474 467 882
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=91ABDE51-A2B0-8693-E6E7-ED1EB51E2F3B

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Climate Change, Energy, the
Environment and Water

Vacancy VN-0771137

Department of Climate Change, Energy, the
Environment and Water (DCCEEW)

Closing Date:Monday 10 August 2026

Parks Australia
Kakadu National Park KNP Management

Job Title	Park Manager - Joint Management (Identified Position)
Job Type	Full-Time, Ongoing
Location	Jabiru NT
Salary	\$151,938 - \$176,530
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	employee will be expected to work in the office or onsite in any of the location/s specified.
Classification	Executive Level 2
Position Number	2026/1593
Agency Website	https://www.dcceew.gov.au/

Job Description <https://dcceewjobs.nga.net.au/?jati=E1405D15-C194-E61F-E628-ED1EB5888801>

Identified position

This position is an 'Identified' position which signifies that the role has a strong involvement in issues relating to Aboriginal and Torres Strait Islander people. The successful applicant must have an understanding of the issues affecting Aboriginal and/or Torres Strait Islander people and an ability to communicate sensitively and effectively with Aboriginal and/or Torres Strait Islander People.

Who we are

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Climate Change, Energy, the Environment and Water (the Department). We work to showcase these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their care and future.

Kakadu National Park is a world-heritage listed site for its natural and cultural values, and one of three national parks, leased by their Aboriginal owners to the Director of National Parks, and jointly managed by Traditional Owners and Parks Australia. Parks Australia assists with ongoing management of the park's natural and cultural heritage. In addition to ongoing management of the park's natural and cultural heritage, this branch also manages strategic priorities for Parks Australia, managing a range of strategic planning and major capital projects across the three jointly managed parks.

Duties

As Park Manager - Joint Management you will work in a coordinated dual Park Management structure with the Park Manager - Country Operations providing effective leadership and direction for up to hundred full time staff and hundred plus Bininj/Mungguy day labourers or cultural advisors/monitors delivering approximately \$30 million worth of activities per year, including overseeing:

- Joint Management team function and supporting the partnership between Traditional Owners and Park Australia.
- Providing high level support for the Kakadu Board of Management, support the implementation of the Plan of Management, Board Priorities, and facilitate and coordinate regular Community/District meetings.
- Implementation of cultural resource management and cultural heritage programs.
- Providing strategic direction and advice whilst working closely with Traditional Owners and District Rangers to conserve and protect the cultural and heritage values of the Park.
- Licence and permit compliance team activities including Park fee implementation.
- The Parks business operations team, that manage finances, budget preparations, governance, procurement, workforce support and corporate services to enable the effective management of Kakadu National Park.
- Biodiversity Conservation team that leads Kakadu National Park's biodiversity, fire, and species management programs, providing strategic direction, and expert advice while working closely with Country Operations team to plan, implement, and monitor threat management programs that protect the Park's ecological and cultural values.
- Optimise safety management systems, ensure effective management of critical risks, and role-modelling safe work practices.
- Meet with Traditional Owners on country on a regular basis to champion the joint management of Kakadu National Park. Ensuring that traditional land knowledge and cultural values are integrated with modern conservation practices aligned to areas of responsibility.
- Establish and maintain effective partnerships with Traditional Owners and external stakeholders including Aboriginal Associations, Ranger groups, the Northern Land Council, the Northern Territory Government, scientific and research communities, the tourism industry, as well as other groups and individuals with interests in the management of the Park aligned to areas of responsibility.
- Manage budget and expenditure, including making joint decisions around capital and operational priorities, and ensuring compliance with requirements under the Commonwealth's Governance and Financial legislation and frameworks.
- Mentor and develop Bininj/Mungguy assistant Park manager role in support of commitments from the Board of Management, Management Plan and Lease Agreements. Championing the succession of Indigenous workers moving from entry-level ranger roles into senior management.

- Lead and manage a large, operational, cross-cultural workforce with a strong focus on supporting staff to work effectively within the Australian Public Service framework, building capability and role-modelling agreed expectations around conduct and behaviour to maintain a mutually respectful workplace.
- Manage critical incidents on the Park including facilitation and coordination of Search and Rescue's, road accidents and damage to property or people as a result of natural disasters.
- Ensure a safe environment for all Park staff and visitors.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Additional requirements

- Hold a current Apply First Aid Certificate or have the ability to obtain this qualification.
- Hold and maintain a current manual driver's licence and ability to drive a 4WD vehicle.
- Meet physical fitness minimum standards to undertake work within the role including firefighting as needed.
- Note that relocation assistance is subject to negotiation.
- Note that the physical requirements of the role(s) involve a combination of outdoor and office-based work.
- Note that you may be required to perform occasional out-of-hours and weekend work.
- Note that you will be required to complete specific training (including refresher training) related to the role including remote area training, defensive driving, first aid and CPR courses.
- Note that you will be required, from time to time, to work in difficult, remote and harsh environments (possibly for extended periods) under limited supervision or in teams.
- Wear an official uniform supplied by the department, including during field operations (as applicable), in accordance with the department's uniform policy.
- Wear appropriate protective personal equipment and clothing to comply with departmental Work Health & Safety policies and procedures.

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a **Baseline Vetting** security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Notes

We currently have one vacancy available for immediate filling. A merit pool for filling the same or similar position may be established at the conclusion of this selection process.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Jonathan McLeod, 0429 027 089
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=E1405D15-C194-E61F-E628-ED1EB5888801

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Climate Change, Energy, the Environment and Water

Vacancy VN-0771139

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date: Monday 10 August 2026

Parks Australia
Kakadu National Park KNP Management

Job Title	Park Manager - Joint Management (Affirmative Measure – Indigenous Employment)
Job Type	Full-Time, Ongoing
Location	Jabiru NT
Salary	\$151,938 - \$176,530
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	employee will be expected to work in the office or onsite in any of the location/s specified.
Classification	Executive Level 2
Position Number	2026/1554
Agency Website	https://www.dcceew.gov.au/

Job Description <https://dcceewjobs.nga.net.au/?jati=A6D95893-7EDB-972F-C471-ED1EB587212C>

Affirmative measure employment - Indigenous employment

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the Racial Discrimination Act 1975. This vacancy is only available to Aboriginal and/or Torres Strait Islander people.

If you are found suitable and offered a position, you will need to provide evidence of your eligibility for affirmative measure employment when the formal written offer is made.

For more information about affirmative measure employment, see [Affirmative measure for recruiting Aboriginal and Torres Strait Islander Australians: A guide for applicants | Australian Public Service Commission](#).

Who we are

Australia's natural and cultural heritage is unique. Our land and seascapes are distinctive, home to plants and animals found nowhere else in the world, and to some of the oldest living cultures on earth. These environments and cultures are an essential part of our national identity, and visitors

travel from across the country and the world to experience them. The Director of National Parks (the Director) is responsible for six national parks, the Australian National Botanic Gardens, 58 Australian Marine Parks and the Heard Island and McDonald Islands Marine Reserve established under the Environment Protection and Biodiversity Conservation Act 1999. Parks Australia is the federal park agency that supports the Director, and they are a division of the Department of Climate Change, Energy, the Environment and Water (the Department). We work to showcase these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their care and future.

Kakadu National Park is a world-heritage listed site for its natural and cultural values, and one of three national parks, leased by their Aboriginal owners to the Director of National Parks, and jointly managed by Traditional Owners and Parks Australia. Parks Australia assists with ongoing management of the park's natural and cultural heritage. In addition to ongoing management of the park's natural and cultural heritage, this branch also manages strategic priorities for Parks Australia, managing a range of strategic planning and major capital projects across the three jointly managed parks.

Duties

As Park Manager - Joint Management you will work in a coordinated dual Park Management structure with the Park Manager - Country Operations providing effective leadership and direction for up to hundred full time staff and hundred plus Bininj/Mungguy day labourers or cultural advisors/monitors delivering approximately \$30 million worth of activities per year, including overseeing:

- Joint Management team function and supporting the partnership between Traditional Owners and Park Australia.
- Providing high level support for the Kakadu Board of Management, support the implementation of the Plan of Management, Board Priorities, and facilitate and coordinate regular Community/District meetings.
- Implementation of cultural resource management and cultural heritage programs.
- Providing strategic direction and advice whilst working closely with Traditional Owners and District Rangers to conserve and protect the cultural and heritage values of the Park.
- Licence and permit compliance team activities including Park fee implementation.
- The Parks business operations team, that manage finances, budget preparations, governance, procurement, workforce support and corporate services to enable the effective management of Kakadu National Park.
- Biodiversity Conservation team that leads Kakadu National Park's biodiversity, fire, and species management programs, providing strategic direction, and expert advice while working closely with Country Operations team to plan, implement, and monitor threat management programs that protect the Park's ecological and cultural values.
- Optimise safety management systems, ensure effective management of critical risks, and role-modelling safe work practices.
- Meet with Traditional Owners on country on a regular basis to champion the joint management of Kakadu National Park. Ensuring that traditional land knowledge and cultural values are integrated with modern conservation practices aligned to areas of responsibility.
- Establish and maintain effective partnerships with Traditional Owners and external stakeholders including Aboriginal Associations, Ranger groups, the Northern Land Council, the Northern Territory Government, scientific and research communities, the tourism industry, as well as other groups and individuals with interests in the management of the Park aligned to areas of responsibility.

- Manage budget and expenditure, including making joint decisions around capital and operational priorities, and ensuring compliance with requirements under the Commonwealth's Governance and Financial legislation and frameworks.
- Mentor and develop Bininj/Mungguy assistant Park manager role in support of commitments from the Board of Management, Management Plan and Lease Agreements. Championing the succession of Indigenous workers moving from entry-level ranger roles into senior management.
- Lead and manage a large, operational, cross-cultural workforce with a strong focus on supporting staff to work effectively within the Australian Public Service framework, building capability and role-modelling agreed expectations around conduct and behaviour to maintain a mutually respectful workplace.
- Manage critical incidents on the Park including facilitation and coordination of Search and Rescue's, road accidents and damage to property or people as a result of natural disasters.
- Ensure a safe environment for all Park staff and visitors.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Additional requirements

- Hold a current Apply First Aid Certificate or have the ability to obtain this qualification.
- Hold and maintain a current manual driver's licence and ability to drive a 4WD vehicle.
- Meet physical fitness minimum standards to undertake work within the role including firefighting as needed.
- Note that relocation assistance is subject to negotiation.
- Note that the physical requirements of the role(s) involve a combination of outdoor and office-based work.
- Note that you may be required to perform occasional out-of-hours and weekend work.
- Note that you will be required to complete specific training (including refresher training) related to the role including remote area training, defensive driving, first aid and CPR courses.
- Note that you will be required, from time to time, to work in difficult, remote and harsh environments (possibly for extended periods) under limited supervision or in teams.
- Wear an official uniform supplied by the department, including during field operations (as applicable), in accordance with the department's uniform policy.
- Wear appropriate protective personal equipment and clothing to comply with departmental Work Health & Safety policies and procedures.

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a **Baseline Vetting** security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Notes

We currently have one vacancy available for immediate filling. A merit pool for filling the same or similar position may be established at the conclusion of this selection process.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Jonathan McLeod, 0429 027 089
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=A6D95893-7EDB-972F-C471-ED1EB587212C

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Employment and Workplace Relations

Vacancy VN-0771100

Department of Employment and Workplace Relations (DEWR)

Closing Date: Monday 17 August 2026

Finance, Governance and Enterprise Services Division
Finance Branch FBP Corporate IT and Financial Governance

Job Title	EL2 Director, Finance Business Partner (FBP) Corporate IT and Financial Governance
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$152,362 - \$182,891
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Department of Employment and Workplace Relations Enterprise Agreement 2024-27
Classification	Executive Level 2
Position Number	26/0603
Agency Website	https://www.dewr.gov.au/

Job Description

<https://dewr.nga.net.au/?jati=AA40DEB2-A381-385C-2F3E-ED1EB20D33E1>

Reporting to the Assistant Secretary, Finance Branch, the Director, Finance Business Partner is responsible for enabling DEWR to deliver against its business outcomes by providing high-quality, timely and strategic financial services and advice whilst ensuring DEWR meets its statutory financial management obligations.

The current vacancy would have specific responsibility for leading the team that provides Finance Business Partner services to our two IT divisions. The IT divisions in the department provide a number of shared services across governance and therefore a strong commercial understanding would be beneficial in this role. This position also manages the financial governance framework for the department and will have the opportunity to continue to move this to a principle based, fit for purpose framework.

We are seeking a senior, strategic finance professional to lead the delivery of high-quality financial management, advice, and governance. This role requires strong leadership, enterprise-wide thinking, and the ability to influence decision-making at senior levels in a complex and dynamic environment.

Duties

- Provide strategic leadership and oversight of financial management, including budget allocations, reporting, and mid-year reviews.
- Lead the development of annual budgets, forward estimates, and long-term financial strategies.
- Oversee monthly management reporting and ensure robust assurance, governance, and control frameworks are in place.
- Deliver high-quality financial analysis and strategic advice to senior executives.
- Partner with business areas to shape financial strategy and support organisational objectives.
- Contribute to divisional leadership, including business planning, performance management, and organisational priorities.
- Lead and manage a team, fostering capability development, performance, and engagement.
- Oversee the preparation and review of complex financial materials in accordance with legislation, policies, and frameworks.
- Lead and maintain financial governance frameworks including AAI's, and delegations.

About You

You are an experienced Finance Business Partner operating at the EL2 level, with a strong track record of providing strategic financial leadership and advice. You bring sound judgement, a collaborative approach, and the ability to influence senior stakeholders to achieve high-quality outcomes in a complex environment.

Eligibility

Please note, under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS unless the Agency delegate has agreed, in writing.

This is a designated security assessed position. The successful candidate will have the ability to obtain and maintain a Baseline security clearance.

This selection process may be used to establish a merit pool. The pool might be accessed to fill ongoing and non-ongoing vacancies for similar roles in the Department over the next 18 months.

Notes

Qualifications and Education

- Tertiary qualifications in Accounting, Finance or Commerce (Mandatory)
- Completed professional qualifications, or in progress to complete (CPA/CA) (Mandatory)

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

We are the department that helps job seeking Australians find safe, secure, and well-paid work while we ourselves strive to be a model employer. We provide the framework for fair and productive relationships between employers and employees. We also oversee skills development and training initiatives to support those entering the workforce or retraining to take advantage of emerging employment opportunities. Secure jobs are vital—driving future economic growth and providing people with the certainty. We focus on connecting Australians who are starting, advancing or changing their career with the relevant skills, knowledge and experience to gain or regain employment. Our work directly contributes to shaping the employment landscape. It is our unique purpose to help people realise their potential and we want you to be part of it. Underpinning our important work is our focus on culture. We recognise that how we do things is equally important as what we achieve. Our workplace is one where different perspective are encouraged, people feel a sense of belonging and draw on the expertise of their peers. Our people demonstrate the APS Values, which includes being open, thoughtful, curious and candid. We also value employee wellbeing and developing leadership through investment in capability.

To Apply

Position Contact	Erin Cockram, 0425 479 065
Agency Recruitment Site	https://dewr.nga.net.au/?jati=AA40DEB2-A381-385C-2F3E-ED1EB20D33E1

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Employment and Workplace Relations

Vacancy VN-0771174

Department of Employment and Workplace Relations
(DEWR)

Closing Date: Sunday 02 August 2026

Defence International VSL & Assessments
Trades Recognition Australia Skills Assessments Finance and Reporting

Job Title	Assistant Director – Finance, Data and Reporting
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW
Salary	\$129,477 - \$143,099
Future Merit Locations	Adelaide, Brisbane, Canberra, Darwin, Hobart, Melbourne, Perth, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Department of Employment and Workplace Relations Enterprise Agreement 2024-27
Classification	Executive Level 1
Position Number	26/0791
Agency Website	https://www.dewr.gov.au/

Job Description

<https://dewr.nga.net.au/?jati=CAF9C694-5ABE-37C2-43AF-ED1EF1759D9B>

Reporting to the Director, Skills Assessments, Finance and Reporting team, the Finance, Data and Reporting Assistant Director is responsible for the development and management of the Trades Recognition Australia (TRA) Branch's financial and data reporting tools, including TRA cost recovery modelling, skills assessment demand forecasting and performance analysis of the Branch's five TRA skills assessment programs.

Duties

Responsibilities of the Assistant Director – Finance, Data and Reporting may include:

- Development, implementation, and periodic reviews of the TRA cost recovery model
- Ongoing monitoring of forecast demand against actual applicant demands for TRA's skills assessment programs
- Analysis of available data holdings to detect changes or emerging trends that may affect efficient delivery of TRA assessment services
- Management of the branch's budget, its data holdings and development of reporting tools
- Management of TRA's Senate Estimates preparation
- Cost and demand modelling for New Policy Proposals
- Supervising, guiding, and mentoring a specialised team
- Provision of evidence-based advice on financial modelling, data and reporting to inform and advocate sound decision-making on complex matters.

Eligibility

Please note, under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS unless the Agency delegate has agreed, in writing.

This is a designated security assessed position. The successful candidate will have the ability to obtain and maintain a **Baseline** security clearance.

This selection process may be used to establish a merit pool. The pool might be accessed to fill ongoing and non-ongoing vacancies for similar roles in the Department over the next 18 months.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Employment and Workplace Relations (DEWR)

We are the department that helps job seeking Australians find safe, secure, and well-paid work while we ourselves strive to be a model employer. We provide the framework for fair and productive relationships between employers and employees. We also oversee skills development and training initiatives to support those entering the workforce or retraining to take advantage of emerging employment opportunities. Secure jobs are vital—driving future economic growth and providing people with the certainty. We focus on connecting Australians who are starting, advancing or changing their career with the relevant skills, knowledge and experience to gain or regain employment. Our work directly contributes to shaping the employment landscape. It is our unique purpose to help people realise their potential and we want you to be part of it. Underpinning our important work is our focus on culture. We recognise that how we do things is equally important as what we achieve. Our workplace is one where different perspective are encouraged, people feel a sense of belonging and draw on the expertise of their peers. Our people demonstrate the APS Values, which includes being open, thoughtful, curious and candid. We also value employee wellbeing and developing leadership through investment in capability.

To Apply

Position Contact	Jennifer Roberts, 02 6240 8842
Agency Recruitment Site	https://dewr.nga.net.au/?jati=CAF9C694-5ABE-37C2-43AF-ED1EF1759D9B

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Employment and Workplace Relations

Vacancy VN-0771181

Department of Employment and Workplace Relations
(DEWR)

Closing Date: Sunday 02 August 2026

Defence International VSL and Assessments
Trades Recognition Australia Skills Assessments Finance and Reporting

Job Title	APS 6 – Data Analyst
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW
Salary	\$105,295 - \$115,786
Future Merit Locations	Adelaide, Brisbane, Canberra, Darwin, Hobart, Melbourne, Perth, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Department of Employment and Workplace Relations Enterprise Agreement 2024-27
Classification	APS Level 6
Position Number	26/0792
Agency Website	https://www.dewr.gov.au/

Job Description <https://dewr.nga.net.au/?jati=B3CEE2B5-CE17-5C05-3A22-ED1EF2515DB7>

Reporting to the Assistant Director, Finance, Data and Reporting, the team is responsible for the development and management of the branch’s data reporting and analytics capability. This includes developing queries within branch IT systems, maintaining and updating reports using Power BI, delivering high-quality data visualisations for executive stakeholders, and working closely with departmental IT teams to identify and implement changes to data structures and reporting solutions.

Duties

Responsibilities of the APS 6 Data Analyst may include:

- Extracting data using SQL to build and maintain reports and respond to ad hoc data requests
- Developing and maintaining reports and Power BI dashboards to monitor program performance
- Working closely with program and policy areas to understand data requirements and provide accurate, timely information
- Leading projects to improve data accuracy and streamline reporting tools across the branch
- Management of the branch's data holdings and development of reporting tools
- Providing of evidence-based advice on data and reporting to inform and advocate sound decision-making on complex matters.

Eligibility

Please note, under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS unless the Agency delegate has agreed, in writing.

This is a designated security assessed position. The successful candidate will have the ability to obtain and maintain a Baseline security clearance.

This selection process may be used to establish a merit pool. The pool might be accessed to fill ongoing and non-ongoing vacancies for similar roles in the Department over the next 18 months.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Jennifer Roberts, 02 6240 8842
Agency Recruitment Site	https://dewr.nga.net.au/?jati=B3CEE2B5-CE17-5C05-3A22-ED1EF2515DB7

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